



**Climb**  
W Y O M I N G

*Restoring Hope for Generations*

**2018 PROGRESS REPORT**

# INVESTING IN WYOMING COMMUNITIES

When you invest in Wyoming families, you are also investing in Wyoming communities. When a single mother overcomes poverty, her success through work and family has a staggering impact on the places we call home.

Communities thrive when local businesses and industry find skilled, dedicated employees to fill critical job gaps. Classrooms become better learning environments when children have greater stability at home. And community services like food banks and housing shelters feel less pressure when families become self-sufficient.

When you invest in people, the effects reverberate in so many beautiful and real ways across this state we love.

*Ray Fleming Dinneen*

Ray Fleming Dinneen, Psy.D.  
Climb Wyoming Founder and Executive Director



“WHEN YOU INVEST IN PEOPLE,  
THE EFFECTS REVERBERATE IN SO MANY  
BEAUTIFUL AND REAL WAYS ACROSS  
THIS STATE WE LOVE.”

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# THE CHALLENGES OF LIVING IN POVERTY:

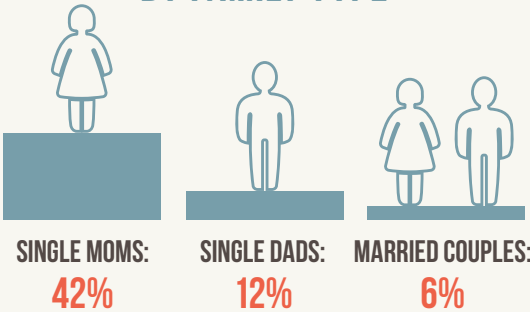
SINGLE MOTHERS AND THEIR CHILDREN EXPERIENCE THE  
HIGHEST RATES OF POVERTY AMONG FAMILIES IN WYOMING

**38% OF WYOMING'S SINGLE MOTHERS**  
with children under age 18 live in poverty.



**NEARLY HALF OF THESE MOMS**  
**HAVE CHILDREN UNDER AGE 5**  
the years when the majority of  
brain development occurs.

## WYOMING CHILDREN IN POVERTY BY FAMILY TYPE



## CHAOS & CRISIS

The chronic stress of living in poverty significantly decreases the executive functioning skills we all need to navigate the challenges of everyday life: planning, goal setting, emotional regulation, and decision making.

- The majority of Climb participants are **UNEMPLOYED** when they enter the program and struggle to cover basic needs like food and housing.
- Those who are employed earn on average **\$13,759 A YEAR** working low-wage jobs that don't offer benefits or provide financial stability.



# THE PROGRAM:

## JOB TRAINING AS A CATALYST FOR LIFE CHANGE

The Climb program has evolved for more than 30 years into one of the nation’s most successful models for moving families out of poverty. The basis is career training and placement...but there’s more to permanent life change than getting a job. Long-term self-sufficiency depends on the ability to navigate decisions, conflicts, challenges, and emotions successfully.

### WHAT’S INCLUDED:



*Working in groups builds relationships, helps with conflict resolution and self-regulation, accelerates learning, and creates networks that last beyond the program.*



**NUMBER OF CHILDREN:** 2  
**TRAINING:** Office Careers, Casper  
**WAGE BEFORE AND AFTER CLIMB:**  
Unemployed →  
\$2,080/month, Platte Valley Bank

## TIFANEE’S STORY

“I wasn’t just going to Climb for a job—it was getting me prepared to be successful in a job. For me, group therapy was one of the most powerful parts of the program. It was nice to be able to talk about what’s going on in your life and not be judged. In a group setting, you’re not alone. Everyone is going through the same thing, so you connect on a different level. **I had never worked with a counselor before, but it was essential to learn how not to bottle up my emotions.** Now when something comes up at work, the outcome is pretty amazing: I’m able to address things in the moment and have direct, respectful conversations.”



Climb’s program intentionally creates social capital between the women in each group. These relationships build confidence and illustrate the value of making connections—with each other and with their community.



**94%**  
**GRADUATION RATE**  
**IN 2018**

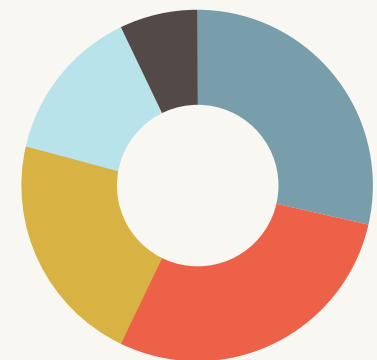


# THE JOBS:

## WORKING WITH EMPLOYERS TO MEET WYOMING'S WORKFORCE NEEDS

Climb has the unique flexibility to respond to Wyoming's ever-changing economy and quickly meet employment needs in different industries throughout the state. Employers can help change a family's future and see firsthand how a new career impacts single mothers and their children.

### 2018 TRAINING PROGRAMS



- CERTIFIED NURSING ASSISTANT (CNA)
- OFFICE CAREERS
- INTRO TO MEDICAL CAREERS
- COMMERCIAL TRUCK DRIVING (CDL)
- PROFESSIONAL WORKFLOW SPECIALIST

93%  
GRADUATES  
EMPLOYED  
full-time at  
program end  
in 2018



### FAITH'S STORY

"I always knew I wanted to be in the medical field, even since I was little. I had done well in school but got pregnant my senior year in high school, and that's when my journey started. Thanks to Climb, I now have a job I never thought I'd be able to get. Climb gave me everything I needed to get me going in my career. In training, I read 200 pages a night and studied every day for the tests, which I passed on the first try. **Now I'm learning to do very technical work as a scrub tech and love the intensity of surgery.** I'm not scared of anything anymore and want to become an R.N."



Having technically skilled employees in industries like healthcare and transportation helps communities address critical labor shortages.

NUMBER OF CHILDREN: 1

TRAINING: Certified Nursing Assistant (CNA), Sweetwater Area

WAGE BEFORE AND AFTER CLIMB:

Unemployed →  
\$2,253/month, Aspen Mountain Medical Center

Asphalt paving and road construction company Lewis & Lewis hired 5 Climb graduates at once to meet an immediate need for commercial truck drivers.



### Thanks to the following employers who partnered with Climb in 2018!

#### CASPER

Blakeman Vacuum & Sewing  
Brake Supply Co.  
Casper Children's Center  
Edgewood Meadow Wind  
Epsilon Health Solutions  
GSG Architecture  
GW Mechanical Inc.  
Halliburton  
Hilltop National Bank  
Hilton Garden Inn  
Intermountain Home  
Companions  
Lincare – Casper  
Meadow Wind Assisted Living  
Platte Valley Bank

Poplar Living Center  
Primrose Retirement Community  
– Casper  
Shepherd of the Valley  
Healthcare Community  
Visiting Angels and Bear  
Country Home Healthcare  
Wyoming Dept. of Family  
Services – Casper

#### CHEYENNE

4 Quarters Excavation &  
Development Inc.  
Aspen Wind Assisted Living  
Cheyenne Radiology

Cheyenne Regional  
Medical Center  
Croell Inc. – Cheyenne  
Direct Hauling  
Employee On-boarding Services  
Fresenius Kidney Care  
– Cheyenne  
Hutchinson Construction  
JE Dunn  
Laramie County School  
District #1  
Laramie County School  
District #1 Transportation  
Life Care Center of Cheyenne  
LRP One Trucking Inc.  
Professional Transportation Inc.

Sierra Hills Assisted Living  
Union Pacific Railroad  
United States Postal Service  
UW Family Medicine  
XPO Logistics

#### GILLETTE

ANB Bank – Gillette  
Campbell County Health – OB  
Campbell County School District  
(CCSD)  
Campbell County  
Treasurer's Office  
Collins Communications  
Delta Wye Inc.  
E&S Electrical Services

Gillette Optometric Clinic  
Gillette Senior Center  
K&M Energy Services Inc.  
Life Connections  
Primrose Retirement Community  
– Gillette  
Wyoming Dept. of Family  
Services – Gillette

#### LARAMIE

Albany County Circuit Court  
Albany County School District #1  
Transportation  
All In One Septic  
Systems and Plumbing

Alpine Appraisal  
City of Laramie  
Family Physicians of Laramie  
Ivinson Memorial Hospital  
Jacobs Polidora, LLC  
Laramie Care Center  
Seasons Psychiatric Clinic  
Spring Wind Assisted Living  
University of Wyoming,  
Residence Life and Dining  
Windy City Pet Store  
Wolf Creek Broadcasting,  
HITS106

#### SWEETWATER AREA

Amerigas  
Aspen Mountain Medical Center  
Cowboy Cares  
Deer Trail Assisted Living  
John Bunning Transfer Co. Inc.  
Lewis & Lewis Inc.  
Mission at Castle Rock  
Sage View Care Center  
Wylie Construction

#### TETON AREA

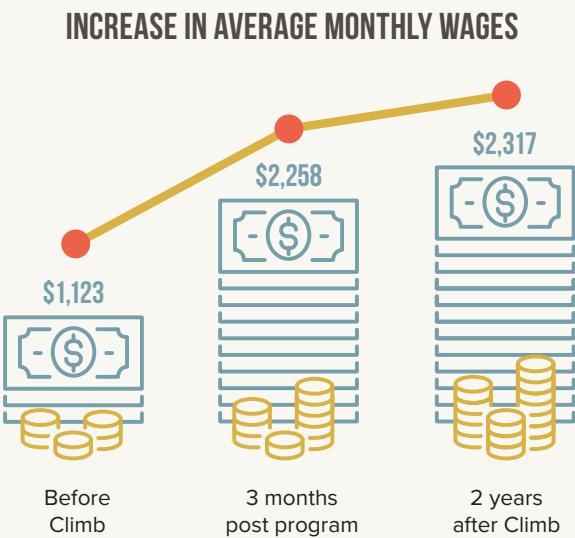
Children's Learning Center  
Community Foundation  
of Jackson Hole

Evan's Construction  
Fastrax Permit Service, LLC  
Hole Family Eye Care  
Jackson Whole Grocer  
Jade's Heating and Plumbing  
St. John's Living Center  
Star Valley Medical Center  
The Senior Center  
of Jackson Hole  
UPS Store – Teton

# EARNING A SELF-SUFFICIENT WAGE:

## THE UPWARD TREND

After just three months, Climb graduates are starting new careers and discovering new lives. After two years, they are continuing an upward trend, earning livable wages and benefits that allow them to transition off public assistance and provide financial stability for their children.



## TARA'S STORY

“My Climb program two years ago did a ropes course during orientation...and I’m terribly afraid of heights. But I did it and was so proud of myself. That’s what Climb has done for me ever since—pushed me to my limits and made me realize that I can do anything I put my mind to. My mantra all along has been, ‘I can do this...I’m doing it... I did it!’ Because of my earnings, I’m now buying the little farm that I dreamed of having when I was a girl. **But it’s about more than a paycheck: now I feel secure. I don’t feel worthless.** I’m doing this all on my own, and my kids are so proud of me for driving a big truck. Climb really has changed my life!”

**NUMBER OF CHILDREN:** 3

**TRAINING:** Commercial Truck Driving, Cheyenne

**WAGE BEFORE AND AFTER CLIMB:**  
\$800/month (part-time food service) →  
\$6,080/month, Duran Construction

## YOUR RETURN ON INVESTMENT

Thanks to your support, Climb invested \$15,665 in Katie, and as a result she will earn an additional **\$602,659** during her lifetime.



“Before Climb, I felt stuck and thought about going back to bartending and waiting tables, but I worried about that long-term for things like insurance and retirement. I’m so glad to be where I am now in the medical profession—there are so many opportunities! **This year, when I was able to buy my kids school clothes without help, it was a very good sign.**

— Katie, 2016 Certified Nursing Assistant (CNA) Graduate

CLIMB'S INVESTMENT  
IN KATIE: \$15,665\*



**AGE AT CLIMB APPLICATION:** 41

**WAGE BEFORE AND AFTER CLIMB:**  
Unemployed →  
\$3,554/month, Surgery Unit Clerk,  
Wyoming Medical Center

YEAR-ONE INCREASE IN WAGES:

\$27,394

LIFETIME INCREASE IN WAGES:

\$602,659

\*Cost per participant varies depending on training type. Lifetime earnings assume retirement at age 65 and no wage increase.



# THE PATH TO INDEPENDENCE:

## MOVING OFF PUBLIC ASSISTANCE

Climb graduates experience a critical sense of independence and self-worth by being able to provide for their children. This empowerment is a huge motivator for long-term success. In addition, the state of Wyoming sees a significant savings as these families move off public assistance.

FOOD STAMP USAGE BY SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM (SNAP) PARTICIPANTS



**NUMBER OF CHILDREN:** 1  
**TRAINING:** Professional Workflow Specialist, Gillette  
**WAGE BEFORE AND AFTER CLIMB:**  
\$1,096/month (part-time retail) →  
\$2,773/month, Collins Communications

## STEPHANI'S STORY

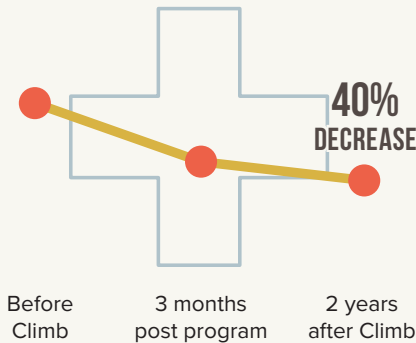
“Before Climb, I had been on food stamps and Medicaid, but I really wanted to break away from that. Climb gave me the ability to get off public assistance. That’s a daunting thing. **Being able to support my child on my own feels so much better.** My new job offers financial stability, full health insurance, and dental. I came from a pretty broken home, so that’s what you hope for as a mom—to give your kids a better life than what you had. I hope it paves the way for my daughter to know that she’s capable of doing anything as long as she puts work into it.”



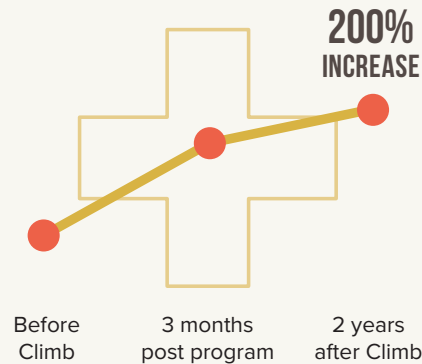
For every Climb family that reaches self-sufficiency, communities realize savings in publicly funded programs, from local food banks and shelters, to public health clinics.



PERCENT OF GRADUATES ON PUBLIC HEALTH INSURANCE



PERCENT OF GRADUATES ON PRIVATE HEALTH INSURANCE





# BREAKING THE CYCLE OF GENERATIONAL POVERTY

Poverty that is passed down from one generation to the next creates significant barriers to job success, trapping low-income single mothers and their children in a cycle that Climb participants are ready to break. When you help a single mother get back on her feet, the effect lasts for generations.

## THE TWO-GENERATION LINK BETWEEN PARENTS AND CHILDREN

Children benefit when parents increase their education and income. They have greater access to academic and extracurricular activities, more stable schedules at home, and role models for career success.



**NUMBER OF CHILDREN:** 2 (1 grandchild)

**TRAINING:** Office Careers, Laramie

**WAGE BEFORE AND AFTER CLIMB:**

Unemployed →

\$3,213/month, Albany County Circuit Court

## ELLEN'S STORY

“When my husband suddenly left me after 28 years of marriage, I had to pick myself up from the beginning and figure out how to support my daughters. I had to do this with very little past work experience. Climb gave me confidence and helped me stand up for myself. Now, I’m a Civil Court Clerk, and my kids are so proud of me. **My youngest saw me working hard at Climb and never missing a class, and that has inspired her to keep going in school.**

I shared the resume and computer skills that I learned at Climb to help her get a job. I also shared the mindfulness skills that I learned, like how to focus on a task when you’re stressed. So, I didn’t just do it for me, I was thinking of my kids more than anything. I don’t want something given to me, I want to work for it. That’s what my kids are learning from me.”



**A \$10,000 increase in annual income for families in poverty averaged over the first five years of a child’s life nearly triples the odds that he or she will finish high school.**

Climb was recognized as **one of six organizations nationwide that fully integrates support for each generation** by the Center for the Study of Social Policy.







## KATE'S STORY

"To the people who invest in Climb, I want to say that Climb is so helpful to families who really need it. It changes lives. I was working three part-time jobs that just weren't doing it for our family. My daughter was getting bad stomachaches from the stress, and our living situation was not great. The women in my program had so many different stories—but I can truly say that we ALL came away with more confidence. **Climb has given us the ability to hold our heads high and figure out our lives.** You have given us the tools to provide for our families."



Investor support made it possible to serve 139 moms and 270 children statewide in 2018.

**NUMBER OF CHILDREN:** 2

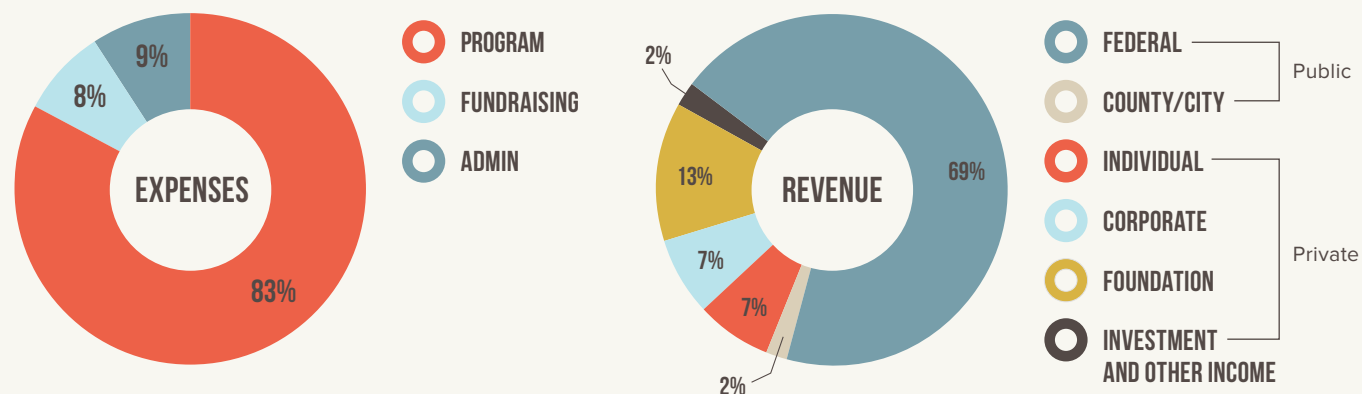
**TRAINING:** Office Careers, Teton Area

**WAGE BEFORE AND AFTER CLIMB:**

\$953/month (part-time cleaning and maintenance) →

\$3,120/month, Fastrax Permit Service, LLC

## 2018 FINANCIALS



# THANK YOU FOR YOUR SUPPORT

## FISCAL YEAR 2018 INVESTORS (OCTOBER 2017 - SEPTEMBER 2018)

This year's Climb programs would not have been possible without generous contributions from our donors.

**Thank you to our FUNDING FUTURES GIVING SOCIETY DONORS for their multi-year pledges that contribute to our stability and help us plan ahead.**

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Cecil Whitman  
Bonnie Winskowski  
My mom  
My wonderful years at Climb!

### Gifts made IN HONOR OF:

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My 58th birthday  
My 63rd birthday  
My family  
My kids  
Our mother  
All the wonderful women of Climb!  
The incredible team of women at Climb!

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SOURCES:  
- 2018 data references Climb's fiscal year (Oct. 2017-Sept. 2018). All other data represents Climb's most recent 5-year cumulative outcomes.

- Page 3: U.S. Census Bureau, 2016

- Page 13: *Ideas* 42, May 2015

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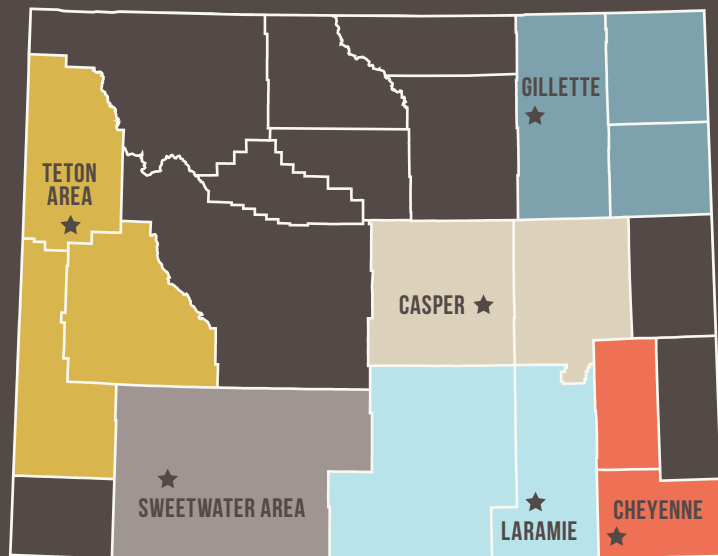
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## FAMILIES SERVED TO DATE

CASPER	481 + 877
CHEYENNE	879 + 1,422
GILLETTE	301 + 652
LARAMIE	281 + 517
SWEETWATER AREA	191 + 392
TETON AREA	219 + 408

**TOTAL** 2,352 + 4,268  
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casper@climbwyoming.org

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