

30  
years



Climb  
WYOMING



Restoring Hope for Generations

2016 PROGRESS REPORT

# MISSION



**For low-income single mothers to discover self-sufficiency through career training and placement.**

## A LETTER FROM OUR FOUNDER



Hello Friends,

It was 30 years ago when my mother and I were approached by the Wyoming Department of Employment to launch a summer program for teen parents.

When we started what is now Climb Wyoming, we were responding to a need. In order to develop a program that really worked, we knew it was essential to listen to our participants and hear what was important to them. Their honesty and insight have shaped the Climb program. Our willingness to ask them what they needed allowed us to learn how best to help.

As we look ahead to the next 30 years, there are exciting opportunities to share what we have learned to make a greater impact on those living in poverty. Thanks to an analysis of our mental health data this year by the Butler Institute for Families at the University of Denver, we have new insight into the importance of our therapeutic program components.

We better understand how executive functioning skills—skills like decision-making, goal-setting and self-regulation—are addressed through our model and directly contribute to long-term success. Look for more information on executive functioning in this report.

It is incredible to think about the many donors, partners, trainers, interviewers and employers that have been part of Climb's success over the past three decades. I am humbled by your generous spirit and so grateful for your support.

With warm appreciation for your continued interest in and support of Climb,

Ray Fleming Dinneen, Psy. D.



### 1980s

**Participants in Climb's early program to help young single mothers gather at our original location in Cheyenne, Wyoming.**



# WITH GRATITUDE



## FOUNDER RAY FLEMING DINNEEN SHARES SPECIAL WORDS OF THANKS FOR SOME OF OUR MOST DEDICATED SUPPORTERS.



### CAREN MURRAY

“Caren Murray was a member of the original staff and so much a part of Climb’s 30 years. Caren played an important role in designing a model that values strong Wyoming businesses and their commitment to hiring single mothers who give back to their communities, their employers and their children a hundredfold.”



### DAVE FREUDENTHAL

“During Governor Dave Freudenthal’s time in office, he and Nancy made it possible for Climb Wyoming to grow from serving only one Wyoming county to twelve counties across Wyoming. We would not have been able to reach these Wyoming families without his insight and support.”



### MARY ELLBOGEN GARLAND

“Mary Ellbogen Garland’s expertise has helped Climb Wyoming understand and value that when you impact the life of a mom, you significantly impact her child’s readiness to learn. Mary is a mentor, a leading donor, and has helped Climb Wyoming plan for the future.”



### MATT MEAD

“Governor Matt Mead stands behind the work of Climb Wyoming during tough times for our state. He has taken the time to understand our programs and has not only pledged his own support, he has asked that others do the same.”



## 30 YEARS OF RESTORING HOPE

1986

What is now Climb Wyoming starts as the Fleming Associates Young Parent Program in Cheyenne.

1990

Fleming Associates Young Parent Program expands from a summer program to a year-round program.

2003

Fleming Associates Young Parent Program is awarded a one-time \$5-million federal grant that must be spent in one year, to expand the program statewide.

2004

Fleming Associates Young Parent Program changes name to Our Families Our Future in recognition of an expanded focus on families.

2004

Our Families Our Future expands to six programs statewide serving ten counties.

2007

Our Families Our Future changes name to Climb Wyoming in recognition of the journey that the moms undertake during the program.

2012

Climb Wyoming is selected by the U.S. Department of Health and Human Services as one of the “Top 10 Innovative and High Performing Organizations in the Nation” helping move low-income families out of poverty.

2014

Governor Matt Mead and the Wyoming Department of Family Services (DFS) recognize Climb Wyoming’s impact on families in poverty in Wyoming with the Friends of DFS Award for outstanding work helping families in need.

2016

Climb Wyoming celebrates 30 years of self-sufficiency for families.



# THANK YOU



## TO OUR DONORS AND FUNDERS

**YOU** change lives. Your generosity has an impact, one family at a time.

You believe in our program model, helping Climb expand from a small summer program for teen moms to an impactful organization with statewide locations and a nationally recognized approach.

You are there when we need you most to keep our funding sustainable and our programs free to families in need.

You believe so strongly in the potential of our moms to reach success. You care about children and the impact moving out of poverty has on future generations.

You share your passion for Climb with others, helping us connect with new supporters and impact more Wyoming families.

## TO OUR TRAINERS, VOLUNTEERS, LOCAL BUSINESSES AND EMPLOYER PARTNERS

**YOU** see firsthand how learning new job skills impacts single mothers and their children.

You are there to train each participant as she practices maneuvering a semi truck, taking a patient's blood pressure, mastering a welding technique or creating an Excel spreadsheet.

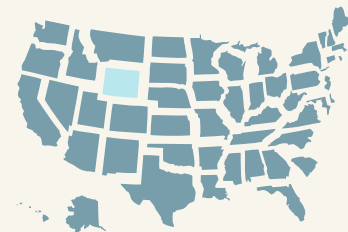
You serve as mock interviewers and take special care in coaching and supporting a mom as she tackles nerves to prepare for the real thing. You are part of the confidence and knowledge she brings to her first day on the job.

You hire Climb graduates and support a new employee as she transitions into the workplace, providing honest feedback and meeting with our staff to problem solve and plan for her ongoing success.

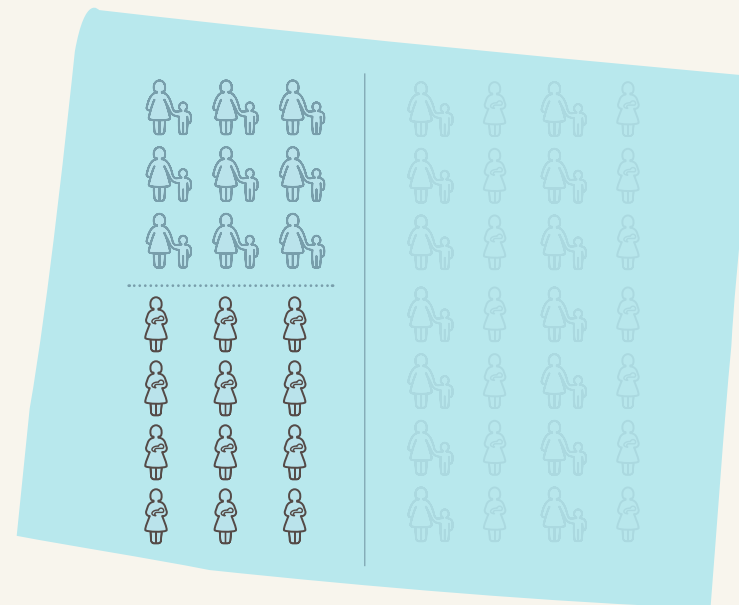
# THE NEED

SINGLE MOTHERS AND THEIR CHILDREN EXPERIENCE THE HIGHEST RATES OF POVERTY AMONG FAMILIES NATIONWIDE.

**40% OF WYOMING'S SINGLE MOTHERS** with children under age 18 lived in poverty in 2014.



Over half of these single moms had **CHILDREN UNDER AGE 5**, who are at risk for significant developmental challenges as a result of living in poverty during their years of greatest brain development.



(US Census Bureau 2014)



The majority of Climb participants are **UNEMPLOYED** when they enter the program and are piecing together basic needs like food and housing. Those who are employed are typically in low-wage, part-time jobs that don't offer benefits like sick days and health insurance.

At program start, **54%** of Climb participants are unemployed.

**46%** are employed, most working part-time earning an average of **\$12,672** annually in food service or retail.



The majority of Climb participants are **ACCESSING PUBLIC ASSISTANCE** when they start Climb.

**52%** of participants are accessing a total of \$120,700 in **FOOD STAMP BENEFITS** each month.



**52%** of incoming participants have **NO HEALTH INSURANCE** and are typically not receiving regular preventative and wellness care.



## EXECUTIVE FUNCTIONING

### THE NEED: Developing Everyday Life Skills

Recent research indicates that the chronic stress of living in poverty significantly decreases cognitive resources, the executive functioning skills we all need to negotiate the challenges of everyday life.

#### PLANNING



#### GOAL SETTING



#### EMOTIONAL REGULATION



#### ORGANIZATION



#### DECISION MAKING



A focus on these skills is becoming recognized as an essential component of anti-poverty programs.

# THE APPROACH

THE BASIS OF THE CLIMB MODEL IS CAREER TRAINING AND PLACEMENT...BUT THERE'S MORE TO PERMANENT LIFE CHANGE THAN GETTING A JOB.

## 1. PRE-PROGRAM



### INDUSTRY RESEARCH

Staff engage with local employers to create trainings that meet workforce needs.



### RECRUITMENT

We actively seek out qualified participants through agency partnerships, direct mail and advertising.



### APPLICATION

Participants must meet federal poverty guidelines and be ready to commit to our rigorous program.

## 2. CLIMB PROGRAM

Climb's therapeutic approach creates meaningful relationships in a nurturing learning environment to drive positive, lasting change for families.



### LIFE SKILLS

- Parenting
- Time management
- Conflict resolution
- Nutrition
- Budgeting



### MENTAL HEALTH SERVICES

- Group & individual counseling with licensed therapists



### JOB TRAINING

- Industry-specific training
- Resume building
- Mock interviewing
- Workplace professionalism
- Job retention strategies



### JOB PLACEMENT

- Staff match a participant's skills and interests to a job. During job placement, we support her as she practices new skills, and we follow up with employers to establish performance evaluations and communication for long-term success.



### GRADUATE SERVICES

- Our support continues long after graduation, with group lunches, resume assistance, and advice on workplace issues and wage increases.



## EXECUTIVE FUNCTIONING

### THE APPROACH: Structure and Predictability Calm Chaos

The structure of the Climb program is specifically designed to calm chaos and unpredictability, a daily reality for our participants. It includes the predictable routine of the Climb day, a consistent response from staff, and a designated time and place for any needs that arise.

Climb staff model thoughtful decision making and long-term planning during stressful situations. As a result, the women experience stress in a completely new way that strengthens their ability to respond instead of react and make empowered, conscious choices.

Climb also intentionally works with groups of women during the program to allow participants an intense opportunity to engage with their peers, practice self-regulation, and develop relationships that create support networks (social capital) outside the Climb program.



# THE IMPACT

AFTER JUST THREE MONTHS, CLIMB GRADUATES ARE STARTING NEW CAREERS AND DISCOVERING NEW LIVES.

AFTER TWO YEARS, GRADUATES ARE CONTINUING AN UPWARD TREND, EARNING LIVABLE WAGES AND BENEFITS, TRANSITIONING OFF PUBLIC ASSISTANCE, AND BREAKING THE GENERATIONAL CYCLE OF POVERTY FOR THEIR CHILDREN.

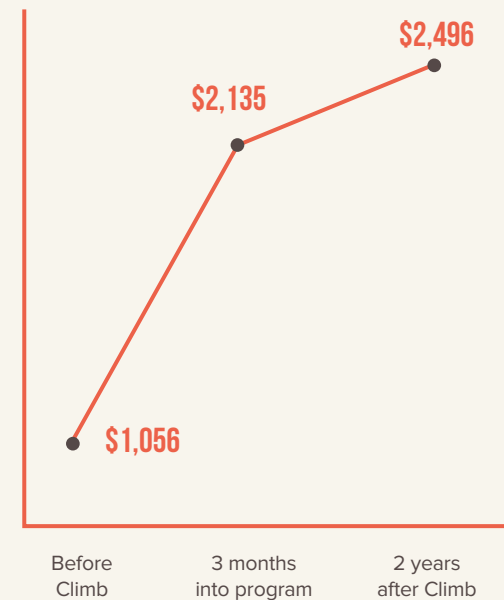


CLIMB HAS A 92% GRADUATION RATE.

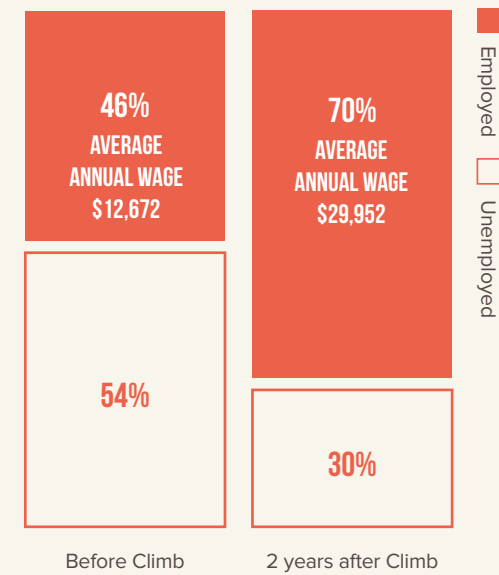


Participants working full-time before Climb experience a dramatic increase in average monthly wages after Climb.

## AVERAGE MONTHLY WAGE



## EMPLOYMENT STATUS



(All data represents Climb's most recent 5-year cumulative outcomes.)

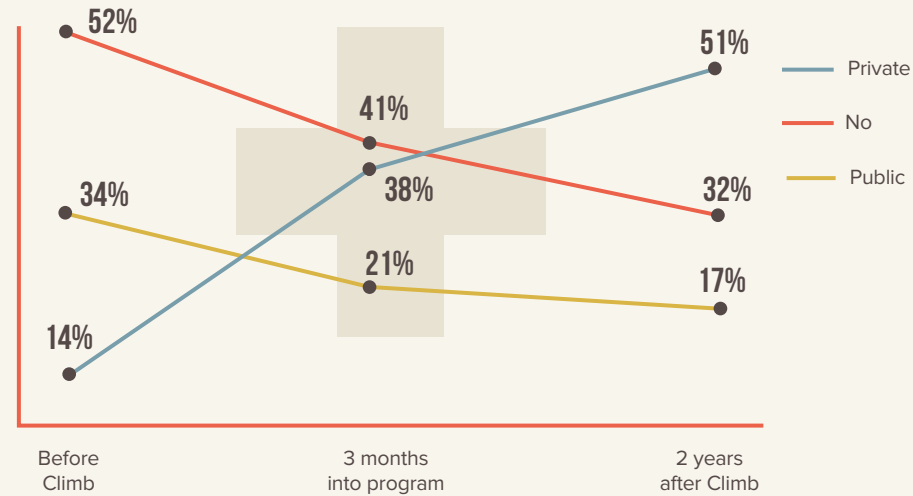


As Climb graduates move off public assistance and gain health insurance, they experience a critical sense of independence and self-worth by being able to provide for their children. This empowerment is a huge motivator for long-term success, and the state of Wyoming sees a significant savings.

## FOOD STAMP USAGE BY SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM (SNAP) PARTICIPANTS



## HEALTH INSURANCE



## EXECUTIVE FUNCTIONING

### THE IMPACT:

#### Navigating Everyday Life Successfully

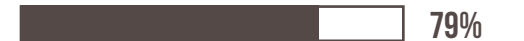
After Climb, participants show improvement in several skills we all need to manage the challenges of life and work. These executive functioning skills include sustained attention spans, working memory, planning and organization, emotional control, self-monitoring, task initiation, and cognitive flexibility.

Post-program, Climb participants describe themselves differently.

I no longer see myself as impulsive and disregard my personal safety, act first and think later.



I no longer see myself as having difficulty following through with simple instructions and completing jobs.



I no longer feel so confused and disorganized that I cannot get anything done.



I no longer feel that there are times when my behavior is so bad that it interferes with work and my relationships.



# 2016 IN REVIEW

BY THE NUMBERS  
OCTOBER 1, 2015–SEPTEMBER 30, 2016



Total earnings for graduates increased from  
**\$568,763** at intake to **\$2,542,821** at program completion.



At program start, **61%** of participants  
were unemployed and **25%** were  
employed part-time.

At program end, **80%** of graduates  
were employed full-time.

For every 100 Climb families that reach self-sufficiency, Wyoming realizes an annual savings of **\$854,367** in Medicaid and TANF (Temporary Assistance for Needy Families) savings, and eliminated incarceration and foster care costs.



Climb staff made **1,191 INDIVIDUAL CONTACTS** with graduates from January to August 2016, including helping with resumes and workplace-related support, and making referrals for community resources.







## CASPER

### SUCCESS STORY | ROCHELLE

**NUMBER OF CHILDREN:** 3

**WAGE BEFORE CLIMB:** Unemployed

**CURRENT OCCUPATION:** Resident Specialist,  
Central Wyoming Counseling Center

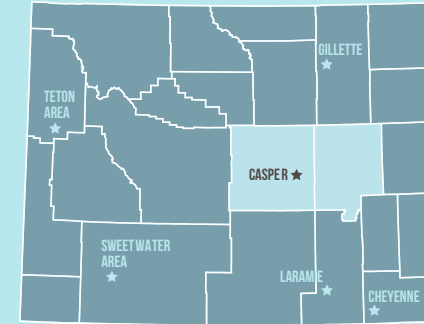
**WAGE AFTER CLIMB:** \$2,226/month

**TRAINING:** Medical Office Careers

“I had just had a baby before starting the Climb program and was living with my parents. I really wanted to better my children and myself and was tired of struggling with emotions from my past that I’d never dealt with. When I found out Climb had counseling, it scared me—but it ended up helping so much.

I never would have thought in a million years that I’d work at a counseling center. **Climb didn’t just place me anywhere but found an opportunity where I could grow and be happy.** If it weren’t for Climb, I would never have even tried to get this kind of job.

Now I’ve moved out of my parents’ house and have my own place. I’m not nearly as emotional as I used to be. My family says Climb is the best thing that ever happened to me.”



### CASPER AT A GLANCE



**423 MOMS & 766 CHILDREN**  
have been served through  
our Casper program

**\$1,090 → \$2,346**

Average monthly income  
before and after Climb



Single-mother families living  
below poverty level in Casper

**37%**  
with children under age 18

**40%**  
with children under age 5

(US Census Bureau 2014)



“In my life before Climb, I worked in bars and lived on food stamps and assisted housing. I wasn’t able to get a good job that had regular hours, so my kids were never home, never got to sleep in their own room. I couldn’t buy them clothes. It was hard for them.

Now their lives have changed dramatically. They don’t have to worry about how we’ll get things. **My daughter says she feels better, more secure knowing that mom is taking care of us.**

My whole life, I’ve quit things that are too hard—but at Climb I wanted to show that I could do anything! Learning to drive a truck was crazy since I’m only 5’2”, but I love it. Now I say, ‘try new things because you never know—you may find out you can do it.’”

## CHEYENNE

### SUCCESS STORY | TARA

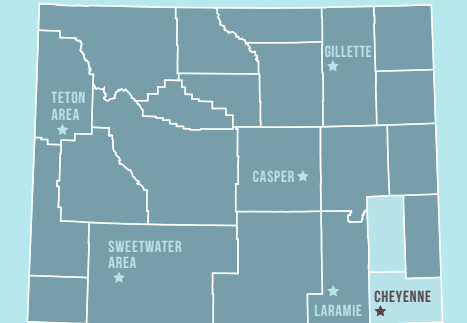
**NUMBER OF CHILDREN:** 3

**WAGE BEFORE CLIMB:** Unemployed

**CURRENT OCCUPATION:** Driver, Duran Construction

**WAGE AFTER CLIMB:** \$3,466/month

**TRAINING:** Commercial Truck Driving



### CHEYENNE AT A GLANCE



**831 MOMS &** (since 1986)  
**1,033 CHILDREN** (since 2004)  
have been served through  
our Cheyenne program

**\$1,013 → \$2,161**

Average monthly income  
before and after Climb



Single-mother families living  
below poverty level in Cheyenne

**41%**  
with children under age 18

**69%**  
with children under age 5

(US Census Bureau 2014)



## GILLETTE

### SUCCESS STORY | BREANNE

**NUMBER OF CHILDREN:** 1

**WAGE BEFORE CLIMB:** Unemployed

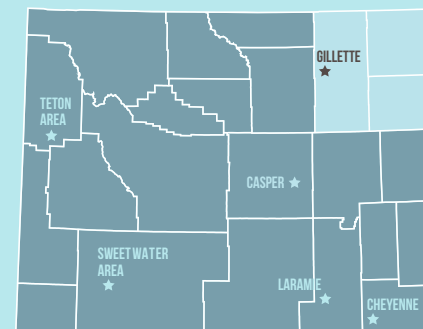
**CURRENT OCCUPATION:** Resource Development Specialist, United Way of Campbell County

**WAGE AFTER CLIMB:** \$2,600/month

**TRAINING:** Professional Workflow Specialist

“I was feeling really frustrated that I just couldn’t find the right job for me. At times I was really hard on myself. Then we did this activity where we had paper plates on our backs and everyone in the group wrote something positive about each of us. When I saw what they wrote, it was so uplifting. I still have that plate—it’s hanging up for when I start to feel upset or down.

Climb’s training helped me overcome some of what was holding me back. My job now is great because I get to give back and help people in the community who are struggling like I was. I have become a better me for my daughter. I love her seeing my happiness. **Climb has given this light in our lives that is never going to be dimmed.”**



## GILLETTE AT A GLANCE



**257 MOMS & 553 CHILDREN** have been served through our Gillette program

**\$1,179 → \$2,654**

Average monthly income before and after Climb



Single-mother families living below poverty level in Gillette

**32%** with children under age 18

**46%** with children under age 5

(US Census Bureau 2014)



## LARAMIE

### SUCCESS STORY | PHYRE

**NUMBER OF CHILDREN:** 1

**WAGE BEFORE CLIMB:** \$200/month – Food Service

**CURRENT OCCUPATION:** Office Manager/ Medical Billing, Cupps and Bondurant Chiropractic

**WAGE AFTER CLIMB:** \$2,128/month

**TRAINING:** Office Careers

“I moved back home to Laramie to be near family. I have my bachelor’s degree in film and video but was struggling to find my place. At Climb, it was nice to see that I wasn’t the only person in my situation. I was in a custody battle, and the other women in my group gave me a lot of support. **When you’re going through that, you feel like you’re alone and no one gets it, but we were in it together.** No one judged me.

I have already had two raises since my Climb job started, I got custody of my daughter, and she is back home. Things are looking up, and in part Climb is to thank for that. I am in a much better place than I was a year ago, and I am happy that I can say that!”



## LARAMIE AT A GLANCE



**242 MOMS & 435 CHILDREN** have been served through our Laramie program

**\$953 → \$1,870**

Average monthly income before and after Climb



Single-mother families living below poverty level in Laramie

**59%** with children under age 18

**54%** with children under age 5

(US Census Bureau 2014)





# SWEETWATER

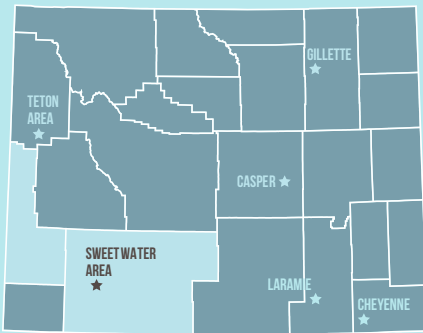
## SUCCESS STORY | ASHLEY

**NUMBER OF CHILDREN:** 2  
**WAGE BEFORE CLIMB:** Unemployed  
**CURRENT OCCUPATION:** CNA, Cowboy Cares  
**WAGE AFTER CLIMB:** \$2,427/month  
**TRAINING:** Certified Nursing Assistant (CNA)

“When I started Climb, I had just divorced and hadn’t worked in eight years. I was used to being supported all the time, so suddenly it was all on me. Everything was new and unknown.

Climb was the best thing I ever did. The counseling helped teach me new and different ways to think—you realize how your brain goes to the negative and learn how to stop it. Our group all passed the state CNA certification test on the first try, and my score was a 96 percent!

Now I can actually save money. I’m able to do those little things that I wasn’t before—like enroll my kids in gymnastics and buy them new school clothes. I’m not worried now about where I’m going to be. Climb went by so fast, but I feel like a different person than I was just five months ago.”



## SWEETWATER AT A GLANCE

**141 MOMS & 297 CHILDREN** have been served through our Sweetwater Area program

**\$1,045 → \$2,612**  
Average monthly income before and after Climb

Single-mother families living below poverty level in Rock Springs:

- 45%** with children under age 18
- 77%** with children under age 5

(US Census Bureau 2014)



# TETON AREA

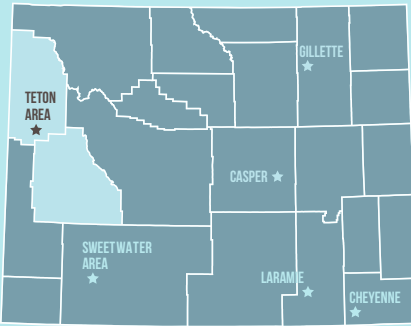
## SUCCESS STORY | KARINA

**NUMBER OF CHILDREN:** 1  
**WAGE BEFORE CLIMB:** \$1,102/month – Food Service  
**CURRENT OCCUPATION:** Receptionist, Women’s Health Center and Family Care Clinic  
**WAGE AFTER CLIMB:** \$2,773/month  
**TRAINING:** Office Careers

“I was born in Mexico City and moved to the U.S. with my family. I worked for many years at a local restaurant, but when my son was born, my 12-hour shifts meant that I never saw him. I cried every night when I came home because he didn’t want me to hold him. I didn’t think he loved me.

Climb was my first time in counseling. It allowed me to finally talk through past trauma, and Climb referred me to continue my therapy, something that has helped me find success in my personal life and at work.

Life is a lot better for us. My new schedule has me home with my son so much more. He’s happier—I can tell he’s glad that momma is with him. For me, Climb wasn’t just about the money, it was about that time with my son.”



## TETON AREA AT A GLANCE

**186 MOMS & 343 CHILDREN** have been served through our Teton Area program

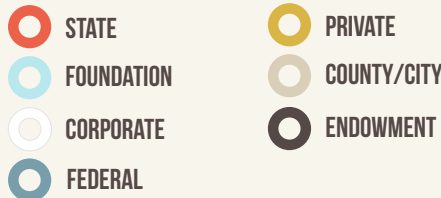
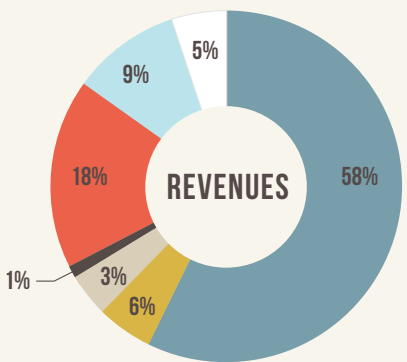
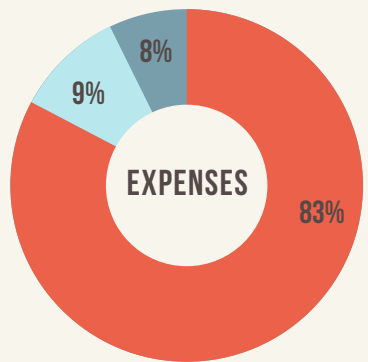
**\$973 → \$2,275**  
Average monthly income before and after Climb

Single-mother families living below poverty level in Teton County

- 32%** with children under age 18

(US Census Bureau 2014)

FY 16 FINANCIALS



YOUR RETURN ON INVESTMENT

RHIANNON

AGE: 37

NUMBER OF CHILDREN: 1

TRAINING: Casper Warehouse Inventory Specialist in 2014

“I moved to Casper as a single mom and didn’t know what to do. I’d been working in the restaurant business all my life, but for me, there was no future in it. Once I had my son, I was worried about not having health insurance or a 401k.

My Climb training was intense—the program was Monday through Friday and then I worked all day on Saturdays. But I stuck with it—it was one thing I was determined to finish. My son started preschool this year. I’m able to take him to school each day and have paid holidays. He knows I’m picking him up when work is over, and we always eat dinner together. He’s feeling more secure himself now.”

BEFORE CLIMB

ANNUAL WAGE:  
\$11,310 — Food Service

HEALTH INSURANCE:  
No

AFTER CLIMB

ANNUAL WAGE:  
\$36,400, Inside Sales  
Representative, Distribution NOW

HEALTH INSURANCE:  
Yes

INCREASE IN ANNUAL WAGES:  
\$25,090/year

CLIMB INVESTMENT IN RHIANNON\*: \$19,463

\*average cost/Climb participant is \$20,000

LIFE SKILLS: 33%

JOB TRAINING: 39%

MENTAL HEALTH: 28%

RETURN ON INVESTMENT:

YEAR ONE: 1.29:1

LIFETIME: 36:1\*\*

\*\* assumes retirement at age 65 and no wage increase

FY16 INVESTORS

FISCAL YEAR (OCTOBER 2015 - SEPTEMBER 2016)

THIS YEAR’S CLIMB PROGRAMS WOULD NOT HAVE BEEN POSSIBLE WITHOUT GENEROUS CONTRIBUTIONS FROM MANY INDIVIDUALS AND ENTITIES.

Carolyn and Rollin Abernethy  
Accentuate  
Whitney Agopian  
Penne and Scott Ainsworth  
Albany County  
Albany County CattleWomen, Inc.  
Albany Insurance Agency  
Alexis Drake, LLC  
Ally Financial, Inc.  
AmazonSmile Foundation  
ANB Bank - Cheyenne  
Sue and Rod Anderson  
Suzanne Anderson  
Betty and Shaun Andrikopoulos  
Teresa Ankeny  
Nancy and Mark Anselmi  
Antler Inn - Elk Country Motels, Inc  
Dave and Diana Applegate  
Ali and Paul Archual  
Molly Armour  
Meredith Asay and Ben Brandes  
Connie and Larry Atwell  
Aullman Living Revocable Trust  
Jimmie and Catherine Bailey  
Amberley and Shroder Baker  
Megan Baker  
Joan and Huntley Baldwin  
Ottilia Ballo  
Bank of the West  
Bank of the West Employee Giving Program  
Jean Barash  
Lee Barlow  
Rosemary and Richard Barrett  
Pilar Bass  
Battle Creek Community Foundation  
Michelle and Steve Beahm  
Father Carl Beavers  
Sally and Jim Belcher  
Mr. and Mrs. Merton J. Bell, III  
Gainor and Joe Bennett  
Mr. and Mrs. Nathan Bennett  
Ms. Adrienne Benson

Representative Rosie Berger  
Allison Bergh  
Beta Sigma Phi, Gamma Chapter  
Nancy Beyer  
BG Real Estate  
William and Linda Biles  
Sandra Biller  
Nancy Binks-Lyman and Frank Lyman  
Julie Birrer  
Black Hills Energy  
Elizabeth Blake  
Joan Blatt  
Greg Blenkinsop  
Jackie and Gregg Blikre  
Rebecca and Ryan Block  
Blue Envelope Health Fund  
Linda and Ed Boenisch  
Mark and Kirsten Bohlinger  
Sara Bohlinger  
Amy and Paul Boillot  
Claudia Bonnist and Terry Winchell  
Lynne and Rick Boomgaarden  
Juliet Born  
Shannon Borrego  
Kathryn and Chris Boswell  
Tom and Shelley Botts  
Carol Bowers and Mike Kraft  
Patti Boyd  
Dr. Judy Boyle and Dr. Russell Nelson  
Bressler Insulation, Inc.  
Kara Brighton Fornstrom and Justin Fornstrom  
Jan and Doug Brimeyer  
Betsy and Ron Brino  
Sarah Brino and Marc Tetenman  
Jill Brooks  
The Brooks Foundation  
Richard Brooks and Mindy McAulay  
Teresa and Bruce Brown  
Michael Bruck  
Arlene Bryant  
BT Real Estate  
Kathy and Bruce Bummer

Mary D. Bunning  
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Monica and Ben Burgeson  
Val Burgess  
Denise Burke  
Indy Burke  
E. James and Linda G. Burke  
Representative Don and Mary Burkhart  
Mary E. Burman and Charles DeWolf  
Janice and Ed Bushnell  
Business Aviators, Inc.  
Joyce and Dan Butcher  
Frank Byrne and Theresa Zacharias  
Sally and Jim Byrne  
Lorie Cahn and Doug Brown  
Robin and Phil Cameron  
Campbell County  
Liz Card  
Becky Watson and Betsy Carlin  
Barbara and Jerry Carlson  
David L. Carpenter  
Lisa Carpenter  
Father Michael Carr  
Peggy Carter  
Jim and Maureen Casey  
Shawn Casey  
Jamie Caulkins  
Century 21 Bell Real Estate  
Steven and Janet Chen  
Dan and Georgia Chenoweth  
Elizabeth Cheroutes and Walter, Charlie and Sophie Stoessel  
Cheyenne Housing and Community Development  
Cheyenne Women's Clinic, PC  
Geneva Chong  
Christian Women's Fellowship of First Christian Church,  
Disciples of Christ  
Lara Cilo  
City of Casper  
City of Cheyenne  
City of Gillette  
City of Laramie  
Nancy Lee Clancy  
Lori Clark-Erickson and Chris Erickson  
Story Clark Resor and Bill Resor  
Climate Control  
Ali Cohane - Persephone Bakery  
Clifford and Kate Cohn  
Katie Colbert  
Coldwell Banker - The Property Exchange  
Sharon and David Cole  
Karen and Jim Coleman  
Betty and George Collins - Collins Backhoe & Water Service  
Judy and Patrick Collins  
Melanie and Edd Collins - Design Construction  
Richard and Nancy Collister  
Commerce Bank of Wyoming  
Community Foundation of Jackson Hole



Anonymous Fund of the Community Foundation of Jackson Hole  
Youth Philanthropy Program Fund of the Community Foundation  
of Jackson Hole  
Community Foundation of Jackson Hole Youth Philanthropy  
Program: Jackson Hole Community School members  
Community Foundation of Jackson Hole Youth Philanthropy  
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***"We wish there were more programs like  
Climb that don't just address temporary  
needs but address long-term solutions!"***

***-Charlotte and Maron Davis, Laramie***

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***"Climb has turned out to be a world-class  
organization that solves one of our society's  
biggest problems: how to help single moms  
become self-supporting and break the cycle of  
poverty that is so prevalent in that demographic.***

***The model is heartwarming and works. We have  
met many Climb graduates who are in well-paying  
jobs and their pride in themselves beams. As the  
cycle of poverty breaks, our economy strengthens,  
families strengthen and lives change."***

***-Doug and Susan Samuelson, Cheyenne***

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*“It is an honor and privilege for Solvay to be part of the Climb program. Climb makes a positive and significant impact in improving the lives of single moms and their children. Solvay is very proud to be part of this awesome program that serves our communities.”*

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My beloved father  
My hard working father

*“I am so grateful for and indebted to the support system I had around me when I was a young mother trying to start my career. In my mind, the Climb program provides a similar support system to those not lucky enough to have the parents and family I did.”*

-Anne Ladd, Casper

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Our Mothers  
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Shepherd of the Valley  
Wyoming Cardiopulmonary Services PC

## CHEYENNE

4 Quarters Excavation  
Allstate  
Aspen Wind  
Cheyenne Regional Medical Center  
Cheyenne Regional Medical Group  
Continue Care Home Health  
Duran Construction  
HealthWorks  
Granite Rehabilitation & Wellness  
Joint Apprenticeship Training Committee  
Life Care Center of Cheyenne  
Plumbers & Pipefitters UA  
Rent A Center  
Sierra Hills Assisted Living

## GILLETTE

411 Properties  
Big Horn Pediatrics  
Campbell County School District  
ERA Priority – Jason Taylor  
First Interstate Bank  
Gillette Optometric  
Homax Oil  
Kaman Industries  
Machine Products  
NEW Management  
Sign Boss  
United Way of Campbell County  
Urbin Law  
Wells Fargo Bank  
WIC of Wyoming  
Wyoming Child and Family Development

## LARAMIE

Adventure Dodge  
Basic Beginnings  
Big Brothers Big Sisters  
Child Support Services of Wyoming  
Cupps and Bondurant  
Laramie Plains Civic Center  
Mountain Cement Plant  
University of Wyoming, Botany  
University of Wyoming, Department of Human Resources  
University of Wyoming, Ecosystem Science and Management  
University of Wyoming, Student Media  
University of Wyoming, Wyoming Technology Business Center  
University of Wyoming, WYSAC

## TETON AREA

Women's Health Center and Family Care  
Syringa Property Management  
Teton Professionals/Farm Bureau  
UPS Store

## SWEETWATER AREA

Aspen Mountain Medical Center  
Cowboy Cares  
Life Skills  
Memorial Hospital of Sweetwater County  
Mission at Castle Rock  
Sage View Care Center



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