

2009 progress report



Strengthening Wyoming Now and for the Next Generation



the climb



the statistics...

- » Almost half of all Wyoming families in poverty are headed by single mothers (*US Census Bureau – 2007 American Community Survey*)
- » Wyoming women earn only 62 cents for every dollar earned by men, the largest wage disparity between genders in any state (*2008 US Department of Labor*)
- » Almost 40% of all babies born in Wyoming are born to mothers on Medicaid (*Kids Count Data Center 2007*)

...that fuel our mission.

- » CLIMB Wyoming, a non-profit organization, trains and places low-income single mothers in careers that successfully support their families.

the faces...



THE CLIMB

**...that make it
all worth it.**

the impact...

CLIMB Program Graduation Rate

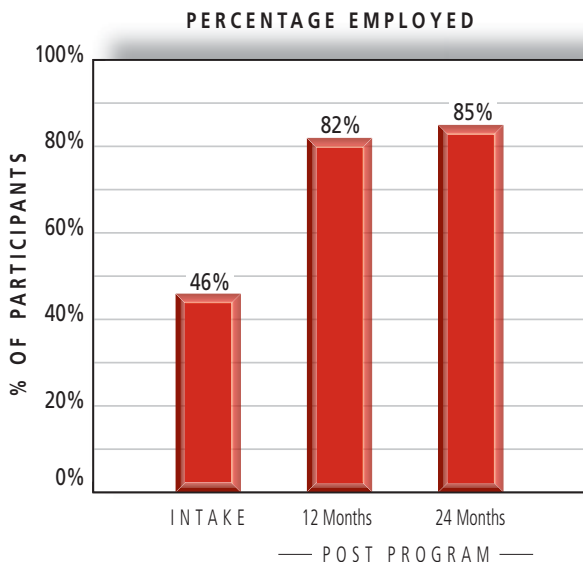


87% of single mothers who enter a CLIMB program successfully graduate.

More than 1,000 women have graduated from CLIMB to date, positively impacting the lives of over 2,000 children.

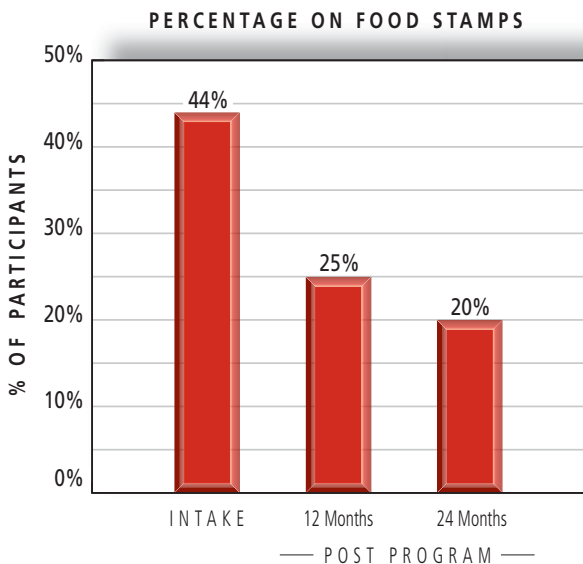


Employment Rate Before & After CLIMB



CLIMB's comprehensive training model and strong partnerships with local employers ensure graduates successfully transition into higher paying careers.

Percentage on Food Stamps Before & After CLIMB



As CLIMB graduates maintain higher paying jobs, they are able to transition off government assistance programs.

...will be felt for generations.

Return on Investment (ROI)



Julie 2008 CLIMB Graduate, Rock Springs

AGE: 37

NUMBER OF CHILDREN: 4

HOURLY WAGE BEFORE CLIMB: \$6.50 (Bartender)

ANNUAL WAGE BEFORE CLIMB: \$13,520

HOURLY WAGE AFTER CLIMB: \$17.50 plus benefits
(Short Haul Truck Driver)

ANNUAL WAGE AFTER CLIMB: \$36,400

Amount Invested by CLIMB: \$13,708

Includes job training/tuition, six weeks of wage reimbursement during on-the-job training, work tools and clothing, mental health counseling, life skills and parenting training, program staff, facility, utilities and program recruitment costs.

Increase in Annual Wages: \$22,880

Return on Investment (ROI) Year One: 1.7 to 1

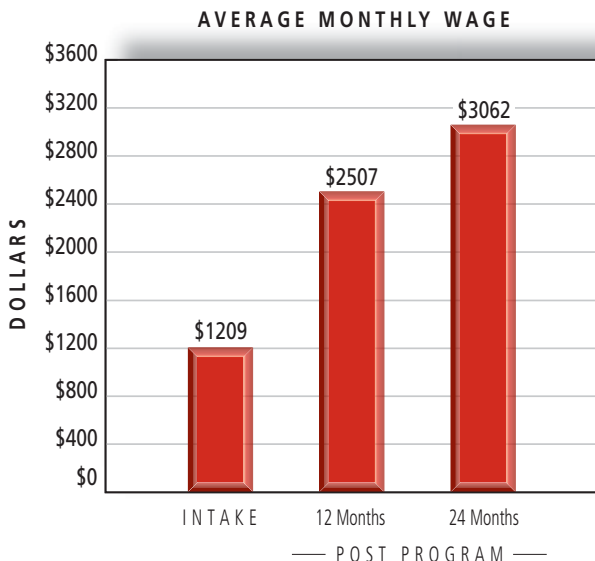
Increase in Lifetime Wages: \$640,640

Conservative estimate that does not include pay increases and assumes retirement at age 65.

Return on Investment (ROI) Over Lifetime: 47 to 1

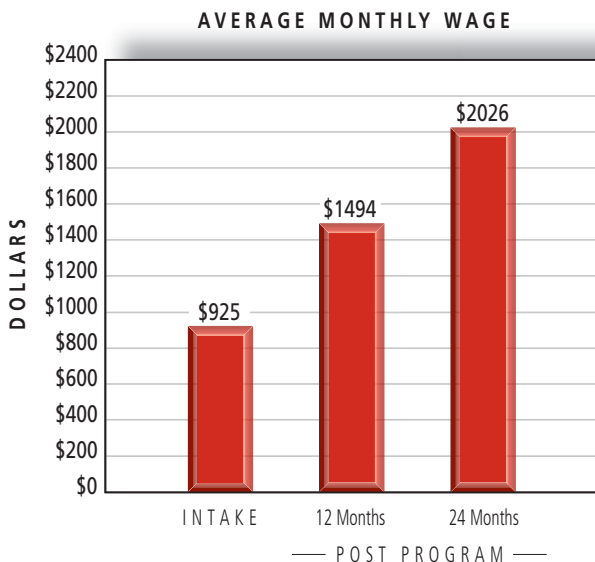


Monthly Wage Income Non-Traditional Career Trainings



*Short Haul Truck Driving, Heavy Equipment Operation,
Industrial Systems Technology, Welding, Carpentry*

Monthly Wage Income Office and Health Care Career Trainings



*Office Careers, Medical Transcription, Dental Assistants, Phlebotomy,
Certified Nursing Assistants (CNA), Medical Office Support*

In partnership with the Wyoming INstitute for Disabilities (WIND) and the University of Wyoming's Survey & Analysis Center (WYSAC), CLIMB tracks participants for two years after program completion to monitor progress.

Rock Springs

Sarah CLIMB Graduate, Rock Springs

NUMBER OF CHILDREN: 2

WAGE BEFORE CLIMB: \$11.40/hour
(Retail Sales)

WAGE AFTER CLIMB: \$20.50/hour
(Short Haul Drick Driver)



*"Because of CLIMB,
we have our own
place now and my
kids each have
their own room."*



*"My mom drives
a semi!"*

at a glance...

ROCK SPRINGS SITE ESTABLISHED: 2007

FAMILIES SERVED TO DATE: 43

JOB TRAININGS: Short Haul Truck Driving

AVERAGE MONTHLY WAGE PRE-PROGRAM: \$1392

AVERAGE MONTHLY WAGE 12 MONTHS POST-PROGRAM: \$3477

CLIMB Business Partners *Sweetwater County*

These employers have provided jobs to CLIMB graduates through CLIMB’s Business Partner Program.

- A and A Hotshot Service and Trucking
- Arrowhead Concrete
- City of Green River
- Coca-Cola Bottling Company, High Country
- Gorge Rock Products, Inc.
- John Bunning Transfer Company, Inc.
- Lewis and Lewis, Inc.
- RTR, Inc.
- Teton Distributors, Inc.
- Western Petroleum, Inc.
- Western Wyoming Beverage, Inc.



ROCK SPRINGS

“I am happier than I’ve ever been in my life. Finally the weight is lifting off my shoulders. Thank you CLIMB!”

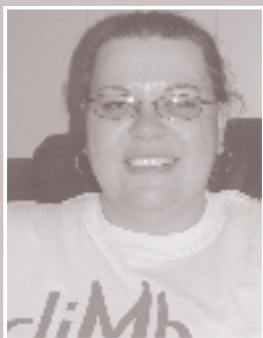
**CLIMB Graduate,
Rock Springs**



gillette

Brenda CLIMB Graduate, Gillette

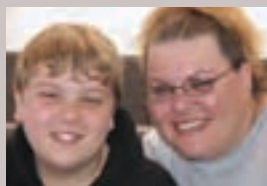
NUMBER OF CHILDREN: 1
WAGE BEFORE CLIMB: Unemployed
WAGE AFTER CLIMB: \$21.06/hour
(Heavy Equipment Operator)



"CLIMB gave me a tremendous opportunity to have a career and make more money. I have more time to spend with my child because, even though the hours can be long, I don't have to work more than one job anymore."



"Mom's never made this much money before. We don't have to struggle so much now to have the things we want or need, like school clothes."



at a glance...

GILLETTE SITE ESTABLISHED: 2004

FAMILIES SERVED TO DATE: 115

JOB TRAININGS: Short Haul Truck Driving and Heavy Equipment Operation

AVERAGE MONTHLY WAGE PRE-PROGRAM: \$1226

AVERAGE MONTHLY WAGE 15 MONTHS POST-PROGRAM: \$3487

CLIMB Business Partners *Campbell County*

These employers have provided jobs to CLIMB graduates through CLIMB's Business Partner Program.

Basic Energy Services
Campbell County Concrete
Campbell County School District #1
City of Gillette
Cook-Harriet Construction
DRM, Inc.
Earth Work Solutions
Fairmont Supply
Farmers Cooperative Association
Home Depot
Hot Iron Inc.

Intermountain Construction & Materials
Jim's Water Service
Knecht Home Center
Melgaard Construction
MGM Enterprises
Powder River Coal Company
Powder River Construction, Inc.
Rio Tinto Energy America
Three Rivers Well Service, Inc.
V-1 Propane

*"My daughter now has a mother she looks up to.
She tells me how proud of me she is every day."*

CLIMB Graduate, Gillette



*"CLIMB has
shown me and
my son that we
can accomplish
any goal."*

**CLIMB
Graduate,
Gillette**



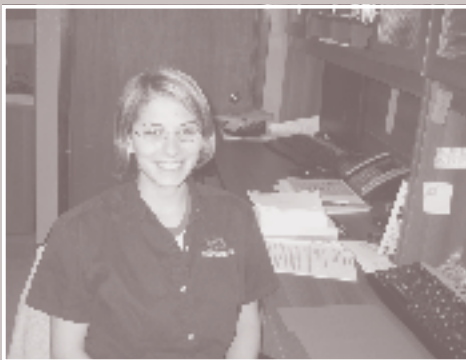
Laramie

Alicia CLIMB Graduate, Laramie

NUMBER OF CHILDREN: 1

WAGE BEFORE CLIMB: Unemployed

WAGE AFTER CLIMB: \$12.00/hour (Medical Billing Specialist)



"I gained a lot through CLIMB's parenting skills, especially how to redirect my son when he is acting out instead of just scolding him."

"CLIMB changed my outlook in so many ways. I am grateful to have a good job that I am proud of instead of just temporary jobs."



at a glance...

LARAMIE SITE ESTABLISHED: 2004

FAMILIES SERVED TO DATE: 112

JOB TRAININGS: Office and Health Care Careers

AVERAGE MONTHLY WAGE PRE-PROGRAM: \$932

AVERAGE MONTHLY WAGE 6 MONTHS POST-PROGRAM: \$1601

CLIMB Business Partners *Albany County*

These employers have provided jobs to CLIMB graduates through CLIMB's Business Partner Program.

Albany County Carpets
Albany County Courthouse
Albany County Public Health
Albany County Treasurer
American Collection Systems, Inc.
Brown & Hiser, LLC
Cheyenne Housing Authority
Child Support Services
Coffey Engineering & Surveying, LLC
Corthell and King, PC
Elite Medical Supply, LLC
First National Bank of Wyoming
High Country Home Health
Ivinson Memorial Hospital
Laramie Economic Development Corporation
Laramie Head Start
Laramie Physicians for Women and Children
Laramie Rivers Conservation District
Laramie Youth Crisis Center
Mountain West Farm Bureau
Peak Wellness Center
Powell Title & Escrow, Inc.
Prehoda, Leonard & Janack, LLC
Quality Home Health Care
Seidenberg Law Office
Snowy Range Vision Center
StarTek
Wyoming Coalition Against Domestic Violence and Sexual Assault



"I have been able to give my daughter more because of better pay and because I have accomplished something in my life, I can be a better role model."

CLIMB Graduate, Laramie

"Through CLIMB I learned to parent in a positive way. Repeating a destructive pattern is no longer a worry."

CLIMB Graduate, Laramie



Angelique CLIMB Graduate, Jackson

NUMBER OF CHILDREN: 1
WAGE BEFORE CLIMB: Unemployed
WAGE AFTER CLIMB: \$17.00/hour (Web Administrator)



"Now my daughter can see me smile and laugh instead of constantly stressed. She is more balanced, can have fun and be a child."



"What the CLIMB program has given me is a sense of self, encouragement, support, training, and the means to do better. To provide for myself and my daughter. Don't get me wrong, life is still a challenge but it would be a lot harder without the CLIMB program."



at a glance...

TETON AREA SITE ESTABLISHED: 2004

FAMILIES SERVED TO DATE: 87

JOB TRAININGS: Office and Technology Careers

AVERAGE MONTHLY WAGE PRE-PROGRAM: \$985

AVERAGE MONTHLY WAGE 15 MONTHS POST-PROGRAM: \$2148

Teton, Northern Lincoln and Sublette Counties

CLIMB Business Partners

These employers have provided jobs to CLIMB graduates through CLIMB's Business Partner Program.

Ablaze EMS Billing
AK&A Project Management
Alpine Dentistry
Big D Signature Corp
Blue Spruce Cleaners
Community Center for the Arts
Community Resource Center
Cretal Counseling Services
EnerCrest
First Bank of the Teton
First Interstate Bank
Gillingwaters Chiropractic
Green River Valley Land Trust
High Country Linen
J.R.Simplot/Smoky Canyon Mine
Jackson Hole Community Counseling Center
Jackson Hole Compunet
Jackson Hole Therapeutic Riding Association

Leavell & Associates CPA, PC
Lincoln County School District
Mangy Moose Shoppe
Mullikin, Larson & Swift, LLC
National Museum of Wildlife Art
Off Square Theater Company
R.S. Bennett Construction
Real Estate of Jackson Hole
Sotheby's International Realty
St. John's Medical Center
Sublette County Clerks Office
Summit Insurance
Sunrise True Value Home Center
Teton County Building and Planning
Teton County Public Health
Van Vleck House
Waller's Trucking Co.
Women's Health Center of Jackson Hole



*"Because of the CLIMB program,
I overcame my struggles and grew
into the strong woman and mother
I am today. My children can now
rely on me and trust what I say."*

CLIMB Graduate, Teton Area



Heather CLIMB Graduate, Casper

NUMBER OF CHILDREN: 5

WAGE BEFORE CLIMB: \$9.00/hour (Retail Sales)

WAGE AFTER CLIMB: \$15.00/hour (Office Manager)



"I took a chance on CLIMB Wyoming and have not looked back. When I joined the program my life was like a tornado and I was broken hearted. I now feel calm and able to conquer anything with success. My family has benefited not only financially, but emotionally. We are now closer and more respectful of each other."



at a glance...

CASPER SITE ESTABLISHED: 2004

FAMILIES SERVED TO DATE: 171

JOB TRAININGS: Welding, Short Haul Truck Driving, Office Careers, Phlebotomy, Certified Nursing Assistants (CNA), Optical Assistants

AVERAGE MONTHLY WAGE PRE-PROGRAM: \$1053

AVERAGE MONTHLY WAGE 15 MONTHS POST-PROGRAM: \$1860

CLIMB Business Partners *Natrona County*

These employers have provided jobs to CLIMB graduates through CLIMB's Business Partner Program.

71 Construction
Brattis Vision Clinic
Casper Animal Medical Center
Casper Natrona County Health Department
Casper Vision Center
Central Wyoming Counseling Center
Central Wyoming Hospice & Transitions
City of Casper
Community Health Center of Central Wyoming
CVIC
Deer Creek Dental
Douglas Care Center
Energy Transportation, Inc.
Family Vision & Contact Lens
First Interstate Bank
First Street Vision
Flo Thru Manufacturing
Grizzly Excavating & Construction, LLC
Hartz Towing & Recovery
High Country Fabrication
Indian Ice
JTL Group
Jerry's Welding & Mechanic Services/Steel Fab
JW Measurement
JW Williams
M&M Contracting
MarMc Transportation
Meadow Wind Assisted Living Community
Memorial Hospital of Converse County

Mercer House
Natrona County School District
Pepper Tank & Contracting
Popish Veterinary Clinic
Poplar Living Center
R&R Restops
Randall W. Hein Architects
Remax, The Group
Dr. James Richardson
Rocky Mountain Oilfield Testing Center (RMOTC)
Roscoe Steel & Culvert of Wyoming
Stratton Real Estate
Dr. Shaun and Scotia Sutherland
WCA McMurry Training Center
WERCS Communications
Williams, Porter, Day and Neville, PC
Woodward Machine Corporation
Wyoming Health Fairs
Wyoming Medical Center
Wyoming Optical



"My children thought it was pretty cool that I went to school like they did. They are very excited about me having a new career. CLIMB has encouraged my girls to do better in their own classes."

CLIMB Graduate, Casper

cheyenne

Katie CLIMB Graduate, Cheyenne

NUMBER OF CHILDREN: 1

WAGE BEFORE CLIMB: \$2.10 + tips/hour (Waitress)

WAGE AFTER CLIMB: \$17.00/hour (Wind Technician)



"Mom works every morning and is home every night...that's what I like."



"CLIMB is a fantastic program for single mothers. The great staff and instructors gave me the tools I needed to be taken seriously in my field of work."

at a glance...

CHEYENNE SITE ESTABLISHED: 1986

FAMILIES SERVED TO DATE: 600+

JOB TRAININGS: Industrial Systems Technology, Construction Trades, Office Careers, Phlebotomy, Certified Nursing Assistants (CNA), Dental Assistants, Medical Transcription

AVERAGE MONTHLY WAGE PRE-PROGRAM: \$989

AVERAGE MONTHLY WAGE 15 MONTHS POST-PROGRAM: \$1758

CLIMB Business Partners *Laramie County*

These employers have provided jobs to CLIMB graduates through CLIMB’s Business Partner Program.

AdamsCraft Builders
AES Wind Generation
Albertsons
APW Wyatt
Art’s Truck Repair, Inc.
Avenues Therapy Clinic
Bresnan Communications
Business Outfitters
Capco Insurance
Cheyenne Community Clinic
Cheyenne Eye Clinic
Cheyenne Family YMCA
Cheyenne Health and Wellness
Cheyenne Health Care Center
Cheyenne Light Fuel & Power
Cheyenne Obstetrics & Gynecology, Inc.
Cheyenne Regional Medical Center
Cheyenne Skin Clinic
Cheyenne Vision Clinic
Cheyenne Women’s Clinic, P.C.
Climate Control
Consultants in Surgery
Department of Administration and Information
Department of Family Services
Department of Workforce Services
Dierks Insurance Agency
Kirk Colbert-DDS PC
EchoStar
First American Title
Frontier Refinery
Frontier Veterinary Clinic
Gater Industries
Grease Monkey

Great Lakes Aviation
Greater Cheyenne Chamber of Commerce
Healthcare Providers Educations Center
Hirst Applegate, LLP
Internal Medicine Group
Jeld-Wen Windows & Doors
Jiffy Lube
Johnson Controls
Kate’s Dinner Thyme Market
Kincheloe Dental Office, PC
Laramie County Centralized Pharmacy
Laramie County Community College
Magic City Enterprises
Mechanical Systems, Inc.
NDC Power
Number One Properties
Pioneer Printing
Prairie Rose
Puma Steel
Re/Max Capitol Properties
Red Cross - High Plains Chapter
Regional West Medical Center
Reiman Corp.
Mark Rinne, DDS
Safeway
Sandy Patrick, CFP
Schroll Cabinets
Sierra Trading Post
Southern Wyoming Communications
Spradley Barr Motors, Inc.
Stadel Construction Inc.

Steve Kline, Attorney-at-Law
Steve Walters Construction
STRIDE Learning Center
University of Wyoming Family Practice
Walmart Distribution Center
Warren Federal Credit Union
Webb Insurance Agency of Farmers Insurance
Western States Learning Corporation
WINHealth Partners
Wyoming State Parks & Cultural Resources
Wyoming Steel Fabricators & Erectors, Inc.



“I believe my children see a change in their mother. They see me as a strong woman and good mother.”

CLIMB Graduate, Cheyenne

“CLIMB has given me a job that allows me to work from 8 to 4. I can actually put my kids to bed and buy them the things they need.”

CLIMB Graduate, Cheyenne



CLIMB[®] Wyoming program model

The uniquely comprehensive CLIMB program model was developed in Cheyenne in 1986 by Dr. Ray Fleming Dinneen. The goal of the program is to help move single mothers out of poverty — permanently. The CLIMB training model has become a best practice in Wyoming and across the United States because of its strong program outcomes.

PHASE 1: Program Research & Planning (2 Months)

Every CLIMB program has a career focus that meets the needs of the workforce and the personal goals of CLIMB participants. During the program research & planning phase, CLIMB staff identify local employer needs and then build the CLIMB program to meet those needs.

PHASE 2: Recruitment (2 Months)

CLIMB programs serve single mothers in groups of 10 to 12. During the recruitment phase, program staff help candidates overcome obstacles such as low self-esteem, inadequate child-care, transportation and housing so they can successfully participate in the program.

PHASE 3: Comprehensive Training (2-4 Months)

The CLIMB program model is unique because of the comprehensive training and support it provides participants. Every CLIMB program includes: extensive job training, group and individual counseling, parenting and life skills training.

PHASE 4: Job Placement

Near the end of the program, participants are placed in private sector jobs that match their interests and skill level. This period provides critical hands-on work experience in their new field.

PHASE 5: On-Going Support

CLIMB staff members reach out to graduates after program completion to track progress and to offer ongoing support.



the investors...

9 Anonymous Gifts

Maryann and Stuart Abrahams
 Adobe Systems Incorporated Matching Gift Program
 Affinity Professional Systems
 Albany County
 Vickie Albert
 Kim Alexander
 All About Women
 American National Bank - Cheyenne
 Ameriprise Financial, Inc., Dixie Roberts
 Nicky and Leif Anderson
 Barbara and Andy Andrikopoulos
 APH Design & Sales Co.
 Mary and Dan Armour
 Corrine and John Arross
 Ascension Lutheran Church, Cheyenne
 Devvie and Kenneth Asel
 Attitudes P.L.U.S., Jan Felton
 Connie and Larry Atwell
 Mickey Babcock
 Ann and Charles Baker
 Candice and Kenneth Baker
 Mary Barron
 Michelle and Steve Beahm
 Father Carl Beavers
 John Becker
 Mary and Alan Bergeron
 Tammie Bertelson
 Tatiana Bezamat
 Frances Biederstedt
 Nancy Binks-Lyman and Frank Lyman
 Jason L. Bird, DDS
 Black Hills Corporation
 Sally and Jim Belcher
 Maureen Blum
 Linda Bogart
 Bohlinger, Inc.
 Kristen Bohlinger
 Amy and Paul Boillot
 Erin Bomberg
 Jessica Bond
 Carol Bowers and Mike Kraft
 Patti Boyd
 Shirley Brady
 Karleen Brock
 Kay and Kae Brockermeyer
 Broman Consulting, LLC
 Brooks Foundation
 Renee Brower

Bonnie and Maurice Brown
 Teresa and Bruce Brown
 Karen, Cary, Christopher, Andrew and Ben Brus
 Kera and Jason Bullard
 Robert Bunning Family Trust
 DeeAnn and David Burman
 Lisa and Tim Burrige
 Business and Professional Women's Foundation
 Barb Byars
 Byrd's Paradise
 Sally and James Byrne

**Grant Awards &
 Monetary Gifts**
*Fiscal Year
 October 2008 to
 September 2009*

Glenna Campagnaro
 Campbell County
 Campbell County CARE Board
 Susan and John Campbell
 Kay and Jim Carlson
 Lynne and Jeff Carlton
 Georgia Carmin
 Kelly and Scott Carpenter
 Margaret and Kenneth Carpenter
 Mary Carroll
 Cathy Carson
 Natasha and Stephen Casher
 Casper Area Community Foundation
 Casper Computing
 Casper Shopping Extravaganza
 Casper Star Tribune
 Nicoll Cassidy
 Candice Cathcart
 Shirley and Ed Cheramy
 Colleen and Paul Cherrett
 Cheyenne Women's Clinic, P.C.
 Citi Foundation Matching Gifts/
 Volunteer Incentive Programs
 City of Cheyenne
 City of Gillette
 City of Laramie
 Barbara and Dan Clark
 W. Jean Coates

Combined Federal Campaign - Cheyenne
 Community Foundation of Jackson Hole
 Katharine Conover
 Barb Costa and Tom Jones
 Teresa Cowan
 CP Consulting, Inc., Cindy Pomeroy
 Brenda and Jim Creel
 Cunningham Electric Inc.
 Wendy and Dennis Curran
 Curran-Seeley Foundation
 Charleen and Peter Mike Curtin
 Katherine D'Amato and Darcy Baxter
 Claire and Harmon Davis, II
 Ibby and Rick Davis
 The Courtenay C. and Lucy Patten Davis Foundation
 Heather and Don Day
 Department of Family Services
 Department of Workforce Services
 Design Construction
 Carla Deville and Larry Clapp
 Jennifer DeWitt Walsh
 Lori and Don Dickerson
 Marietta Dinneen
 Ray Fleming Dinneen and James Dinneen
 Addie and Edmund Donnan
 Barbara Dorr
 Pamela and Jonathan Downing
 DRM, Inc.
 Susan and Ken Dugas
 Gregory C. Dyekman
 Earth Work Solutions
 Cara Eastwood
 Cru and Martin Ellbogen
 John P. Ellbogen Foundation
 Ruth R. Ellbogen Foundation
 Jane Ellen and Clayton Andrews
 The Charles Engelhard Foundation
 Cleo Eshelman
 Floyd Esquibel
 Lisa Esquibel
 Etchepare Family Foundation
 Mary and Doug Evans
 Carol and Tucker Fagan
 Nora Fagan
 Missy Falcey
 Jacqueline Ferrall
 Meeka and Richard Fields
 Connie Filipovitch-Sarmiento and Tomas Sarmiento
 Janice and Lawrence Finch



First Interstate BancSystem Foundation, Inc.	Marguerite Herman and George Powers	Magna Energy Services, LLC
First Interstate Bank - Casper	John Hines	Adrienne and John Mars
First Interstate Bank - Cheyenne	Judy and Dan Hinkle	Linda Mars
First Interstate Bank - Gillette	Carole Hofley	Martin Family Foundation
First Interstate Bank - Laramie	Marsha and Mark Holden	Lena Martinez
First National Bank of Wyoming - Cheyenne	Carol Holland	Marvel Floral Art
Deb Fleming	Kim and James Holloway	Sue and Tim Mason
Pat and Bob Fleming	Roxanne and Scott Homar	Julie and Dan Matzke
Sara Flitner	Hot Iron Inc.	Jennifer Mayernik
H. Fort Flowers Foundation, Inc.	How Marvelous! Photography	Michele McDonald
Penny and Benjamin Fogel	Beth and Paul Howard	Becky McGlade
Dave Foreman	Lois and Randy Huff	Sherry and Ron McGrath
Natalie and Sheldon Frankel	Lora and Mike Huston	Jan and Pat McGuire
Betsy and Eric Frey	Insurance Services Office, Inc.	The McMurry Foundation
Lynn and Foster Friess	Josh Irish	Francie and Dave McNally
Marilyn and Jack Fritz	Pam and Richard Ivey	Mechanical Systems, Inc.
Leslie and Paul Fritzler	Jill and Bob Jensen	Sally and Howard Meeker
Tracey and Archie Fuller	Jim's Water Service	Carol and Art Merrell
Gale Geringer LLC	Connie and James Johns	Vicki and Larry Meuli
Stacey and Sam Galeotos	Alan Johnson	Rita Meyer
Kristen and Grant Galloway	Jonah Bank - Cheyenne	Lennie Michelson
Gap West	Alison Jones	Lori Millin
Kathy and Matt Garland	Dorrie and Gregg Jones	Roy Mitchell
Sharon Garland	Kay Jones	Modern Electric
Gay Woodhouse Law Office, P.C.	Kristy Jones	MOMS Club of Cheyenne
Cindee and Doug George	Jean and Pete Jorgensen	Crystal and Ken Morse
GFWC Women's Civic League of Cheyenne	Janet Julian	Megan Mulanix and Chris Kwilinski
Carole Glenn, CG Artworks	JoAnne Kaper	Eileen Munzo and Mike Carr
Donna and Jack Glode	Deanna and Kevin Karst	Dana and Kevin Murphy
Leo Gonzales	Dave Kathka	Caren and Ed Murray
Andrea Gooder	Diane and Richard Kaysen	Laura Jane Musser Fund
Lisa Goodin	Tamela and Ronald Keeran	Natrona County
Sandra and Derek Goodson	Jeff Ketcham	Carolyn and Bob Nelson
The Goodstein Foundation	Cherry Kildow	Donna and Stephen Nelson
Heather Goodwine	Becky and Edward Kimmel	Julia Nielson-Healy and J.J. Healy
Maxleene Goodwine	Catherine Knight	Nora Fagan Jewelry
Google Inc.	Sandra and Charles Ksir	Vicki Nutter and Chuck Cleveland
Norma Gramlich	Rebecca and John Kuker	Julie and Will Obering
Sarah Mikesell Growney and Garrett Growney	Margo LaHiff	Anna and Jeff Olson
GSG Architecture	Carole and James Lamanna	Lucie and Harry Osborn
Mary and Richard Guenzel	Maggie Land	Mary Ostlund
Fern Gullett	Kathryn and Jack D. Landon, Jr.	Jennie Pagel
Guthrie Family Foundation	Laramie County	Bill Pannell
Nancy Guthrie	Wilma and Carl Lathrop	Carol Matteson Pascal
Linda and J.G. Hanlon	Clarene and Creed Law	Pauline and The Rev. Dr. Gerald Gifford, II
Holly Hansen	Brittney and Carl Linaman	Mona Pearl
Lois and Wayne Hansen	Lincoln County	Gwen and Dan Perdue
Carol and David Harvey	Laurie Lynne Longtine	Alan Peryam
Denise and Mark Hawkins	Jennifer Love and Brian Groseth	Debby Phillips
Debbie and John Hechinger	Danita Lowes and David Fite	James D. & Bess S. Polis Foundation
Jan Herman	Merle Lundy	Chris and Don Potter
	Lush Boutique	Powder River Construction, Inc.
	Pat and Homer Luther	Frances Price
	Brenda and John Lyttle	Prodigy Salon

Psychological and Consulting
Services, P.C.

Questar Corporation

Qwest Communications

Harriette and Jack Ratchye

RBC Foundation - USA

RBC Royal Bank

Ann and Ralph Redman

Brenda Reedy

Laurie and Thomas Reese

Paula and David Reid

Peter Reis

Story and Bill Resor

Gwen Rice

Mrs. Ari Rifkin in loving memory of
Leonard Rifkin

Mark Rinne, DDS

Rio Tinto Energy America

Adonia Ripple

Carol Robinson

Pamela Robinson

Beth and John Robitaille

Rock Springs Area Community
Foundation

Rocky Mountain Power Foundation

Michele and Jim Rose

Elaine and Dale Roth

Kerri Ann Rowland

Lara and Brendan Ryan

Safeway Foundation

Susan and Doug Samuelson

Kristi and Tom Sansonetti

Sarah Circle, Presbyterian Women,
First Presbyterian Church

Lindy Sayers

Margaret and Richard Scarlett

Maggie Schilling

Debbie Schlinger

Helen Schmechel

Neva and John Schmechel

Christine and Stephen Schmerge

Synthia and Leonard Scoleri

Sheen Law Office

Cherrie Siegfried

Martha and David Silver

Shelley Simonton and Matt Bowers

James Slater

Connie Sloan Cathcart and Pete
Cathcart

Loyd Smith

Ruth and Stephen Sommers

Cheryl and Ryan Sorenson

Soroptimist International of Central
Wyoming

Soroptimist International of Laramie

Barbara and Robert Speer

Jessica and Chris Speer

Spradley Barr Motors, Inc.

Deanne and Joseph Sramek

Christine and Brian Stack

Stadel Construction Inc.

Barbara and Bill Stafford

Jan and W.M. Stalcup

Stalkup's RV Superstore

State Farm Mutual Automobile
Insurance

Steve Walters Construction

Nancy and Jim Stockhouse

Jane and Ron Stoughton

Brenda and Marc Stout

SunSations Tanning Salon, LLC

Sweetwater County

Taco John's International, Inc.

Louis and Kelly Taubert

Caroline and Kenneth Taylor

Teton County

Stephanie Teubner

Craig and Susan Thomas Foundation

Toni and Bill Thomson

Mary Throne and Kevin Boyce

Joan and Walt Thulin

Thunder Basin Ford LLC

Thursday Roundtable Fund of the
Community Foundation of Jackson Hole

Susan Tobin

Tom and Helen Tonkin Foundation

True Foundation

Two Tymers

Lorraine Tyler

Amy Unfried

Unitarian Universalist Church of
Cheyenne

United Way of Laramie County

United Way of Southwest Wyoming

Maggie and John Valiante

Vicci and Pat Colgan

W.E. Dinneen, Inc.

Carol and Ron Waeckerlin

Pam and Tom Walker

Walmart - Gillette

Walmart Foundation State Giving
Program

Walmart Supercenter - Laramie

Jade and David Walsh

Merry Jane Walsh

Walter Scott Foundation/Thorpe and
Jocelyn Nickerson

Sidney and Oliver Walter

Mike Wardell

Warehouse Twenty One, Dave Teubner

Warren Federal Credit Union

Laurie and George Waterhouse

Wedding Designers LLC

Wedding Designers/Paisley Creek
Boutique

Patricia and Carl Weddle

Wells Fargo Advisors, Jared Black

Jacalyn and Tim Wells

Western Sky Design, LLC

Wheeler Family Foundation

Diane White

Jeff White

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Mary Ellen and Terry Williams

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Wolcott Galleria

The Wold Foundation

Kathy Woodruff

Beth and James Worthen

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WyoMed Laboratory, Inc.

Wyoming Contractors Association

Wyoming INstitute for Disabilities
(WIND)

Wyoming Tribune Eagle

Wyoming Women's Foundation

Yong Hui's Quilting

Karen and Mark Zaback

Rhonda Zimmerman-Hartford

Zonta Club of Cheyenne

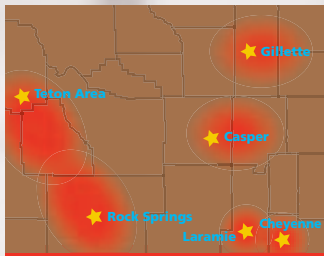
Zonta Club of Laramie

Shirley Zorn



We tried our best to ensure the accuracy of this list. Please accept our apologies if your name was omitted or listed incorrectly and let us know so we can correct our database.

...that make it all possible.



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