



cliMb *Wyoming*[®]

2010 PROGRESS REPORT

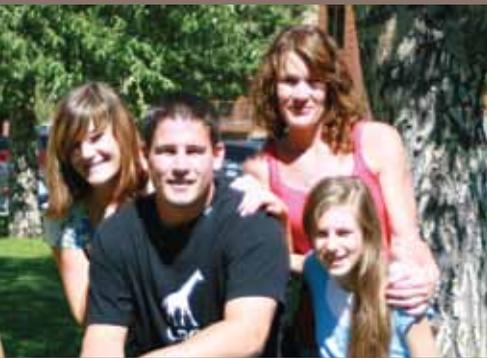


Helping Wyoming families turn challenges into opportunities

the climb

our mission

- » CLIMB Wyoming, a non-profit organization, trains and places low-income single mothers in careers that successfully support their families.

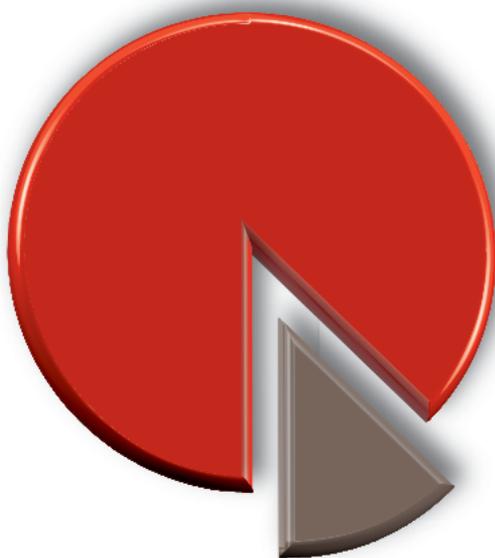


statistics

- » Wyoming women earn only 65 cents for every dollar earned by men, the largest wage disparity between genders in the United States.
(2009 US Census Bureau)
- » Nearly 45% of all Wyoming children raised in single-parent families are living in poverty.
(Kids Count Data Center 2009)
- » In Wyoming, 40% of all babies are born to mothers on Medicaid.
(Kids Count Data Center 2008)

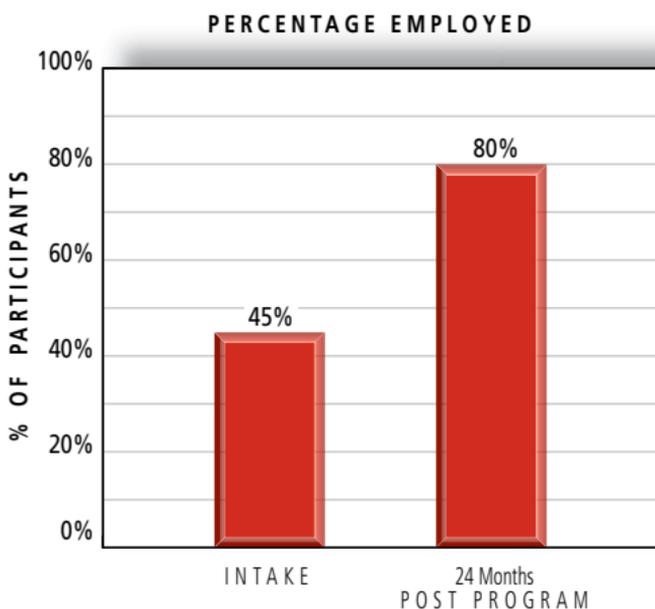
the impact...

CLIMB Program Graduation Rate



87% of single mothers who enter a CLIMB program successfully graduate.

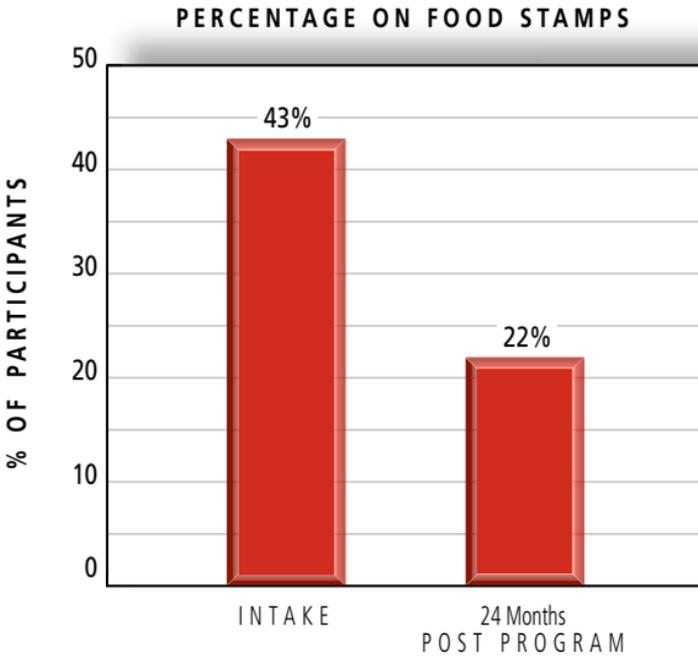
Employment Rate Before & After CLIMB



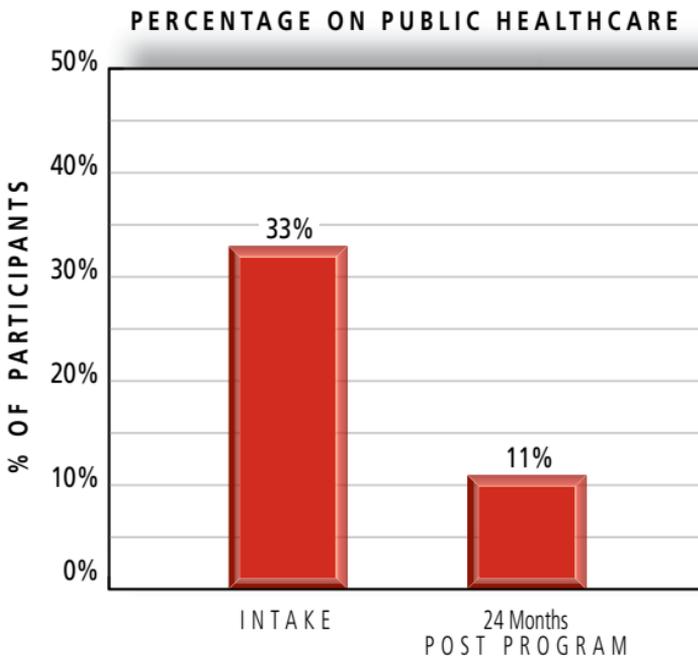
CLIMB's comprehensive training model and strong partnerships with local employers ensure graduates successfully transition into higher paying careers.

More than 1,200 women have graduated from CLIMB...

Percentage on Food Stamps Before & After CLIMB



Percentage on Public Healthcare Before & After CLIMB



As CLIMB graduates maintain higher paying jobs, they are able to transition off government assistance programs.

....positively impacting the lives of thousands of children.

...will be felt for generations.

Return on Investment

Nicole 2009 CLIMB Graduate, Cheyenne

AGE:	21
NUMBER OF CHILDREN:	1
HOURLY WAGE BEFORE CLIMB:	\$6.55* (Server)
ANNUAL WAGE BEFORE CLIMB:	\$8,515
HOURLY WAGE AFTER CLIMB:	\$12.00 plus benefits (Office Assistant)
ANNUAL WAGE AFTER CLIMB:	\$24,960

Amount Invested by CLIMB: \$16,410

Includes six weeks of job training, computer training, life skills and parenting training, group and individual mental health counseling, work clothing, program staff, facility, utilities and program recruitment costs.

Increase in Annual Wages: \$16,445

Return on Investment Year One: 1 to 1

Increase in Lifetime Wages: \$498,784

Conservative estimate that does not include pay increases and assumes retirement at age 65.

Return on Investment Over Lifetime: 30 to 1

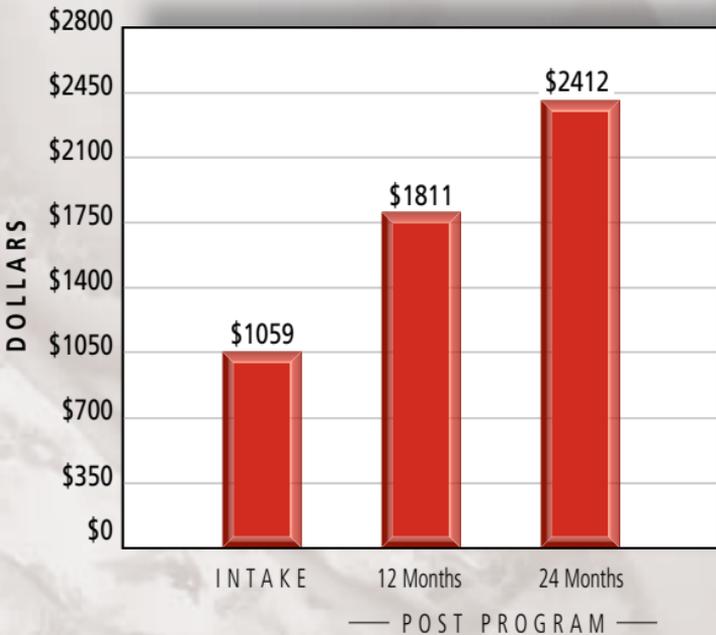
**Minimum wage at time of employment*



"Hirst Applegate supports CLIMB Wyoming and has enjoyed partnering with the program. Nicole has been a welcome addition to our team."

Nicole's employer, Hirst Applegate, LLP

Monthly Wage Income All CLIMB Career Programs



This includes non-traditional careers — such as short haul truck driving, heavy equipment operation, industrial systems technology, welding, and carpentry — as well as office, technology and healthcare careers.

In partnership with the Wyoming Institute for Disabilities (WIND) and the University of Wyoming's Survey & Analysis Center (WYSAC), CLIMB tracks participants for two years after program completion to monitor progress.

Sweetwater area

Shantae CLIMB Graduate, Sweetwater Area

NUMBER OF CHILDREN: 1
WAGE BEFORE CLIMB: Unemployed
WAGE AFTER CLIMB: \$13.80/hour
(Certified Nursing Assistant)



"CLIMB was a great experience — it gave me the chance to move forward with my career and make great friends that became like family."

Shantae

"I couldn't ask for a more dependable and responsible employee."

Shantae's employer, Young At Heart Senior Center

at a glance...

SWEETWATER AREA SITE ESTABLISHED: 2007

FAMILIES SERVED TO DATE: 61

JOB TRAININGS: Short Haul Truck Driving
and Healthcare Careers

AVERAGE MONTHLY WAGE PRE-PROGRAM: \$1269

AVERAGE MONTHLY WAGE 24 MONTHS POST-PROGRAM: \$3191

CLIMB Business Partners *Sweetwater County*

These employers have provided jobs to CLIMB graduates through CLIMB's Business Partner Program.

A and A Hotshot Service and Trucking

Arrowhead Concrete

Castle Rock Hospital District

City of Green River

Coca-Cola Bottling Company, High Country

Gorge Rock Products, Inc.

High Desert Construction

Ice Age

John Bunning Transfer Company, Inc.

Lewis and Lewis, Inc.

Life Skills in Wyoming

NOWCAP Services

RTR, Inc.

Teton Distributors, Inc.

Vase Funeral Home

Western Petroleum, Inc.

Western Wyoming Beverage, Inc.

Young at Heart Senior Center



"Since I completed CLIMB, my kids are excited about all of the new possibilities in their lives."

Sweetwater Area graduate

"I've learned to trust people and have made some true friends. I've also learned of community support that I never knew of before."

Sweetwater Area graduate

"CLIMB has helped me with my self esteem and given me the stepping stones to further my education in the medical field."

Sweetwater Area graduate

gillette

Pierrette CLIMB Graduate, Gillette

NUMBER OF CHILDREN:	3
WAGE BEFORE CLIMB:	Unemployed
WAGE AFTER CLIMB:	\$13.14/hour (Certified Nursing Assistant)

"Because of CLIMB, I am less worried about my family's financial security, and I've become a more confident, independent person. My kids love a mommy that's less stressed and so much happier!"

Pierrette



at a glance...

GILLETTE SITE ESTABLISHED: 2004

FAMILIES SERVED TO DATE: 135

JOB TRAININGS: Short Haul Truck Driving, Heavy Equipment Operation and Healthcare Careers

AVERAGE MONTHLY WAGE PRE-PROGRAM: \$1195

AVERAGE MONTHLY WAGE 24 MONTHS POST-PROGRAM: \$3448

CLIMB Business Partners *Campbell County*

These employers have provided jobs to CLIMB graduates through CLIMB's Business Partner Program.

AmeriGas	Intermountain Construction & Materials
Basic Energy Services	Jim's Water Service
Big D Sanitation	Knecht Home Center
Campbell County Concrete	Magna Energy Services
Campbell County Memorial Hospital	Melgaard Construction
Campbell County School District #1	MGM Enterprises
Center for Surgical Excellence	Pioneer Manor
City of Gillette	Powder River Coal Company
DRM, Inc.	Powder River Construction, Inc.
Earth Work Solutions	Rio Tinto Energy America
Fairmont Supply	Sharon's Home Health
Farmers Cooperative Association	Three Rivers Well Service, Inc.
Git R Done Sanitation	V-1 Propane
Home Depot	Women's Healthcare
Hot Iron Inc.	



"My kids thought it was so cool that mom went to school, and the classes helped me out so much with my parenting."

Gillette graduate



"My life is better in so many ways...I have a better job, an apartment, and so many new and wonderful friends. Thank you CLIMB!"

Gillette graduate

Laramie

Lindsay CLIMB Graduate, Laramie

NUMBER OF CHILDREN:	1
WAGE BEFORE CLIMB:	Unemployed
WAGE AFTER CLIMB:	\$13.00/hour (Medical Assistant)

"CLIMB gave me confidence in my skills, skills I didn't even know I had! Having this job makes everything better for my daughter and me. This independence means I don't have to rely on others to take care of my family."

Lindsay

"We are extraordinarily lucky to have Lindsay. It feels great to know that not only is she contributing to our company as a reliable, stable, employee who is a joy to work with, we are also helping her support a new life for her and her family. We are proud to have become a part of the CLIMB family."

**Lindsay's employer,
Gem City Bone & Joint, P.C.**



at a glance...

LARAMIE SITE ESTABLISHED: 2004

FAMILIES SERVED TO DATE: 133

JOB TRAININGS: Office and Healthcare Careers

AVERAGE MONTHLY WAGE PRE-PROGRAM: \$945

AVERAGE MONTHLY WAGE 24 MONTHS POST-PROGRAM: \$1734

CLIMB Business Partners *Albany County*

These employers have provided jobs to CLIMB graduates through CLIMB's Business Partner Program.

Albany County Carpets
Albany County Courthouse
Albany County Public Health
Albany County Treasurer
American Collection Systems, Inc.
American National Bank
Ark Regional Services
Brown & Hiser, LLC
Cheyenne Housing Authority
Child Support Services
Coffey Engineering & Surveying, LLC
Collection Center, Inc.
Corthell and King, PC
Development Preschool and Daycare
Elite Medical Supply, LLC
First National Bank of Wyoming
Gem City Bone & Joint, P.C.
Greg McCarty Motors
High Country Home Health
Iverson Memorial Hospital
Laramie Economic Development Corporation
Laramie Head Start
Laramie Main Street Program
Laramie Physicians for Women and Children
Laramie Reproductive Health
Laramie Rivers Conservation District
Laramie Youth Crisis Center
Mountain West Farm Bureau
Peak Wellness Center
Powell Title & Escrow, Inc.
Prehoda, Leonard & Janack, LLC
Quality Home Health Care
Seidenberg Law Office
Snowy Range Vision Center
Summit Home Health Care
Wyoming Coalition Against Domestic Violence and Sexual Assault
WyoTech



*"I'm so grateful for this experience!
I'm more confident, I've made great
friends, and I have an excellent job."*

Laramie graduate



*"I've learned that dealing with my past has given me an
opportunity to set better goals for myself and achieve them
with the proper guidance and strength."*

Laramie graduate

teton area

India CLIMB Graduate, Teton Area

NUMBER OF CHILDREN:	4
WAGE BEFORE CLIMB:	Unemployed
WAGE AFTER CLIMB:	\$12.00/hour (Office Manager)

"I started the program to give me the strength to believe in myself and to stand on my own two feet. Thanks to CLIMB, my children now know that we have to work hard to get anywhere in life."

India



at a glance...

TETON AREA SITE ESTABLISHED: 2004

FAMILIES SERVED TO DATE: 106

JOB TRAININGS: Office and Technology Careers

AVERAGE MONTHLY WAGE PRE-PROGRAM: \$941

AVERAGE MONTHLY WAGE 24 MONTHS POST-PROGRAM: \$2386

Teton, Northern Lincoln and Sublette Counties

CLIMB Business Partners

These employers have provided jobs to CLIMB graduates through CLIMB's Business Partner Program.

Alpine Dentistry
Blue Spruce Cleaners
Community Center for the Arts
Community Resource Center
Cretal Counseling Services
Field CPAs
First Interstate Bank
Gillingwaters Chiropractic
Green River Valley Land Trust
Gros Ventre OB/GYN
High Country Behavioral Health
High Country Linen
J.R.Simplot/Smoky Canyon Mine
Jackson Hole Community Counseling Center
Jackson Hole Compunet
Jackson Hole Therapeutic Riding Association
Leavell & Associates CPA, PC
Lincoln County School District
Mangy Moose Shoppe
Mullikin, Larson & Swift, LLC
National Museum of Wildlife Art
Off Square Theater Company
Pet Place Plus

Physical Therapy of Star Valley
Pridigicom
R.S. Bennett Construction
Real Estate of Jackson Hole
Shades of Jackson Hole
Sotheby's International Realty
Spring Creek Ranch
St. John's Medical Center
Sublette County Clerks Office
Summit Insurance
Sunrise True Value Home Center
Terra Resort Group
Teton County Building and Planning
Teton County Public Health
Van Vleck House
Vase Funeral Home
Waller's Trucking Co.
Wolf Auto Group
Women's Health Center of Jackson Hole
Wyoming Medical Equipment



Tina CLIMB Graduate, Casper

NUMBER OF CHILDREN: 4
WAGE BEFORE CLIMB: Unemployed
WAGE AFTER CLIMB: \$11.00/hour (Machinist)



"After entering CLIMB, I got a new outlook on how there truly are people that want to improve the world and many different ways to help yourself. CLIMB taught me to never settle and to always reach for more."

Tina

"It takes very skilled and smart people to do our jobs. Tina is one of three CLIMB graduates working here, and we keep the employees that can maintain our high standards."

**Tina's employer,
Woodward Machine Corp.**

at a glance...

CASPER SITE ESTABLISHED: 2004

FAMILIES SERVED TO DATE: 201

JOB TRAININGS: Welding, Short Haul Truck Driving, Office and Healthcare Careers

AVERAGE MONTHLY WAGE PRE-PROGRAM: \$1072

AVERAGE MONTHLY WAGE 24 MONTHS POST-PROGRAM: \$2397

CLIMB Business Partners *Natrona County*

These employers have provided jobs to CLIMB graduates through CLIMB's Business Partner Program.

71 Construction
A.I.M. Corp.
All About Family
Brattis Vision Clinic
Casper Animal Medical Center
Casper Vision Center
Central Wyoming Counseling Center
Central Wyoming Hospice & Transitions
City of Casper
Community Health Center of Central Wyoming
CVIC
Deer Creek Dental
Douglas Care Center
Energy Transportation, Inc.
Family Vision & Contact Lens
First Interstate Bank
First Street Vision
Flo Thru Manufacturing
Grizzly Excavating & Construction, LLC
Hartz Towing & Recovery
High Country Fabrication
Indian Ice
JTL Group
Jerry's Welding & Mechanic Services/Steel Fab
JW Measurement
JW Williams
Life Care Center of Casper
M&M Contracting
MarMc Transportation

Meadow Wind Assisted Living Community
Memorial Hospital of Converse County
Mercer House
National Vision
Natrona County Health Department
Natrona County School District
Pepper Tank & Contracting
Popish Veterinary Clinic
Poplar Living Center
R&R Restops
Randall W. Hein Architects
Remax, The Group
Dr. James Richardson
Rocky Mountain Oilfield Testing Center (RMOTC)
Roscoe Steel & Culvert of Wyoming
Stratton Real Estate
Dr. Shaun and Scotia Sutherland
WCA McMurry Training Center
WERCs Communications
Williams, Porter, Day and Neville, PC
Woodward Machine Corporation
Wyoming Health Fairs
Wyoming Medical Center
Wyoming Optical



"I didn't think I would ever have the chance to move forward in life. Now, after being in the CLIMB program, I've had the help I need to realize my full potential."

Casper graduate

"My children don't know it yet, but CLIMB has provided them with a brighter future and a happier mom."

Casper graduate

Cheyenne

Amber CLIMB Graduate, Cheyenne

NUMBER OF CHILDREN: 1
WAGE BEFORE CLIMB: Unemployed
WAGE AFTER CLIMB: \$13.00/hour with benefits
(Medical Assistant)



"Before CLIMB, I was always depressed and I didn't even know who I was. I've now found myself again and I know that I can achieve anything. I'm going to keep climbing and never look back!"

Amber



at a glance...

CHEYENNE SITE ESTABLISHED: 1986

FAMILIES SERVED TO DATE: 622

JOB TRAININGS: Industrial Systems Technology, Construction Trades, Office and Healthcare Careers

AVERAGE MONTHLY WAGE PRE-PROGRAM: \$963

AVERAGE MONTHLY WAGE 24 MONTHS POST-PROGRAM: \$2033

CLIMB Business Partners *Laramie County*

These employers have provided jobs to CLIMB graduates through CLIMB's Business Partner Program.

AdamsCraft Builders
AES Wind Generation
Alpine Dental
APW Wyott
Art's Truck Repair, Inc.
Aspen Wind Assisted Living
Community
Assist 2 Sell, Buyers & Sellers Realty
Brookside Dental
Business Outfitters
Cheyenne Eye Clinic
Cheyenne Family YMCA
Cheyenne Health and Wellness
Cheyenne Health Care Center
Cheyenne Light Fuel & Power
Cheyenne Obstetrics &
Gynecology, Inc.
Cheyenne Orthodontics
Cheyenne Physician Group
Cheyenne Regional Medical Center
Cheyenne Skin Clinic
Cheyenne Vision Clinic
Cheyenne Women's Clinic, P.C.
Children's Dentistry
Climate Control
Consultants in Surgery
Denteffex
Department of Family Services
Department of Workforce Services
Dierks Insurance Agency
Dry Creek Dental
EchoStar
Farmers Insurance – Neil J. Webb
First American Title

Frontier Veterinary Clinic
Gater Industries
Great Lakes Aviation
Greater Cheyenne Chamber of
Commerce
Highland Family Dentistry
Hirst Applegate, LLP
Internal Medicine Group
Jeld-Wen Windows & Doors
Johnson Controls
Kincheloe Dental Office, PC
Laramie County Centralized
Pharmacy
Laramie County Community College
Life Care Center of Cheyenne
Mechanical Systems, Inc.
Mountain Falls Clinic
Mountain Towers Healthcare &
Rehabilitation Center
NDC Power
Number One Properties
Pioneer Printing
Puma Steel
Re/Max Capitol Properties
Regional West Medical Center
Reiman Corp.
Mark Rinne, DDS
Sandy Patrick, CFP
Schroll Cabinets
Sierra Hills Assisted Living
Community
Sierra Trading Post
Spradley Barr Motors, Inc.
Stadel Construction Inc.

Mark R. Stewart, Chapter 13
Bankruptcy Trustee
Steve Walters Construction
STRIDE Learning Center
University of Wyoming Family
Medicine Residency Program
Warren Federal Credit Union
WINHealth Partners
Wyoming State Parks & Cultural
Resources
Wyoming Steel Fabricators
& Erectors, Inc.



"I am now more confident in starting a new journey with my son. I am proud of the person I have become, and I thank CLIMB for that."

Cheyenne graduate



program model

The uniquely comprehensive CLIMB program model was developed in Cheyenne in 1986 by Dr. Ray Fleming Dinneen. The CLIMB training model has become a best practice in Wyoming and across the United States because of its strong program outcomes.

PHASE 1: Program Research & Planning (2 Months)

Every CLIMB program has a career focus that meets the needs of the workforce and the personal goals of CLIMB participants. During the program research & planning phase, CLIMB staff identify local employer needs and then build the CLIMB program to meet those needs.

PHASE 2: Recruitment (2 Months)

CLIMB programs serve single mothers in groups of 10 to 12. During the recruitment phase, program staff help candidates overcome obstacles such as low self-esteem, inadequate child-care, transportation and housing so they can successfully participate in the program.

PHASE 3: Comprehensive Training (2-4 Months)

The CLIMB program model is unique because of the comprehensive training and support it provides participants. Every CLIMB program includes: extensive job training, group and individual counseling, parenting and life skills training.

PHASE 4: Job Placement

Near the end of the program, participants are placed in private sector jobs that match their interests and skill level. This period provides critical hands-on work experience in their new field.

PHASE 5: On-Going Support

CLIMB staff members reach out to graduates after program completion to track progress and to offer ongoing support.



the investors...

12 Anonymous Gifts
 Betty and Ken Abbott
 Cheryl and John Adams
 Ted Adams
 Adecco
 AES Wind Generation
 Penne and Scott Ainsworth
 Albany County
 Vickie Albert
 Melissa Andersen
 Anderson Auto Detail
 Julie and Sanford Andrew
 Clayton Andrews
 Laurie Andrews
 Barbara F. and Anthony G. Andrikopoulos
 Betty and Shaun Andrikopoulos
 Teresa and Bill Ankeny
 Antler Inn, Creed and Clarene Law
 APH Design & Sales Co.
 Karen Armijo
 Susan and Geoff Armstrong
 Ellen and Jim Arnold
 Devvie and Ken Asel
 Attitudes P.L.U.S., Jan Felton
 Connie and Larry Atwell
 Carolyn and James Auge
 Heather and Troy Babbitt
 Mickey Babcock
 Joan and Huntley Baldwin
 Bank of Jackson Hole
 Bank of the West
 Mr. and Mrs. Tony Barash
 Michelle and Steve Beahm
 Father Carl Beavers
 John Becker
 Sally and Jim Belcher
 Amber Bell
 Gainor and Joe Bennett
 Samantha Benton
 Allison Bergh
 Roz Berry
 Tammie Bertelson
 Frances Biederstedt
 Big Wyoming
 Nancy Binks-Lyman and Frank Lyman
 Jason L. Bird, DDS
 Linda and Ed Boenisch
 Linda Bogart
 Bohlinger, Inc.
 Kirsten Bohlinger
 Teri Bohlinger
 Amy and Paul Boillot
 Mariah and Mikala Bolkovatz
 Shirley and Roy Borgialli
 Kathryn and Chris Boswell
 Carol Ann Bowers and Mike Kraft
 Patti Boyd

Sheila and Kevin Brazell
 Sarah Brino
 The Brooks Foundation/Linda and Tony Brooks
 Teresa and Bruce Brown
 Andrea and Bill Broyles
 Amy and Bomer Bryan
 Robert Bunning Family Trust
 Christian Burch
 Monica and Ben Burgeson
 Indy Burke
 Linda Burke
 Opal Burns
 Carmel Bush
 Business and Professional Women's Foundation
 Business Aviators, Inc.
 Joyce and Dan Butcher

Karen and Jim Coleman
 Pam Coleman
 Vicci and Pat Colgan
 Carol and Bill Colglazier
 Coliseum Motors
 Collins Backhoe & Water Service, Betty and George Collins
 Jenny and Dirk Collins
 Combined Federal Campaign - Cheyenne
 Community Foundation of Jackson Hole
 Cathy Connolly
 Cony Corporation
 Dara Corkery
 Cori Cosner-Burton and Phillip Burton
 Barb Costa and Tom Jones
 Sandy and Brian Cousins

Matthew and Virgie O. Dragicevich Foundation
 Susan and Ken Dugas
 Nancy Dunlap
 Durham Buffalo Ranch
 Gregory C. Dyekman
 Dyno Nobel
 Cara Eastwood
 Cru and Martin Ellbogen
 John P. Ellbogen Foundation
 Ruth R. Ellbogen Foundation
 Dr. Sean Ellis
 Cynthia Elrod
 EM Business Solutions/Mary Pokorny
 The Charles Engelhard Foundation
 Environmental Health Trust
 Etchepare Family Foundation
 Heidi and Scott Evans
 Joan and Bart Evans
 Mary and Doug Evans
 Factory IT
 Missy Falcey
 Fantastic Sams
 Marcie and Mark Feldman
 Annie and Jon Fenn
 Jean and Richard Ferguson
 Jacqueline Ferrall
 Regena Field Fund
 Dr. Lisa Finkelstein and Dr. Marc Domsly
 Linda and Martin Finnerty
 First Congregational Church, Women's Fellowship
 First Interstate BancSystem Foundation, Inc.
 First Interstate Bank - Casper
 First Interstate Bank - Gillette
 First Interstate Bank - Laramie
 First National Bank of Wyoming - Laramie
 First Street Vision, Dr. Ryan Larsen
 Denise and Andrew Fisher
 Deb and John Fleming
 Francine Fleming
 Sara Flitner
 Sara Flitner and Bill Wotkyns
 Rich Flora
 Shirley Flynn
 Penny and Benjamin Fogel
 Dave Foreman
 Kate and Aaron Foster
 Brenda Foy
 Andrea Franco
 Becky and Tom Frisbie
 Lynne and Jack Fritz
 Kathy Galster
 Kathy and Matt Garland
 Peg and Tom Garthright
 Linda and George Gault

Grant Awards & Monetary Gifts

Fiscal Year

October 2009 to September 2010

Sally and James Byrne
 C & Y Transportation
 Stacey and Rob Caesar
 Laura Cahn and Doug Brown
 Glenna Campagnaro
 Campbell County
 Campbell County CARE Board
 Susan and John Campbell
 Barbara and Jerry Carlson
 Kay and Jim Carlson
 Reverend Michael Carr
 Carrie and Scott Kirkpatrick Fund
 Mary Carroll
 Casper Area Community Foundation
 Casper College Theater/Dance
 Cara Chambers
 Changes Hair and Nail Salon/Marsha and Mark Holden
 Georgia and Dan Chenoweth
 Colleen and Paul Cherrett
 Cheyenne Rotary Foundation
 Linda Lu Childs
 Christina's
 City of Cheyenne
 City of Gillette
 City of Laramie
 Kristan Clarke
 Clear Creek Counseling
 Cloud Peak Energy Resources LLC
 Roberta and Doug Coates
 W. Jean Coates
 Katherine and Clifford Cohn
 Karen Colclough

Cowboys Football Xs and Os - A Woman's Football Clinic
 Diane and Curt Cox
 CP Consulting, Inc., Cindy Pomeroy
 Laurie and Nicolas Craig
 Shirley Craighead
 Shannon Crawford
 Robert P. Crozer Family
 Tali Crozer
 Cyclone Drilling
 Cindy and Matt Daly
 Katherine D'Amato and Darcy Baxter
 Alan Daniel
 Claire and Harmon Davis, II
 Ibbey and Rick Davis
 Jean, Tim and Anna Day
 Degerstrom Converters
 Suzey and Stephen Delger
 Sue and Pete Dennis
 Department of Family Services
 Department of Workforce Services
 Kathleen and Henry Derr
 Jennifer DeWitt Walsh
 Lori and Don Dickerson
 Kim and David Dickinson
 Marietta Dinneen
 Ray Fleming Dinneen and James Dinneen
 Gaylene Dizmang
 Christy Doak and Leroy Lange
 Cathy Dombi and Philip Trautman
 Addie and Ted Donnan
 Tracy and John Dooley
 Pamela and Jonathan Downing

Gay Woodhouse Law Office, P.C.
 Janet Getter
 GFWC Women's Civic League of Cheyenne
 Peggy Gilday
 Bridget Giovale
 Giovanini Foundation/Jane and Joe Giovanini
 Sheila Gleason
 Carol and John Gonnella
 Leo Gonzales
 Sandra and Derek Goodson
 The Goodstein Foundation
 Grand Fishing Adventure/Rheam Family
 Myrna and Stephen Greenberg
 Greiner Motors
 Kate Grimes
 Groathouse Construction
 Paula Grosch and Mike Wardell
 Fern Gullett
 Sheri and Daniel Gustafson
 Guthrie Family Foundation
 Nancy Guthrie
 Audrey and Roald Hagen
 Hair it is Salon
 Halladay Motors, Joannides Family
 Francesca and Mike Hammer
 Jennifer Hanft
 Aimie Hansen
 Connie and John Hansen
 Harold F. Johnson Masonry
 Maura Harrower
 Evelyn Haskell
 Denise and Mark Hawkins
 Hawkins, Kominsky, Devries & Associates, PC
 Bruce Hayse
 Peggy and Jim Hearne
 Andrea and Harold Heater
 Debbie and John Hechinger
 Rowena Heckert
 Lizzie and Mark Heineken
 Barbara Herman
 Hills Auto Sales
 John Hines
 Judy and Dan Hinkle
 Berte and Alan Hirschfield
 Molly and Scott Hirschfield
 Vicky Hoff
 Bland and Liza Hoke Family Fund
 Carol Holland
 Kimberly and James Holloway
 Jennifer and Navar Holmes
 Honda of Casper
 Shawn Houck
 M. Ann Houser
 Beatrice Howard
 Beth and Paul Howard
 Debbie Huber
 Hughes Fund
 Kit Hughes
 Indian Ice Company, Inc.
 Insurance Services Office, Inc.
 Insyte Solutions
 ITS, LLC
 Pam and Richard Ivey
 Jackson Council of Catholic Women
 Jackson Pediatrics/Drs. Little, Ridgway, Wheeler and Riddell
 Jackson Temp Services, Inc.
 Jackson Whole Family Health
 The Jannotta-Pearsall Family Fund of the Community Foundation of Jackson Hole
 Jefferies
 Sheryl Jeffries
 Dee Ann and Duffy Jenniges
 Jill and Bob Jensen
 Mary Kay Jensen
 Jane Jerger
 Karen Jerger and Chuck Harris
 Connie and James Johns
 Danelle Johnson
 David Johnson
 Jonah Bank of Wyoming - Casper
 Jean and Pete Jorgensen
 Susan Juvelier
 Sunny and James Kaste
 Dave Kathka
 Luette and Michael Keegan
 Richelle Keinath
 Mary and Michael Kelley
 Elizabeth and Matthew Kelly
 Terry Kenny
 Sarah and Renny Kerr
 The Robert S. and Graye B. Kerr Foundation
 Cherry Kildow
 Terri and John King
 Lindi and Alan Kirkbride
 Carrie Kirkpatrick
 Carrie and Scott Kirkpatrick Fund
 Mary Lou and Richard Klene
 Vicky Kmetz
 Emily and Carl Knobloch
 Polly Kogel
 Patricia and Bob Krause
 Bonnie Kreps
 Velma and Con Kreuzer
 Sandra and Charles Ksir
 Marcia Kunstel and Joe Albright
 Laura and Ted Ladd
 Margo and Marc LaHiff
 Carole and James Lamanna
 Maggie and Dan Land
 Kathryn and Jack Landon, Jr.
 Marlene and Peter Lang
 Laramie County
 Laramie Woman's Club
 Wilma and Carl Lathrop
 Kris Lawton
 LCCC Student Community Service
 Kristin and Tom Lee
 Sara Lee and Bill Murphy
 Carla Jill Leinen
 Florence Lemle and Ron Saypol
 Cindy and Tony Lewis
 Jean and Jason Lewis
 Laura and Ryan Lewis
 Lincoln County
 Carol and Steve Lindy
 Carol and Jim Linton
 Imelda Little
 Susan Llewellyn
 Katsey Long
 Deborah Wilson Lopez and Manuel Lopez
 Julie and Mark Lopez
 Jennifer Love and Brian Groseth
 Sean and Sharel Love
 Ann Lucas
 Patty and John Lummis
 Lunafest
 Susannah and Michael Lynch
 Vicky and David MacFarlane
 Anne MacKinnon
 Ginny and Ken Mahood
 Main Street Bagel
 Julie and Jody Malm
 Management Systems
 Diann and Tom Mann
 Linda Mars
 Linda and Dick Martin
 Marcy and Brian Martin
 Lena Martinez
 Liza and Anselmo Martinez
 Nancy Martino
 Sue and Tim Mason
 Sue and John Masterson
 Helen and George Mathes, Jr.
 Jane Matthews
 Leslie Mattson
 Maurices
 Gayla and Max Maxfield
 Jennifer and Daniel Mayernik
 Sandi and Jim McBride
 Amy and Forrest McCarthy
 Chanel and Brian McCash
 Scott and Stephanie McCash
 Catherine and Tom McCullough
 Nicki and Brendan McDermott
 Margie and Lyman McDonald
 Stacie McDonald
 McDonald's of Jackson Hole
 McGee, Hearne & Paiz LLP
 Becky McGlade
 Sherry and Ron McGrath
 Jan and Pat McGuire
 The McMurry Foundation
 Bradford S. and Katherine L. Mead Charitable Foundation
 Medical Skin Care
 Adrianna Meeker
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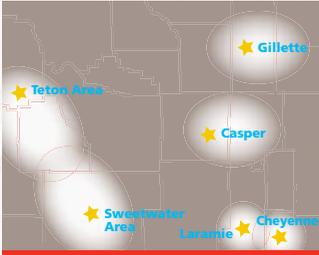
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