



cliMb *Wyoming*[®]

2010 PROGRESS REPORT



Helping Wyoming families turn challenges into opportunities

the climb

our mission

- » CLIMB Wyoming, a non-profit organization, trains and places low-income single mothers in careers that successfully support their families.





statistics

- » Wyoming women earn only 65 cents for every dollar earned by men, the largest wage disparity between genders in the United States.

(2009 US Census Bureau)

- » Nearly 45% of all Wyoming children raised in single-parent families are living in poverty.

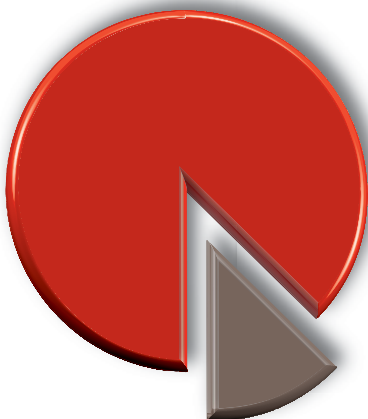
(Kids Count Data Center 2009)

- » In Wyoming, 40% of all babies are born to mothers on Medicaid.

(Kids Count Data Center 2008)

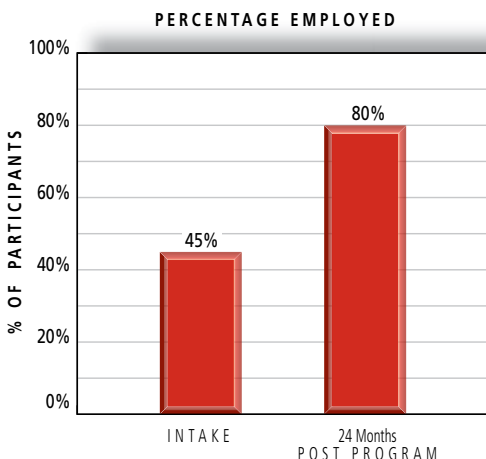
the impact...

CLIMB Program Graduation Rate



87% of single mothers who enter a CLIMB program successfully graduate.

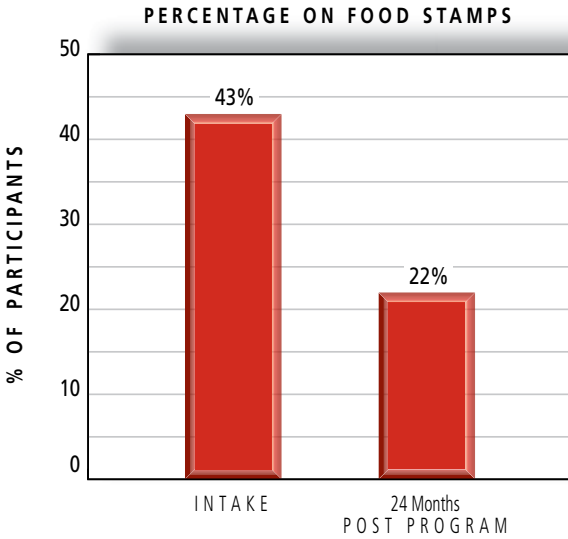
Employment Rate Before & After CLIMB



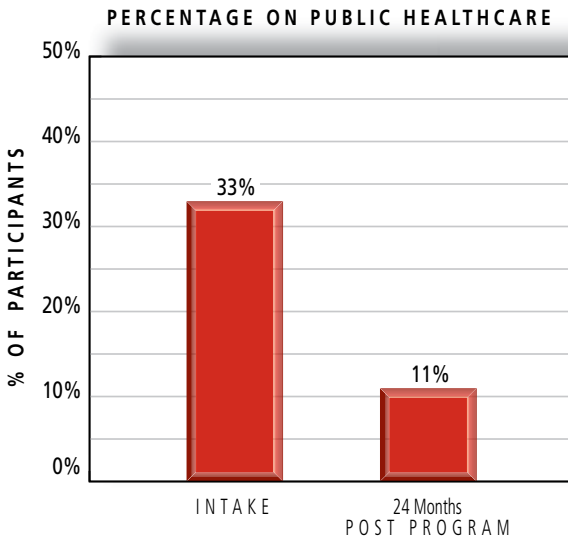
CLIMB's comprehensive training model and strong partnerships with local employers ensure graduates successfully transition into higher paying careers.

More than 1,200 women have graduated from CLIMB...

Percentage on Food Stamps Before & After CLIMB



Percentage on Public Healthcare Before & After CLIMB



As CLIMB graduates maintain higher paying jobs, they are able to transition off government assistance programs.

**....positively impacting the
lives of thousands of children.**

...will be felt for generations.

Return on Investment

Nicole 2009 CLIMB Graduate, Cheyenne

AGE:	21
NUMBER OF CHILDREN:	1
HOURLY WAGE BEFORE CLIMB:	\$6.55* (Server)
ANNUAL WAGE BEFORE CLIMB:	\$8,515
HOURLY WAGE AFTER CLIMB:	\$12.00 plus benefits (Office Assistant)
ANNUAL WAGE AFTER CLIMB:	\$24,960

Amount Invested by CLIMB: \$16,410

Includes six weeks of job training, computer training, life skills and parenting training, group and individual mental health counseling, work clothing, program staff, facility, utilities and program recruitment costs.

Increase in Annual Wages: \$16,445

Return on Investment Year One: 1 to 1

Increase in Lifetime Wages: \$498,784

Conservative estimate that does not include pay increases and assumes retirement at age 65.

Return on Investment Over Lifetime: 30 to 1

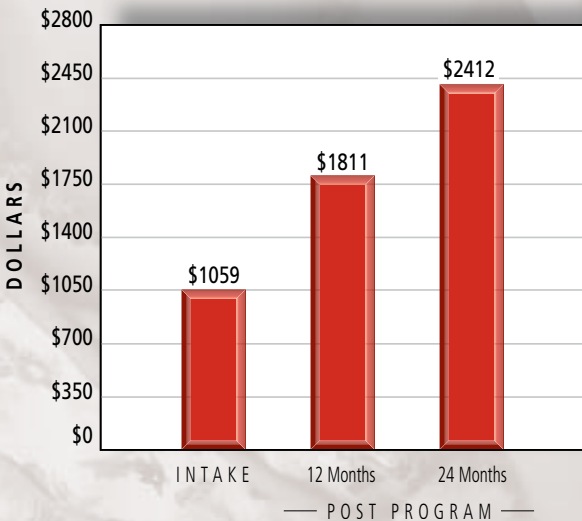
**Minimum wage at time of employment*



"Hirst Applegate supports CLIMB Wyoming and has enjoyed partnering with the program. Nicole has been a welcome addition to our team."

Nicole's employer, Hirst Applegate, LLP

**Monthly Wage Income
All CLIMB Career Programs**



This includes non-traditional careers — such as short haul truck driving, heavy equipment operation, industrial systems technology, welding, and carpentry — as well as office, technology and healthcare careers.

In partnership with the Wyoming INstitute for Disabilities (WIND) and the University of Wyoming's Survey & Analysis Center (WYSAC), CLIMB tracks participants for two years after program completion to monitor progress.

Sweetwater area

Shantae CLIMB Graduate, Sweetwater Area

NUMBER OF CHILDREN: 1

WAGE BEFORE CLIMB: Unemployed

WAGE AFTER CLIMB: \$13.80/hour
(Certified Nursing Assistant)



"CLIMB was a great experience — it gave me the chance to move forward with my career and make great friends that became like family."

Shantae

"I couldn't ask for a more dependable and responsible employee."

Shantae's employer, Young At Heart Senior Center

at a glance...

SWEETWATER AREA SITE ESTABLISHED: 2007

FAMILIES SERVED TO DATE: 61

JOB TRAININGS: Short Haul Truck Driving
and Healthcare Careers

AVERAGE MONTHLY WAGE PRE-PROGRAM: \$1269

AVERAGE MONTHLY WAGE 24 MONTHS POST-PROGRAM: \$3191

CLIMB Business Partners *Sweetwater County*

These employers have provided jobs to CLIMB graduates through CLIMB's Business Partner Program.

A and A Hotshot Service and Trucking

Arrowhead Concrete

Castle Rock Hospital District

City of Green River

Coca-Cola Bottling Company, High Country

Gorge Rock Products, Inc.

High Desert Construction

Ice Age

John Bunning Transfer Company, Inc.

Lewis and Lewis, Inc.

Life Skills in Wyoming

NOWCAP Services

RTR, Inc.

Teton Distributors, Inc.

Vase Funeral Home

Western Petroleum, Inc.

Western Wyoming Beverage, Inc.

Young at Heart Senior Center



"Since I completed CLIMB, my kids are excited about all of the new possibilities in their lives."

Sweetwater Area graduate

"I've learned to trust people and have made some true friends. I've also learned of community support that I never knew of before."

Sweetwater Area graduate

"CLIMB has helped me with my self esteem and given me the stepping stones to further my education in the medical field."

Sweetwater Area graduate

gillette

Pierrette CLIMB Graduate, Gillette

NUMBER OF CHILDREN:	3
WAGE BEFORE CLIMB:	Unemployed
WAGE AFTER CLIMB:	\$13.14/hour (Certified Nursing Assistant)

"Because of CLIMB, I am less worried about my family's financial security, and I've become a more confident, independent person. My kids love a mommy that's less stressed and so much happier!"

Pierrette



at a glance...

GILLETTE SITE ESTABLISHED: 2004

FAMILIES SERVED TO DATE: 135

JOB TRAININGS: Short Haul Truck Driving, Heavy Equipment Operation and Healthcare Careers

AVERAGE MONTHLY WAGE PRE-PROGRAM: \$1195

AVERAGE MONTHLY WAGE 24 MONTHS POST-PROGRAM: \$3448

CLIMB Business Partners *Campbell County*

These employers have provided jobs to CLIMB graduates through CLIMB's Business Partner Program.

AmeriGas	Intermountain Construction & Materials
Basic Energy Services	Jim's Water Service
Big D Sanitation	Knecht Home Center
Campbell County Concrete	Magna Energy Services
Campbell County Memorial Hospital	Melgaard Construction
Campbell County School District #1	MGM Enterprises
Center for Surgical Excellence	Pioneer Manor
City of Gillette	Powder River Coal Company
DRM, Inc.	Powder River Construction, Inc.
Earth Work Solutions	Rio Tinto Energy America
Fairmont Supply	Sharon's Home Health
Farmers Cooperative Association	Three Rivers Well Service, Inc.
Git R Done Sanitation	V-1 Propane
Home Depot	Women's Healthcare
Hot Iron Inc.	



"My kids thought it was so cool that mom went to school, and the classes helped me out so much with my parenting."

Gillette graduate



"My life is better in so many ways...I have a better job, an apartment, and so many new and wonderful friends. Thank you CLIMB!"

Gillette graduate

Laramie

Lindsay CLIMB Graduate, Laramie

NUMBER OF CHILDREN:	1
WAGE BEFORE CLIMB:	Unemployed
WAGE AFTER CLIMB:	\$13.00/hour (Medical Assistant)

"CLIMB gave me confidence in my skills, skills I didn't even know I had! Having this job makes everything better for my daughter and me. This independence means I don't have to rely on others to take care of my family."

Lindsay

"We are extraordinarily lucky to have Lindsay. It feels great to know that not only is she contributing to our company as a reliable, stable, employee who is a joy to work with, we are also helping her support a new life for her and her family. We are proud to have become a part of the CLIMB family."

***Lindsay's employer,
Gem City Bone & Joint, P.C.***



at a glance...

LARAMIE SITE ESTABLISHED: 2004

FAMILIES SERVED TO DATE: 133

JOB TRAININGS: Office and Healthcare Careers

AVERAGE MONTHLY WAGE PRE-PROGRAM: \$945

AVERAGE MONTHLY WAGE 24 MONTHS POST-PROGRAM: \$1734

CLIMB Business Partners *Albany County*

These employers have provided jobs to CLIMB graduates through CLIMB's Business Partner Program.

Albany County Carpets
Albany County Courthouse
Albany County Public Health
Albany County Treasurer
American Collection Systems, Inc.
American National Bank
Ark Regional Services
Brown & Hiser, LLC
Cheyenne Housing Authority
Child Support Services
Coffey Engineering & Surveying, LLC
Collection Center, Inc.
Corthell and King, PC
Development Preschool and Daycare
Elite Medical Supply, LLC
First National Bank of Wyoming
Gem City Bone & Joint, P.C.
Greg McCarty Motors
High Country Home Health
Ivinson Memorial Hospital
Laramie Economic Development Corporation
Laramie Head Start
Laramie Main Street Program
Laramie Physicians for Women and Children
Laramie Reproductive Health
Laramie Rivers Conservation District
Laramie Youth Crisis Center
Mountain West Farm Bureau
Peak Wellness Center
Powell Title & Escrow, Inc.
Prehoda, Leonard & Janack, LLC
Quality Home Health Care
Seidenberg Law Office
Snowy Range Vision Center
Summit Home Health Care
Wyoming Coalition Against Domestic Violence and Sexual Assault
WyoTech



*"I'm so grateful for this experience!
I'm more confident, I've made great
friends, and I have an excellent job."*

Laramie graduate



*"I've learned that dealing with my past has given me an
opportunity to set better goals for myself and achieve them
with the proper guidance and strength."*

Laramie graduate

teton area

India CLIMB Graduate, Teton Area

NUMBER OF CHILDREN:	4
WAGE BEFORE CLIMB:	Unemployed
WAGE AFTER CLIMB:	\$12.00/hour (Office Manager)

"I started the program to give me the strength to believe in myself and to stand on my own two feet. Thanks to CLIMB, my children now know that we have to work hard to get anywhere in life."

India



at a glance...

TETON AREA SITE ESTABLISHED: 2004

FAMILIES SERVED TO DATE: 106

JOB TRAININGS: Office and Technology Careers

AVERAGE MONTHLY WAGE PRE-PROGRAM: \$941

AVERAGE MONTHLY WAGE 24 MONTHS POST-PROGRAM: \$2386

Teton, Northern Lincoln and Sublette Counties

CLIMB Business Partners

These employers have provided jobs to CLIMB graduates through CLIMB's Business Partner Program.

Alpine Dentistry
Blue Spruce Cleaners
Community Center for the Arts
Community Resource Center
Cretal Counseling Services
Field CPAs
First Interstate Bank
Gillingwaters Chiropractic
Green River Valley Land Trust
Gros Ventre OB/GYN
High Country Behavioral Health
High Country Linen
J.R.Simplot/Smoky Canyon Mine
Jackson Hole Community Counseling Center
Jackson Hole Compunet
Jackson Hole Therapeutic Riding Association
Leavell & Associates CPA, PC
Lincoln County School District
Mangy Moose Shoppe
Mullikin, Larson & Swift, LLC
National Museum of Wildlife Art
Off Square Theater Company
Pet Place Plus

Physical Therapy of Star Valley
Pridigicom
R.S. Bennett Construction
Real Estate of Jackson Hole
Shades of Jackson Hole
Sotheby's International Realty
Spring Creek Ranch
St. John's Medical Center
Sublette County Clerks Office
Summit Insurance
Sunrise True Value Home Center
Terra Resort Group
Teton County Building and Planning
Teton County Public Health
Van Vleck House
Vase Funeral Home
Waller's Trucking Co.
Wolf Auto Group
Women's Health Center of Jackson Hole
Wyoming Medical Equipment



Tina CLIMB Graduate, Casper

NUMBER OF CHILDREN: 4
 WAGE BEFORE CLIMB: Unemployed
 WAGE AFTER CLIMB: \$11.00/hour (Machinist)



"After entering CLIMB, I got a new outlook on how there truly are people that want to improve the world and many different ways to help yourself. CLIMB taught me to never settle and to always reach for more."

Tina

"It takes very skilled and smart people to do our jobs. Tina is one of three CLIMB graduates working here, and we keep the employees that can maintain our high standards."

***Tina's employer,
Woodward Machine Corp.***

at a glance...

CASPER SITE ESTABLISHED: 2004

FAMILIES SERVED TO DATE: 201

JOB TRAININGS: Welding, Short Haul Truck Driving, Office and Healthcare Careers

AVERAGE MONTHLY WAGE PRE-PROGRAM: \$1072

AVERAGE MONTHLY WAGE 24 MONTHS POST-PROGRAM: \$2397

CLIMB Business Partners *Natrona County*

These employers have provided jobs to CLIMB graduates through CLIMB’s Business Partner Program.

71 Construction
A.I.M. Corp.
All About Family
Brattis Vision Clinic
Casper Animal Medical Center
Casper Vision Center
Central Wyoming Counseling Center
Central Wyoming Hospice & Transitions
City of Casper
Community Health Center of Central Wyoming
CVIC
Deer Creek Dental
Douglas Care Center
Energy Transportation, Inc.
Family Vision & Contact Lens
First Interstate Bank
First Street Vision
Flo Thru Manufacturing
Grizzly Excavating & Construction, LLC
Hartz Towing & Recovery
High Country Fabrication
Indian Ice
JTL Group
Jerry’s Welding & Mechanic Services/Steel Fab
JW Measurement
JW Williams
Life Care Center of Casper
M&M Contracting
MarMc Transportation

Meadow Wind Assisted Living Community
Memorial Hospital of Converse County
Mercer House
National Vision
Natrona County Health Department
Natrona County School District
Pepper Tank & Contracting
Popish Veterinary Clinic
Poplar Living Center
R&R Restops
Randall W. Hein Architects
Remax, The Group
Dr. James Richardson
Rocky Mountain Oilfield Testing Center (RMOTC)
Roscoe Steel & Culvert of Wyoming
Stratton Real Estate
Dr. Shaun and Scotia Sutherland
WCA McMurry Training Center
WERCS Communications
Williams, Porter, Day and Neville, PC
Woodward Machine Corporation
Wyoming Health Fairs
Wyoming Medical Center
Wyoming Optical



“I didn’t think I would ever have the chance to move forward in life. Now, after being in the CLIMB program, I’ve had the help I need to realize my full potential.”

Casper graduate

“My children don’t know it yet, but CLIMB has provided them with a brighter future and a happier mom.”

Casper graduate

Cheyenne

Amber CLIMB Graduate, Cheyenne

NUMBER OF CHILDREN: 1

WAGE BEFORE CLIMB: Unemployed

WAGE AFTER CLIMB: \$13.00/hour with benefits
(Medical Assistant)



"Before CLIMB, I was always depressed and I didn't even know who I was. I've now found myself again and I know that I can achieve anything. I'm going to keep climbing and never look back!"

Amber



at a glance...

CHEYENNE SITE ESTABLISHED: 1986

FAMILIES SERVED TO DATE: 622

JOB TRAININGS: Industrial Systems Technology, Construction Trades, Office and Healthcare Careers

AVERAGE MONTHLY WAGE PRE-PROGRAM: \$963

AVERAGE MONTHLY WAGE 24 MONTHS POST-PROGRAM: \$2033

CLIMB Business Partners *Laramie County*

These employers have provided jobs to CLIMB graduates through CLIMB’s Business Partner Program.

AdamsCraft Builders
AES Wind Generation
Alpine Dental
APW Wyott
Art’s Truck Repair, Inc.
Aspen Wind Assisted Living Community
Assist 2 Sell, Buyers & Sellers Realty
Brookside Dental
Business Outfitters
Cheyenne Eye Clinic
Cheyenne Family YMCA
Cheyenne Health and Wellness
Cheyenne Health Care Center
Cheyenne Light Fuel & Power
Cheyenne Obstetrics & Gynecology, Inc.
Cheyenne Orthodontics
Cheyenne Physician Group
Cheyenne Regional Medical Center
Cheyenne Skin Clinic
Cheyenne Vision Clinic
Cheyenne Women’s Clinic, P.C.
Children’s Dentistry
Climate Control
Consultants in Surgery
Denteffex
Department of Family Services
Department of Workforce Services
Dierks Insurance Agency
Dry Creek Dental
EchoStar
Farmers Insurance – Neil J. Webb
First American Title

Frontier Veterinary Clinic
Gater Industries
Great Lakes Aviation
Greater Cheyenne Chamber of Commerce
Highland Family Dentistry
Hirst Applegate, LLP
Internal Medicine Group
Jeld-Wen Windows & Doors
Johnson Controls
Kincheloe Dental Office, PC
Laramie County Centralized Pharmacy
Laramie County Community College
Life Care Center of Cheyenne
Mechanical Systems, Inc.
Mountain Falls Clinic
Mountain Towers Healthcare & Rehabilitation Center
NDC Power
Number One Properties
Pioneer Printing
Puma Steel
Re/Max Capitol Properties
Regional West Medical Center
Reiman Corp.
Mark Rinne, DDS
Sandy Patrick, CFP
Schroll Cabinets
Sierra Hills Assisted Living Community
Sierra Trading Post
Spradley Barr Motors, Inc.
Stadel Construction Inc.

Mark R. Stewart, Chapter 13 Bankruptcy Trustee
Steve Walters Construction
STRIDE Learning Center
University of Wyoming Family Medicine Residency Program
Warren Federal Credit Union
WINHealth Partners
Wyoming State Parks & Cultural Resources
Wyoming Steel Fabricators & Erectors, Inc.



“I am now more confident in starting a new journey with my son. I am proud of the person I have become, and I thank CLIMB for that.”
Cheyenne graduate

CLIMB[®] Wyoming[®] program model

The uniquely comprehensive CLIMB program model was developed in Cheyenne in 1986 by Dr. Ray Fleming Dinneen. The CLIMB training model has become a best practice in Wyoming and across the United States because of its strong program outcomes.

PHASE 1: Program Research & Planning (2 Months)

Every CLIMB program has a career focus that meets the needs of the workforce and the personal goals of CLIMB participants. During the program research & planning phase, CLIMB staff identify local employer needs and then build the CLIMB program to meet those needs.

PHASE 2: Recruitment (2 Months)

CLIMB programs serve single mothers in groups of 10 to 12. During the recruitment phase, program staff help candidates overcome obstacles such as low self-esteem, inadequate child-care, transportation and housing so they can successfully participate in the program.

PHASE 3: Comprehensive Training (2-4 Months)

The CLIMB program model is unique because of the comprehensive training and support it provides participants. Every CLIMB program includes: extensive job training, group and individual counseling, parenting and life skills training.

PHASE 4: Job Placement

Near the end of the program, participants are placed in private sector jobs that match their interests and skill level. This period provides critical hands-on work experience in their new field.

PHASE 5: On-Going Support

CLIMB staff members reach out to graduates after program completion to track progress and to offer ongoing support.



the investors...

12 Anonymous Gifts
 Betty and Ken Abbott
 Cheryl and John Adams
 Ted Adams
 Adecco
 AES Wind Generation
 Penne and Scott Ainsworth
 Albany County
 Vickie Albert
 Melissa Andersen
 Anderson Auto Detail
 Julie and Sanford Andrew
 Clayton Andrews
 Laurie Andrews
 Barbara F. and Anthony G. Andrikopoulos
 Betty and Shaun Andrikopoulos
 Teresa and Bill Ankeny
 Antler Inn, Creed and Clarene Law
 APH Design & Sales Co.
 Karen Armijo
 Susan and Geoff Armstrong
 Ellen and Jim Arnold
 Devvie and Ken Asel
 Attitudes P.L.U.S., Jan Felton
 Connie and Larry Atwell
 Carolyn and James Auge
 Heather and Troy Babbitt
 Mickey Babcock
 Joan and Huntley Baldwin
 Bank of Jackson Hole
 Bank of the West
 Mr. and Mrs. Tony Barash
 Michelle and Steve Beahm
 Father Carl Beavers
 John Becker
 Sally and Jim Belcher
 Amber Bell
 Gainor and Joe Bennett
 Samantha Benton
 Allison Bergh
 Roz Berry
 Tammie Bertelson
 Frances Biederstedt
 Big Wyoming
 Nancy Binks-Lyman and Frank Lyman
 Jason L. Bird, DDS
 Linda and Ed Boenisch
 Linda Bogart
 Bohlinger, Inc.
 Kirsten Bohlinger
 Teri Bohlinger
 Amy and Paul Boillot
 Mariah and Mikala Bolkovatz
 Shirley and Roy Borgialli
 Kathryn and Chris Boswell
 Carol Ann Bowers and Mike Kraft
 Patti Boyd

Sheila and Kevin Brazell
 Sarah Brino
 The Brooks Foundation/Linda and Tony Brooks
 Teresa and Bruce Brown
 Andrea and Bill Broyles
 Amy and Bomer Bryan
 Robert Bunning Family Trust
 Christian Burch
 Monica and Ben Burgeson
 Indy Burke
 Linda Burke
 Opal Burns
 Carmel Bush
 Business and Professional Women's Foundation
 Business Aviators, Inc.
 Joyce and Dan Butcher

Karen and Jim Coleman
 Pam Coleman
 Vicci and Pat Colgan
 Carol and Bill Colglazier
 Coliseum Motors
 Collins Backhoe & Water Service, Betty and George Collins
 Jenny and Dirk Collins
 Combined Federal Campaign - Cheyenne
 Community Foundation of Jackson Hole
 Cathy Connolly
 Cony Corporation
 Dara Corkery
 Cori Cosner-Burton and Phillip Burton
 Barb Costa and Tom Jones
 Sandy and Brian Cousins

Matthew and Virgie O. Dragicevich Foundation
 Susan and Ken Dugas
 Nancy Dunlap
 Durham Buffalo Ranch
 Gregory C. Dyekman
 Dyno Nobel
 Cara Eastwood
 Cru and Martin Ellbogen
 John P. Ellbogen Foundation
 Ruth R. Ellbogen Foundation
 Dr. Sean Ellis
 Cynthia Elrod
 EM Business Solutions/Mary Pokorny
 The Charles Engelhard Foundation
 Environmental Health Trust
 Etchepare Family Foundation
 Heidi and Scott Evans
 Joan and Bart Evans
 Mary and Doug Evans
 Factory IT
 Missy Falcey
 Fantastic Sams
 Marcie and Mark Feldman
 Annie and Jon Fenn
 Jean and Richard Ferguson
 Jacqueline Ferrall
 Regena Field Fund
 Dr. Lisa Finkelstein and Dr. Marc Domsky
 Linda and Martin Finnerty
 First Congregational Church, Women's Fellowship
 First Interstate BancSystem Foundation, Inc.
 First Interstate Bank - Casper
 First Interstate Bank - Gillette
 First Interstate Bank - Laramie
 First National Bank of Wyoming - Laramie
 First Street Vision, Dr. Ryan Larsen
 Denise and Andrew Fisher
 Deb and John Fleming
 Francine Fleming
 Sara Flitner
 Sara Flitner and Bill Wotkins
 Rich Flora
 Shirley Flynn
 Penny and Benjamin Fogel
 Dave Foreman
 Kate and Aaron Foster
 Brenda Foy
 Andrea Franco
 Becky and Tom Frisbie
 Lynne and Jack Fritz
 Kathy Galster
 Kathy and Matt Garland
 Peg and Tom Garthright
 Linda and George Gault

Grant Awards & Monetary Gifts

Fiscal Year

October 2009 to September 2010

Sally and James Byrne
 C & Y Transportation
 Stacey and Rob Caesar
 Laura Cahn and Doug Brown
 Glenna Campagnaro
 Campbell County
 Campbell County CARE Board
 Susan and John Campbell
 Barbara and Jerry Carlson
 Kay and Jim Carlson
 Reverend Michael Carr
 Carrie and Scott Kirkpatrick Fund
 Mary Carroll
 Casper Area Community Foundation
 Casper College Theater/Dance
 Cara Chambers
 Changes Hair and Nail Salon/Marsha and Mark Holden
 Georgia and Dan Chenoweth
 Colleen and Paul Cherrett
 Cheyenne Rotary Foundation
 Linda Lu Childs
 Christina's
 City of Cheyenne
 City of Gillette
 City of Laramie
 Kristan Clarke
 Clear Creek Counseling
 Cloud Peak Energy Resources LLC
 Roberta and Doug Coates
 W. Jean Coates
 Katherine and Clifford Cohn
 Karen Colclough

Cowboys Football Xs and Os - A Woman's Football Clinic
 Diane and Curt Cox
 CP Consulting, Inc., Cindy Pomeroy
 Laurie and Nicolas Craig
 Shirley Craighead
 Shannon Crawford
 Robert P. Crozer Family
 Tali Crozer
 Cyclone Drilling
 Cindy and Matt Daly
 Katherine D'Amato and Darcy Baxter
 Alan Daniel
 Claire and Harmon Davis, II
 Ibbey and Rick Davis
 Jean, Tim and Anna Day
 Degerstrom Converters
 Suzey and Stephen Delger
 Sue and Pete Dennis
 Department of Family Services
 Department of Workforce Services
 Kathleen and Henry Derr
 Jennifer DeWitt Walsh
 Lori and Don Dickerson
 Kim and David Dickinson
 Marietta Dinneen
 Ray Fleming Dinneen and James Dinneen
 Gaylene Dizmang
 Christy Doak and Leroy Lange
 Cathy Dombi and Philip Trautman
 Addie and Ted Donnan
 Tracy and John Dooley
 Pamela and Jonathan Downing

Gay Woodhouse Law Office, P.C.	Kit Hughes	LCCC Student Community Service	Medical Skin Care
Janet Getter	Indian Ice Company, Inc.	Kristin and Tom Lee	Adrianna Meeker
GFWC Women's Civic League of Cheyenne	Insurance Services Office, Inc.	Sara Lee and Bill Murphy	Meridian Trust Federal Credit Union
Peggy Gilday	Insyte Solutions	Carla Jill Leinen	Carol and Art Merrell
Bridget Giovale	ITS, LLC	Florence Lemle and Ron Saypol	Susan Mick and Bob Gordon
Giovanini Foundation/Jane and Joe Giovanini	Pam and Richard Ivey	Cindy and Tony Lewis	Nate Mickelson
Sheila Gleason	Jackson Council of Catholic Women	Jean and Jason Lewis	Mile High United Way
Carol and John Gonnella	Jackson Pediatrics/Drs. Little, Ridgway, Wheeler and Riddell	Laura and Ryan Lewis	Christine Miller
Leo Gonzales	Jackson Temp Services, Inc.	Lincoln County	Cindy and Tom Miller
Sandra and Derek Goodson	Jackson Whole Family Health	Carol and Steve Lindly	Heather Miller
The Goodstein Foundation	The Jannotta-Pearsall Family Fund of the Community Foundation of Jackson Hole	Carol and Jim Linton	Lori Millin
Grand Fishing Adventure/Rheam Family	Jefferies	Imelda Little	Krista Anderson Mixer and Jed Mixer
Myrna and Stephen Greenberg	Sheryl Jeffries	Susan Llewellyn	Evan Molyneaux
Greiner Motors	Dee Ann and Duffy Jenniges	Katsey Long	Bryan Monteith
Kate Grimes	Jill and Bob Jensen	Deborah Wilson Lopez and Manuel Lopez	Ruth and Frank Moran
Groathouse Construction	Mary Kay Jensen	Julie and Mark Lopez	KJ Morris
Paula Grosch and Mike Wardell	Jane Jerger	Jennifer Love and Brian Groseth	Crystal and Ken Morse
Fern Gullett	Karen Jerger and Chuck Harris	Sean and Sharel Love	Lisa and Bryan Mortimer
Sheri and Daniel Gustafson	Connie and James Johns	Ann Lucas	Lisa and Joe Mueller
Guthrie Family Foundation	Danelle Johnson	Patty and John Lummis	Scott Mullner
Nancy Guthrie	David Johnson	Lunafest	Sara Murphy and John McInerney
Audrey and Roald Hagen	Jonah Bank of Wyoming - Casper	Susannah and Michael Lynch	Andrea and Brady Murray
Hair it is Salon	Jean and Pete Jorgensen	Vicky and David MacFarlane	Caren and Ed Murray
Halladay Motors, Joannides Family	Susan Juvelier	Anne MacKinnon	Pam and Steve Myrum
Francesca and Mike Hammer	Sunny and James Kaste	GINNY and Ken Mahood	Natrona County
Jennifer Hanft	Dave Kathka	Main Street Bagel	Ann and Kent Nelson
Aimie Hansen	Lurette and Michael Keegan	Julie and Jody Malm	Danny Nelson
Connie and John Hansen	Richelle Keinath	Management Systems	Donna and Stephen Nelson
Harold F. Johnson Masonry	Mary and Michael Kelley	Diann and Tom Mann	Jane and Ronald Neus
Maura Harrower	Elizabeth and Matthew Kelly	Linda Mars	Denise Newell
Evelyn Haskell	Terry Kenny	Linda and Dick Martin	Newton Foundation Fund
Denise and Mark Hawkins	Sarah and Renny Kerr	Marcy and Brian Martin	Julia Nielson-Healy and J.J. Healy
Hawkins, Kominsky, Devries & Associates, PC	The Robert S. and Graye B. Kerr Foundation	Lena Martinez	Jeanine and Robert Niemoller
Bruce Hayse	Cherry Kildow	Liza and Anselmo Martinez	John Nissenbaum
Peggy and Jim Hearne	Terri and John King	Nancy Martino	Alli Noland and Tim Linger
Andrea and Harold Heater	Lindi and Alan Kirkbride	Sue and Tim Mason	Ann and Gary Norwood
Debbie and John Hechinger	Carrie Kirkpatrick	Sue and John Masterson	Carole and Jack Nunn
Rowena Heckert	Carrie and Scott Kirkpatrick Fund	Helen and George Mathes, Jr.	Julie and Will Obering
Lizzie and Mark Heineken	Mary Lou and Richard Klene	Jane Matthews	Deloris and John O'Brien
Barbara Herman	Vicky Kmetz	Leslie Mattson	Mary Obringer
Hills Auto Sales	Emily and Carl Knobloch	Maurices	Jackie Oceanak
John Hines	Polly Kogel	Gayla and Max Maxfield	Matt and Andi Odell
Judy and Dan Hinkle	Patricia and Bob Krause	Jennifer and Daniel Mayernik	Virginia and Dale Oedekoven
Berte and Alan Hirschfield	Bonnie Kreps	Sandi and Jim McBride	Jeanne O'Hashi
Molly and Scott Hirschfield	Velma and Con Kreuzer	Amy and Forrest McCarthy	Anna and Jeff Olson
Vicky Hoff	Sandra and Charles Ksir	Chanel and Brian McCash	Susan and Peter Ordway
Bland and Liza Hoke Family Fund	Marcia Kunstel and Joe Albright	Scott and Stephanie McCash	Oregon Trail Bank
Carol Holland	Laura and Ted Ladd	Catherine and Tom McCullough	O'Reilly Auto Parts
Kimberly and James Holloway	Margo and Marc LaHiff	Nicki and Brendan McDermott	Lucie and Harry Osborn
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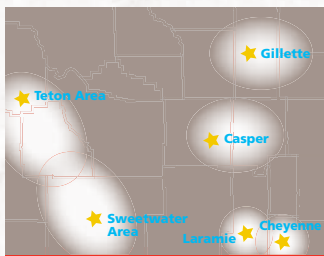
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