



Giving Single
Mothers in Need
Hope & a Future

diMb
Wyoming®

2012
*Progress
Report*



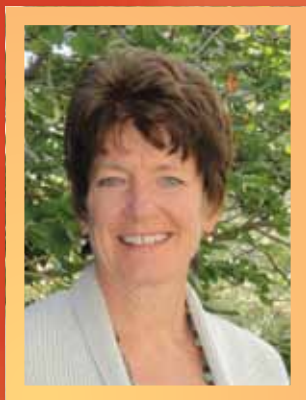
CLIMB
Wyoming's
Mission

CLIMB Wyoming, a non-profit organization, trains and places low-income single mothers in careers that successfully support their families. For more than 25 years, CLIMB Wyoming has provided participants with employer-driven job training and placement, life skills and parenting training, counseling, and the support necessary to ensure self-sufficiency and economic security.

A NOTE FROM OUR *Founder*

Dear Friends,

CLIMB Wyoming is delighted to share its 2012 Progress Report with you. Now in its 26th year of operation, more than 1,500 women have participated in its programs which extend to six areas across Wyoming.



At CLIMB, success isn't just about getting jobs. It's about transforming lives. A combination of services — job training, mental health, parenting and relationship skills-building, connections with community resources and employers, and strong employment opportunities — create the most success and set us apart from all other training programs. As our outcomes in this report attest, CLIMB Wyoming works. In fact, it has been recognized nationally as a best-practice model.

The work is challenging and we can't do it alone. We gratefully acknowledge and thank the businesses, training partners, private donors, foundations and government entities that assist and support us.

Most of all, we honor and celebrate the single mothers and families with whom we work. Their strength and commitment to change their lives means they are changing Wyoming, one family at a time.

We welcome this opportunity to share their success with you.

A handwritten signature in black ink, appearing to read 'Ray', written in a cursive, flowing style.

- Dr. Ray Fleming Dinneen
Founder & Executive Director

FROM OUR *Founder*

STATISTICS *begin to tell the* STORY

These statistics tie directly to CLIMB Wyoming's mission. To address them, CLIMB works to help families find economic security and provide them the tools to succeed for generations to come.

Nearly *one in three* Wyoming children raised in single-parent families are living in poverty.

- National Kids Count Program, 2010

In Wyoming, *one in four* children lives in a family where no parent has full-time year-round employment.

- U.S. Census Bureau
American Community Survey, 2010

In the U.S., *73%* of children raised in households that are economically self-sufficient are self-sufficient as adults.

- The Pew Charitable Trusts
Pursuing the American Dream, 2012

The IMPACT will be felt for GENERATIONS

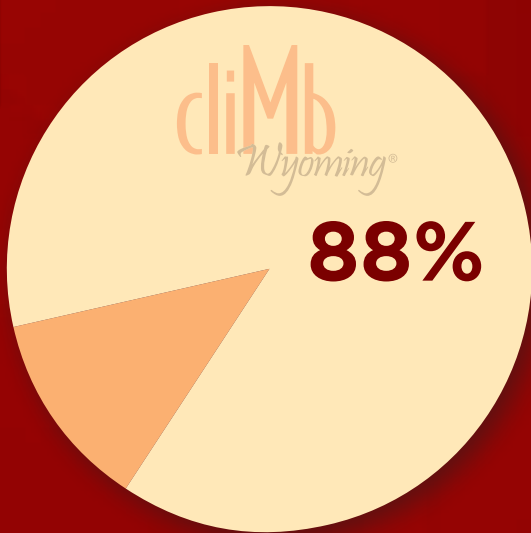
More than **1,500**
women have
participated in
CLIMB, positively
impacting the
lives of thousands
of children.



Graduation RATE

CLIMB Program Graduation Rate

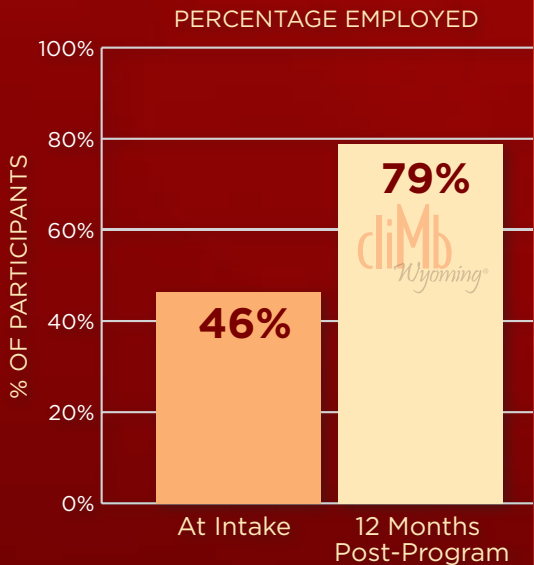
88% of single
mothers who enter
a CLIMB program
successfully
graduate.



Employment RATE

Employment Rate Before & After CLIMB

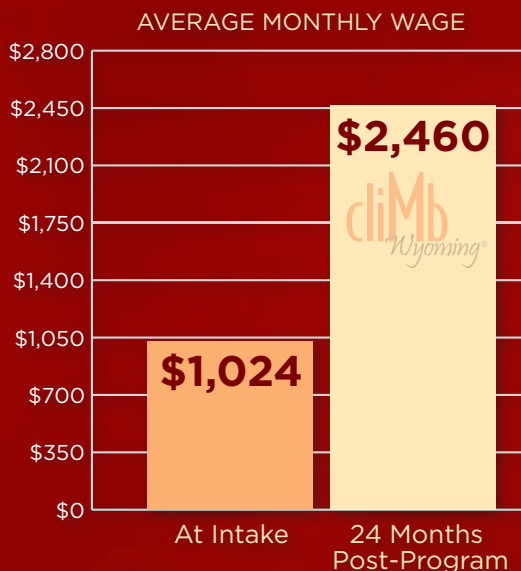
CLIMB's
comprehensive
training model and
strong partnerships
with local employers
ensure graduates
successfully
transition into
higher-paying
careers.



Wage INCOME

Monthly Wage Income Before & After CLIMB

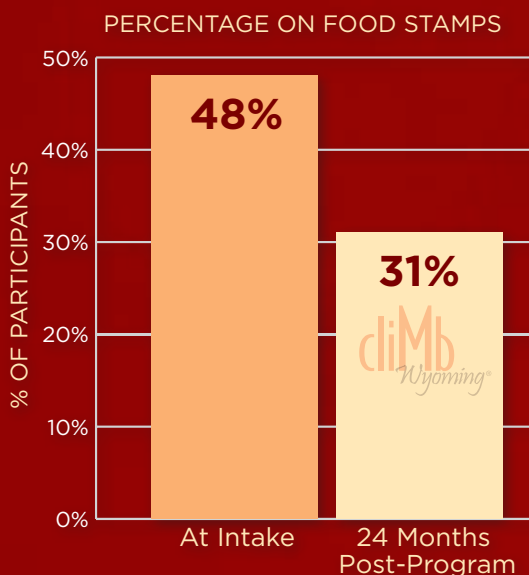
This includes non-traditional careers such as short haul truck driving, heavy equipment operation, construction and welding as well as office, technology and health care careers.



Food STAMPS

Percentage on Food Stamps Before & After CLIMB

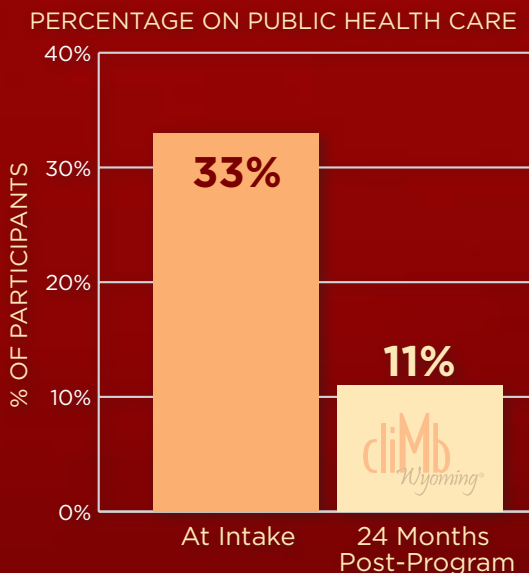
With higher-paying jobs, CLIMB graduates are able to transition off food stamp assistance.



Public HEALTH CARE

Percentage on Public Health Care Before & After CLIMB

CLIMB graduates can move from public health care assistance to private coverage.



RETURN ON *Investment*



Transforming a life

Khara graduated from CLIMB Wyoming's Casper program in 2012. Before joining the program, she worked part-time as a server and struggled with addiction. She and her children received food stamps to assist in making ends meet.

Today, Khara works full-time as a welder in Casper. When her training with CLIMB ended on a Friday this past March, Khara interviewed for the job the following Monday and started work the same day. She is saving to buy a house, has started college funds for her children and is working to obtain a Machine Operator Certificate.

Khara has changed her life and is looking forward to the future.

"Before CLIMB, I felt like a victim of circumstance. I didn't have a goal or direction in my life. Now I have goals and a direction, and believe I have what it takes to accomplish whatever I want. I have the ability to make decisions that will be best for my family's future."

- Khara, Casper CLIMB graduate

“Hiring CLIMB Wyoming graduates is our company’s first choice. They are mature, motivated and responsible - traits which are sorely lacking in today’s workforce beginners. We view them as a permanent, long-term investment in our company’s future. I regard CLIMB Wyoming as the single most beneficial program in the state.”

- Tony Woodward, CEO, Woodward Machine Corp.
Khara’s employer

Khara



Photo courtesy of Casper Star-Tribune

Age: 33

Number of Children: 2

Hourly Wage Before CLIMB: \$7.25/hour
(10 hours/week as a server in a restaurant)

Hourly Wage After CLIMB: \$16.00/hour with benefits
(Full-time as a welder)

Amount Invested by CLIMB: \$16,359

This amount includes ten weeks of certified welding training, life skills and parenting training, group and individual mental health counseling, work tools and clothing, program staff, facility, utilities and program recruitment costs.

Increase in Annual Wages: \$29,510

Return on Investment, Year One: 1.8 to 1

Increase in Lifetime Wages: \$944,320

Return on Investment over Lifetime: 57.7 to 1

This conservative estimate does not include pay increases and assumes retirement at age 65.

SWEETWATER *Area*



Finding the right fit

Jenny graduated from CLIMB Wyoming's
SWEETWATER AREA program.

Number of Children: 1

Wage Before CLIMB: **Unemployed**

Wage After CLIMB: **\$15.25/hour with benefits**

Occupation: **Delivery Driver**

“To do better in anything, you have to believe you’re worth it. CLIMB helped me do just that. I don’t have to stay in bad situations anymore and I have a job that is the perfect fit for me. I am doing what I want to do.”

- Jenny, Sweetwater Area CLIMB graduate

BUSINESS *Partners*

Able Hands
Castle Rock Hospital District
College Hill Women's Health Center
Deer Trail Assisted Living
Gorge Rock Products, Inc.
John Bunning Transfer Company, Inc.
Julie Leavitt, RN
Lewis & Lewis, Inc., Asphalt Paving
Memorial Hospital of Sweetwater County
NOWCAP Services
Nucor
Sage View Care Center
Southwest Counseling Service

Sweetwater Board of Cooperative
Educational Services
Sweetwater County Community Nursing
Sweetwater County Memorial Hospital
Sweetwater Medical Group
Teton Distributors, Inc.
Total Family Health
Western Petroleum, Inc.
Western Wyoming Community College
Wylie Construction, Inc.
Wyoming Contractors Association
Youth Home, Inc.

"CLIMB understands our company's goals and culture and offers us the opportunity to hire well-trained employees from our community who, without CLIMB, we may never have found. The women we've hired are committed and possess the fortitude to see a job through. Their CLIMB training, combined with life experience, makes them valued employees and we feel fortunate to work with them."

- Troy Seilbach, John Bunning Transfer Company, Inc.
Sweetwater Area employer

Sweetwater Area AT A GLANCE

Established: **2007**

Families Served: **101**

Job Trainings: **Short Haul Truck Driving
and Health Care Careers**

Average Monthly Wage Pre-Program: **\$1,110**

Average Monthly Wage Post-Program: **\$3,260**

GILLETTE



A career, not just a job

Kayla graduated from CLIMB Wyoming's
GILLETTE program.

Number of Children: 2

Wage Before CLIMB: **\$10,264/year without benefits**

Wage After CLIMB: **\$23,774/year with benefits**

Occupation: **Certified Nursing Assistant**

"The secret of success in life is to be ready
for opportunity when it comes.
The CLIMB Wyoming program was my opportunity
to help better my life and my children's lives."

- Kayla, Gillette CLIMB graduate

BUSINESS *Partners*

Admiral Beverage Corporation (Pepsi)
Amerigas
Behavioral Health Services
Campbell County Memorial Hospital
Center for Surgical Excellence
Coca-Cola
DRM, Inc.
Home Health Hospice
Intermountain Construction Materials
Knecht Home Center

Mountain West Commercial
Driving School
Northstar Energy and Construction, LLC
Pete Lien and Sons
Pioneer Manor
Powder River Construction, Inc.
S&S Builders, LLC
Sharon's Home Health
Women's Healthcare, PC
Wyoming Contractors Association

“We partner with CLIMB because they offer an opportunity to affordably recruit and train staff from the community, who are likely to *stay* in the community. We get qualified people who have been comprehensively trained, which increases the likelihood for long term success. CLIMB is the only program that offers this type of workforce resource.”

- **Robert Morasko**, CEO, Campbell County Memorial Hospital
Kayla's employer

“Kayla has become a valuable member of our team. She is hard working, dependable and shows initiative.”

- **Peter Edis**, Director of Behavioral Health Services
Campbell County Memorial Hospital

GILLETTE

Gillette AT A GLANCE

Established: **2004**

Families Served: **176**

Job Trainings: **Short Haul Truck Driving,
Heavy Equipment Operation and
Health Care Careers**

Average Monthly Wage Pre-Program: **\$1,158**

Average Monthly Wage Post-Program: **\$3,232**

LARAMIE



Motivated to *succeed*

Crystal graduated from CLIMB Wyoming's LARAMIE program.

Number of Children: 1

Wage Before CLIMB: **Unemployed**

Wage After CLIMB: **\$13.76/hour with benefits**

Occupation: **Office Manager**

"Before CLIMB, life was such a struggle. Now I have a savings account and a college fund for my daughter. I have the ability to do exciting things with my daughter without having to miss bills. I am confident and will speak up for myself at work and in my personal life. I am devoted to my job and it feels so good to know that I am a part of something larger. I see myself growing in this job for a long time."

- Crystal, Laramie CLIMB graduate

BUSINESS *Partners*

Advantage Real Estate
 Albany County Courthouse
 Albany County Public Health
 Albany County Treasurer
 All in One Septic Systems
 & Plumbing Services
 American Collection
 Systems, Inc.
 ANB Bank
 AristaTek, Inc.
 Ark Regional Services
 Aspen Billing, Inc.
 Brown & Hiser, LLC
 Cheyenne Housing Authority
 Child Support Services
 Coffey Engineering
 & Surveying
 Collection Center, Inc.
 Corthell & King, PC
 Developmental Preschool
 & Daycare
 Dooley Oil, Inc.

Down to Earth Dry
 Cleaners & Laundry
 Edwards Orthodontics
 Elite Medical Supply, LLC
 Family Physicians of Laramie
 First National Bank
 of Wyoming
 Grand Avenue Dental
 Iverson Memorial Hospital
 Judy Hursh, RN
 Laramie Care Center
 LCCC - Albany
 County Campus
 Laramie Economic
 Development Corporation
 Laramie Head Start
 Laramie Main Street Program
 Laramie Physicians for
 Women & Children
 Laramie Plains Civic Center
 Laramie Plains Museum
 Laramie Reproductive Health

Laramie Rivers
 Conservation District
 Laramie Youth Crisis Center
 McCarty Motors
 Medicine Bow Technologies
 Mountain West Farm Bureau
 Powell Title & Escrow, Inc.
 Prehoda, Leonard &
 Edwards, LLC
 Premiere Bone & Joint
 Quality Home Health Care
 Riegel Body Shop
 Seidenberg Law Office
 Showacre Insurance Agency
 Snowy Range Vision Center
 Summit Home Health Care
 Susan E. Lescznske
 The Clinic for Mental
 Health & Wellness
 The Palatium Hair Studio
 University of Wyoming
 Wyoming Coalition Against
 Domestic Violence
 & Sexual Assault
 Wyoming Community
 Foundation
 Wyoming State
 Geological Survey
 WyoTech

“The Community Foundation had a responsibility and an
 obligation to practice what we preach as a non-profit.
 Crystal has been here over a year and we know that
 we can rely on her to stay in this key role for the long
 haul. This is a win-win opportunity: we get an incredibly
 skilled, long-term employee, and Crystal and her
 daughter get an opportunity for a career and better life. ”

- Craig Showalter
 President & CEO, Wyoming Community Foundation
 Crystal’s employer

Laramie AT A GLANCE

Established: 2004

Families Served: 166

Job Trainings: Office and Health Care Careers

Average Monthly Wage Pre-Program: \$948

Average Monthly Wage Post-Program: \$1,828

TETON *Area*



Moving forward

Dessa graduated from CLIMB Wyoming's
TETON AREA program.

Number of Children: **2**

Wage Before CLIMB: **Unemployed**

Wage After CLIMB: **\$14.00/hour**

Occupation: **Administrative Assistant**

“Before CLIMB, I felt stuck. I couldn’t pay bills and spent my time bracing for the negative. I went to CLIMB because I wanted to do better for myself and my family. For the first time in a long time, I felt like I was taking steps forward instead of standing still. Now, because of CLIMB, I have a great job and I feel confident to present myself as a working mother. I am paying bills and saving to get our own place. I don’t feel stuck anymore and I remember what it’s like to dream again.”

- Dessa, Teton Area CLIMB graduate

BUSINESS *Partners*

Ablaze, Inc.
Alpenhof Lodge
Alpine Dentistry
Bank of Jackson Hole
Bear & Doe Banya Spa
Big D Signature Construction
Blue Spruce Cleaners
Carpet Cowboys
Center for the Arts
Community Children's Project
CompElite
Cretal Counseling Services
EnerCrest
Field CPAs
First Bank of the Tetons
First Interstate Bank
Four Seasons Resort -
Jackson Hole
Four Winds Dental
Gillingwaters Chiropractic
Green River Valley Land Trust
Gros Ventre OB/GYN
High Country Behavioral Health

High Country Linen Service
Interactive Training
Simulations, LLC
J.R. Simplot/Smoky
Canyon Mine
Jackson Hole Community
Counseling Center
Jackson Hole Compunet
Jackson Hole Therapeutic
Riding Association
Jackson Hole Veterinary Clinic
Leavell & Associates CPA, PC
Lincoln County School District
Mangy Moose Shoppe
Mimi Hair & Body Care
Mullikin, Larson & Swift LLC
National Museum of
Wildlife Art
Off Square Theater Company
Oxygen to Go
Pet Place Plus
Physical Therapy of Star Valley
PRES Associates

Pridigicom
R.S. Bennett Construction
Rally's Pet Garage
Real Estate of Jackson Hole
Shades of Jackson Hole
Snake River Lodge & Spa
Sotheby's International Realty
Spring Creek Ranch
St. John's Medical Center
Sublette County Clerk's Office
Sublette Senior Center
Summit Insurance Services
Sunny Sprouts Childcare
Learning Center
Sunrise True Value
Home Center
Terra Resort Group
Teton County Assessor's Office
Teton County Building
& Planning
Teton County Public Health
The Children's Learning Center
The Rack Shack
Town of Alpine
Van Vleck House
Vase Funeral Home
Waller's Trucking Co.
Wild West Communications
Wolf Auto Center
Women's Health Center
and Family Care Clinic
Wyoming Medical Services

"Working with Dessa and CLIMB has been an extremely rewarding experience. In addition to hiring a great new employee, we feel good that we've been part of empowering a capable single mother to realize her potential. It's evident from our experience with Dessa and the CLIMB program that the women who get into the program have the drive and desire that helps them become successful in the workplace."

- Alisha Strobel
Senior Project Manager, PRES Associates
Dessa's employer

Teton Area AT A GLANCE

Established: **2004**

Families Served: **134**

Job Trainings: **Office and Technology Careers**

Average Monthly Wage Pre-Program: **\$940**

Average Monthly Wage Post-Program: **\$2,272**

CASPER



Changing the cycle

Dannie graduated from CLIMB Wyoming's CASPER program.

Number of Children: 2

Wage Before CLIMB: **\$9.00/hour, part-time**

Wage After CLIMB: **\$12.45/hour, full-time**

Occupation: **Certified Nursing Assistant**

"The CLIMB program gave me tools to talk to my kids and to become a better parent. I wanted them to have a better childhood than I did, and CLIMB helped me do that. I have greater self confidence and I know I am important. I can take care of myself and my family."

- Dannie, Casper CLIMB graduate

BUSINESS *Partners*

71 Construction
A.I.M. Corp.
All About Family
Altitude Veterinary
Hospital
Anderson Seismograph
Bit Service
Brattis Vision Clinic
Casper Animal
Medical Center
Casper Area Chamber
of Commerce
Casper Orthopaedic
Associates
Casper Safety LLC
Casper Vision Center
Central Wyoming
Counseling Center
Central Wyoming
Hospice & Transitions
Central Wyoming
Skin Clinic
City of Casper
CK Mechanical, Inc.
Coca-Cola Bottling
Company, High
Country

Community Health
Center of Central
Wyoming
CVIC
Dan Christensen,
New York Life
Deer Creek Dental
Douglas Care Center
Dr. James Richardson
Drs. Shaun & Scotia
Sutherland
Elite Medical Supply
Enerflex
Energy Transportation,
Inc.
Family Vision &
Contact Lens
First American Title
Insurance Company
First Interstate Bank
First Street Vision
Flo Thru Manufacturing
Grizzly Excavating &
Construction, LLC
Hartz E&F Towing
& Recovery

High Country
Fabrication
Indian Ice
Jerry's Welding &
Mechanic Services/
Steel Fab
JW Measurement
JW Williams
Knife River Corporation
Life Care Center
of Casper
MarMC Transportation
Meadow Wind Assisted
Living Community
Memorial Hospital of
Converse County
Mercer Family
Resource Center
National Vision
Natrona County Health
Department
Natrona County
School District
North Platte Physical
Therapy
Pepper Tank &
Contracting
Poplar Living Center
Porter, Muirhead,
Cornia & Howard
R&R Rest Stops
Randall W. Hein
Architects
RE/MAX The Group
Rocky Mountain
Oilfield Testing
Center (RMOTC)

Rothgerber, Johnson
& Lyons LLP
Rummel's Oil Field Service
Sandra H. Brown
Sandy Widmer
Agency, Farmers
Insurance Group
Self Help Center
Spidle Turbeco
Stratton Real Estate
TCM Welding Service, LLC
Teton Steel
The Appraisal Company
True Companies
TrueNorth Steel
WCA McMurry
Training Center
WERCS Communications
Williams, Porter, Day
& Neville, PC
Wind City Physical
Therapy
Woodward Machine
Corporation
WYO Central Federal
Credit Union
Wyoming Contractors
Association McMurry
Training Center
Wyoming Health Fairs
Wyoming Medical Center
Wyoming Optical
XL Hardbanding &
Fabrication, Inc.

"CLIMB does an incredible job of training the women it serves. The employee we hired from CLIMB has quickly become an invaluable part of our office. It's clear from her attitude, skills and professionalism that she is invested in bettering her life and the lives of those around her; I can't think of better qualities for an employee to have. This office will always support CLIMB and its mission."

- Alaina Stedillie, Rothgerber Johnson & Lyons LLP
Casper employer

Casper AT A GLANCE

Established: **2004**

Families Served: **292**

Job Trainings: **Welding, Short Haul Truck Driving,
Office and Health Care Careers**

Average Monthly Wage Pre-Program: **\$1,076**

Average Monthly Wage Post-Program: **\$2,419**

CHEYENNE



Taking the *first* step

Rachel graduated from CLIMB Wyoming's
CHEYENNE program.

Number of Children: **3**

Wage Before CLIMB: **\$7.65/hour without benefits**

Wage After CLIMB: **\$13.00/hour with benefits**

Occupation: **Fire Watch /Welder**

"A journey of a thousand miles begins with the first step.
I took my first step to walk through the CLIMB door and
ask for help and now I'm on my journey to a new life."

- Rachel, Cheyenne CLIMB graduate

BUSINESS *Partners*

4 Quarters Excavating
Alpine Dental, PC
Arrow Moving & Storage
Aspen Wind Assisted

Living Community
BioLife Plasma Center
Brookside Dental
CH Yarber
Cheyenne Health & Wellness Center
Cheyenne Health Care Center
Cheyenne Regional Medical Center
Cheyenne Regional
Physicians Group
Cheyenne Women's Clinic, PC
Children's Dentistry

Consultants in Surgery
Continue Care Home Health
Dan D Rental
Denteffex
Dray, Dyekman, Reed & Healy
Dry Creek Dental, LLC
Gregory Piping Systems, Inc.
Highland Family Dentistry
Hirst Applegate, LLP
Interactive Training Simulations, LLC
Knife River Corporation
Lake Region State College
Laramie County Centralized
Pharmacy
Laramie County Community College

Life Care Center of Cheyenne
Magic City Enterprises, Inc.
Mark R. Stewart, Chapter 13
Bankruptcy Trustee
Martin/Martin Wyoming
Mountain Towers Healthcare
& Rehabilitation Center
Norco
The Office Assistant, LLC
Shirlene Lojka
Sierra Hills Assisted
Living Community
Simon Contractors
SPF Trucking
Warren Federal Credit Union
Whispering Chase
Independent Living
Wyoming 2-1-1
Wyoming Contractors Association
Wyoming Welding Tech, LLC
Xerox Corporation



"It was great to give the CLIMB welding graduates an opportunity with CH Yarber. We hired two women from the recent welding program. They have used their skills and abilities and have shown these men what they are made of. This is not an easy job and they aren't afraid to get their hands dirty."

"Rachel is a great employee; she works hard, makes goals, and strives to keep learning, which is crucial in this environment. She fits in well with our team and is always willing to take on other jobs in the shop that need to be completed. We are very pleased to have Rachel as part of the crew and we look forward to seeing her continued success in life."

- Blake Wilson, President, CH Yarber
Rachel's employer

Cheyenne AT A GLANCE

Established: **1986**

Families Served: **655**

Job Trainings: **Welding, Short Haul Truck Driving, Office Careers,
Construction Trades, Health Care Careers**

Average Monthly Wage Pre-Program: **\$968**

Average Monthly Wage Post-Program: **\$2,025**

THE CLIMB *Model*

The uniquely comprehensive CLIMB program model was developed in 1986 to help move single mothers out of poverty – permanently. To date, the program has helped more than 1,500 families reach self-sufficiency, the effects of which will be felt for generations to come. To meet Wyoming's workforce needs, the CLIMB programs help women enter a variety of occupations: construction and energy, health care, truck driving, office careers and more.

The basis of the model is a job training and placement program, but there is more to permanent life change than finding a job. Other skills are needed – skills that ensure successful relationships on the job and in the home. Core to the CLIMB model are mental health services, life skills training and parenting skills training which address personal barriers that have impeded success in the past.

Phase ONE

PROGRAM RESEARCH AND PLANNING

Each community's workforce needs are different, and we thoroughly research occupations to determine which job fields are in-demand before each program. CLIMB evaluates growing industries so that we can quickly respond to changes in the employment landscape.

Phase TWO

PARTICIPANT RECRUITMENT

Not all single mothers are ready to commit to the CLIMB program. CLIMB meets and personally interviews all candidates individually during the application process. It must be the right time in a mom's life to enter such a comprehensive program to set her up for success and self-sufficiency.

Phase THREE

COMPREHENSIVE TRAINING

This intensive portion of the CLIMB model includes extensive job training, group and individual counseling, and parenting and life skills training.

Phase FOUR

JOB PLACEMENT

Near the end of the program, participants are placed in higher-paying jobs that match their interests and skill level, giving them hands-on work experience.

Phase FIVE

ONGOING SUPPORT

To track progress and offer ongoing support, CLIMB reaches out to graduates and regularly responds to their needs long after program completion.

THE *Investors* WHO MAKE IT ALL *Possible*

Grant awards, monetary gifts and in-kind donations
Fiscal Year October 2011 - September 2012

#1 Properties

Carolyn & Rollin Abernethy
AC Mechanical, Inc.
Donna & Ted Adams
AES Wind Generation
Penne & Scott Ainsworth
Albany County
Albany Insurance Agency
Alder Watershed
Consulting LLC/Maddy
& Brian Remlinger
ALIGN
Ryan Allen
Ameriprise Financial,
Inc./Dixie Roberts
Ara & Jim Anderson
Nicky & Leif Anderson
William Anderson
Suzanne Anderson
Laurie Andrews
Carol Andrews Coxhead
& Peter Coxhead
Barbara F. & Anthony
G. Andrikopoulos
Betty & Shaun
Andrikopoulos
Antler Inn, Clarene
& Creed Law
Amber Archuleta
Mary & Dan Armour
Susan & Geoff Armstrong
Ellen & Jim Arnold
Debbie & Ken Asel
Anne & Steve Ashley
Tanya Ask
AT&T
Attitudes PLUS/Jan Felton
Vicki & Charles Atwater
Connie & Larry Atwell
Mariam Azin
Heather & Troy Babbitt
Mickey Babcock
Nancy & Lew Baker
Jillian & John Balow
Bank of Jackson Hole
Susan Bates &
Christopher Kennedy
Bear Creek, Inc.

Eli Bebout
John Becker
Trish Becklinger
Sally & Jim Belcher
Carrie Bell
Gainor & Joe Bennett
Allison Bergh
Dr. Tammie Bertelson
The Best Western
Outlaw Inn
Nancy Binks-Lyman
& Frank Lyman
Jenny Black
Blue Cross Blue Shield
of Wyoming
Blue Spruce Cleaners
Kerri & Jesse Blunn
Bertha Bodenheimer
Linda & Ed Boenisch
Joanne & Thomas Bogus
Amy & Paul Boillot
Lynne & Rick Boomgarden
Brigit & Charles Booth
Margaret & Jay Bordewick
Carol Ann Bowers
& Mike Kraft
Beverly & Larry Bowman
Patti Boyd
Judy Boyle & Russell Nelson
Catherine & Williamson
Bradford
Bruce Brady
Sheila & Kevin Brazell
Melinda & Ernest Brazzale
Jan & Doug Brimeyer
Ritchie & Jason Brino
The Brooks Foundation
Shannon Brooks Hamby
& Curt Hamby
Jenifer Brown
Georgia & David Broyles
Jane Broyles
Linda & Doug Brunner
Judi & Gary Buckingham
Kathy & Bruce Bummer
Mary D. Bunning
Christian Burch

Joel Burdess
Denise Burke
E. James Burke
Indy Burke
Linda & Jim Burke
Carmel Bush
Joyce & Dan Butcher

Sally & Jim Byrne
Stacy & Rob Caesar
Lorie Cahn & Doug Brown
Julie Caldwell
Campbell County
Campbell County
CARE Board
P. Lucila Canul
Barbara & Jerry Carlson
Jim Carlson
Reverend Michael Carr
Mary Carroll
Peggy Carter
Casper Area Community
Foundation
Changes Hair & Nail Salon/
Marsha & Mark Holden
Employees of Cheyenne
District Attorney's Office
Cheyenne Light
Fuel & Power
Cheyenne Orthodontics,
PC/Jason Bird
Cheyenne Regional
Medical Center
Cheyenne Skin Clinic

Cheyenne Women's
Clinic, PC
City of Cheyenne
Joann & Joe Cioffi
Lori Clark-Erickson
& Chris Erickson
Kristan Clarke
Tamara & Curt Clauson

"We choose to invest in CLIMB Wyoming because engaging frontline employees from our community is essential to our health improvement activities. CRMC has seen the benefit of our investment in the human capital provided by CLIMB and we look forward to a positive and long-term relationship with the organization."

**- John Lucas, MD, MPH, CEO
Cheyenne Regional Medical Center**

C & N Foundation/Carole
& Norman Hofley
Roberta & Doug Coates
W. Jean Coates
Karen Colclough
Karen & Jim Coleman
Collection Center, Inc.
Collins Backhoe &
Water Service/Betty
& George Collins
Jenny & Dirk Collins
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**"We invest in CLIMB Wyoming because
they empower women to take charge of all
aspects of their lives and to model success
for their children. It requires boldness and
commitment that is generation-changing."**

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"We invest in CLIMB Wyoming because our economy accelerates when smart, diligent people gain skills to enter the workforce—CLIMB graduates are growing Wyoming's economic engine, from which we all directly benefit. And we invest in CLIMB Wyoming because these women are our neighbors. We want to live in a place where everyone can thrive."

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**"We choose
 to invest in
 CLIMB Wyoming
 because it says a
 lot about the kind
 of community
 we want to be."**

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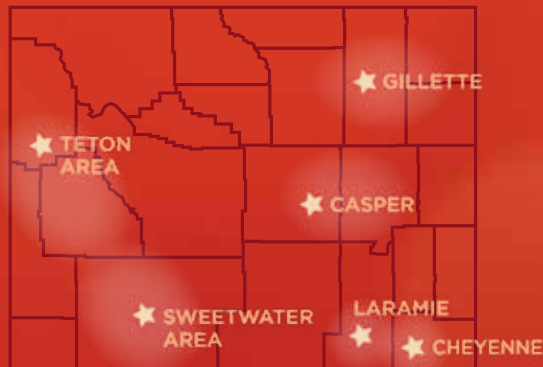
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