2013 PROGRESS REPORT







CLIMB Wyoming is a nonprofit organization that trains and places low-income single mothers in careers that successfully support their families.

A note from our *founder*



Dear Friends,

As we head into 2014 I am especially grateful to all of you, our partners in success who value the impact that CLIMB has on advancing Wyoming families.

CLIMB continues to respond quickly to the ever-changing industry demands across the state. Over this past year we have provided well-trained, motivated employees for three emerging job markets, with some of our recent graduates earning livable wages in the health information technology, medical coding and warehouse inventory technician fields. These three careers are a part of an expanding portfolio of new training opportunities for our moms and the result of our research-based approach.

In this report, I am excited to share that our outcomes are as strong as they have ever been. On average, our graduates are more than doubling what they were earning before coming to CLIMB, and more notably, they maintain that employment two years out. Behind these numbers are hundreds of women and their children, facing their fears, committing to the rigorous CLIMB program and experiencing the intense joy of achieving independence. It is an honor to be part of their journey.

We continue to celebrate our nationally recognized evidence-based model for moving families out of poverty as we gear up to confront the challenges of the coming year. In 2014 we will face a marked decrease in our available public funding. To confront this obstacle we will continue to diversify our funding streams and seek to increase our support from the private sector. Our work reminds us every day of the potential in the women who, because of their commitment to CLIMB, are holding down jobs in growing job markets, giving back to their communities, our state, and most importantly their children.

As the landscape of financial support shifts underneath us, your continued support—and willingness to introduce CLIMB to new investors—is even more critical. Thank you for helping us make financial independence a reality for mothers who, at one time, had such little hope.

Dr. Bay Floming

Dr. Ray Fleming Dinneen
Founder and Executive Director



casper

Tordan



"Jordan graduated from CLIMB Wyoming's Casper Welding Program

NUMBER OF CHILDREN

WAGE BEFORE CLIMB

\$9.600/vear

part-time housekeeper

CURRENT OCCUPATION

Welder, Kustom Koncepts

\$31,200/year WAGE AFTER CLIMB

The willingness of the staff to help you is one thing that has stuck with me after graduating from the CLIMB program. They pointed me to resources for myself and my children. They were there for me emotionally—I could talk to someone and didn't have to hold it all in. Now I am financially independent, paying my own bills and not depending on anyone. CLIMB gave me the courage and support that I didn't get growing up. I believe in myself and I know that I can do anything well. My youngest child is 10 months old and I will be a positive role model for him. Maybe one day he will want to grow up and be like me.

Casper Employer Partners

Casper at a glance

ESTABLISHED 2004

PROGRAMS PER YEAR 5

AVERAGE PARTICIPANTS PER YEAR 50

NUMBER OF MOMS SERVED 322

NUMBER OF CHILDREN SERVED 582

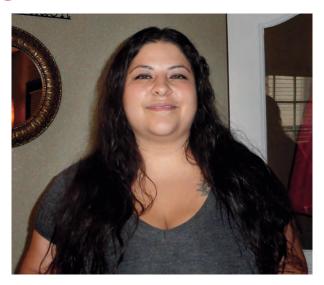
JOB TRAININGS CDL, Warehouse Inventory Technician, Welding, Office Careers, CNA, Bookkeeping

AVERAGE MONTHLY WAGE PRE-PROGRAM \$1079 AVERAGE MONTHLY WAGE POST-PROGRAM \$2363 66 The Residents at Poplar Living Center have benefited greatly from our relationship with CLIMB Wyoming. The young women who serve our Residents are well prepared to meet the special needs of our community. Our interactions with CLIMB leadership and the CLIMB graduates who work with us here at Poplar continues to be positive. We look forward to many years of working together to serve the older adults of Casper.

- Teresa Ralph, Administrator, Poplar Living Center

cheyenne

Michelle



Michelle graduated from CLIMB Wyoming's Cheyenne Health Information Technology Program

NUMBER OF CHILDREN

. Φ17.10Ε /.

WAGE BEFORE CLIMB

\$13,195/year full-time waitress

CURRENT OCCUPATION

Patient Financial Services with

Cheyenne Regional Medical Center

WAGE AFTER CLIMB

\$29,120/year

The genuine support and interest that the CLIMB staff had in helping me make a change in my life has stuck with me. As a single mom who needs assistance, you are looked at differently in the community. CLIMB doesn't look down on you and they believe in you when no one has believed in you before. The biggest benefit to me sounds small—I pay all of my own bills! I have a savings account for myself and my son. I was unhappy having to go and get assistance and now I can support myself and start to do more. My son is in school now, and he sees me set goals and achieve them and provide for us—the same things I would hope for him when he grows up.

Cheyenne Employer Partners

4 Quarters Excavation
Aspen Wind Assisted Living Community
BioLife Plasma Services
CH Yarber Construction
Cheyenne Health and Wellness Center
Cheyenne Regional Medical Center
Cheyenne Regional Physicians Group
Continue Care Home Health Agency
Croell Redi-Mix, Inc.
Dray, Dyekman, Reed & Healey, P.C.

Kindred Transitional Care ar Rehabilitation Knife River Corporation Lowe's Distribution Center Lowe's Retail Center Magic City Enterprises, Inc. Martin/Martin Wyoming The Office Assistant, LLC Peak Wellness Center Sierra Hills Assisted Living Community Sierra Trading Post Simon Contractors SPF Trucking Western Trucking Whispering Chase Independent Living WINhealth



Cheyenne at a glance

ESTABLISHED 1986
PROGRAMS PER YEAR 5
AVERAGE PARTICIPANTS PER YEAR 50
NUMBER OF MOMS SERVED 687 (since 1986)
NUMBER OF CHILDREN SERVED 721 (since 2004)
JOB TRAININGS CDL, Warehouse Inventory Technician,
CNA, Health Information Technology, Medical Coding
AVERAGE MONTHLY WAGE PRE-PROGRAM \$970
AVERAGE MONTHLY WAGE POST-PROGRAM \$2028

We invest in CLIMB Wyoming to help women achieve their full potential and because it makes sound business and community sense. Our community benefits from a strong, vibrant, and well educated workforce and CLIMB prepares women to be highly productive members of our workforce and community.

-Stephen Goldstone, President and CEO, WINhealth

gillette





Zoev graduated from CLIMB Wyoming's inaugural Gillette Warehouse Inventory Technician Program

NUMBER OF CHILDREN

\$13,824/year WAGE BEFORE CLIMB

part-time office manager

CURRENT OCCUPATION

Warehouse Technician. Magna Energy Services

\$33,280/year WAGE AFTER CLIMB

Before CLIMB I had never worked 9 to 5 and I didn't know if I could handle working full-time. In the program you go to class and training full time every day and the program staff and other women counted on me to be there-no excuses. CLIMB taught me how to juggle and be an employee and a mom. As a single mom you do everything. It taught me how important it is to be dependable for the people that count on you, and that every day you show up and do your best. Now I am completely on my own, I can buy my own gas and food. We are a lot happier because I am not so stressed out. I am so happy to come to work every day.

Gillette Employer Partners

Gillette at a glance

ESTABLISHED 2004 PROGRAMS PER YEAR 2 AVERAGE PARTICIPANTS PER YEAR 20 NUMBER OF MOMS SERVED 185 NUMBER OF CHILDREN SERVED 400 JOB TRAININGS CNA, Warehouse Inventory

AVERAGE MONTHLY WAGE PRE-PROGRAM \$1169 AVERAGE MONTHLY WAGE POST-PROGRAM \$3277 We were excited to partner with CLIMB to develop the training for their inaugural Warehouse Inventory Technician program in Gillette. We are blessed to say that we hired a great warehouse technician from the first graduating class for this instrumental field.

- John Wayne, Facilities Manager, Wyoming Machinery Company

laramie





Ryan graduated from CLIMB Wyoming's Laramie Office Careers/Quickbooks™ Program

NUMBER OF CHILDREN

WAGE BEFORE CLIMB

\$1,548/year

part-time food service industry

CURRENT OCCUPATION

Accounting Associate at the

University of Wyoming

WAGE AFTER CLIMB

\$22,984/year

I started the CLIMB program feeling helpless and hopeless about finding my way out of the food service industry. Before CLIMB I had a pretty awful time including drug use, being separated from my son for an extended period, and being charged with battery of a household member. CLIMB helped me address my past and now I know that I can go into a professional environment and fit in. I don't have to worry about hoping I make enough to pay our bills—we now have planned dinners, early bedtimes and I feel like a real family.

Laramie Employer Partners

Advantage Real Estate
American Collection Systems, Inc.
Cowboy Moving and Storage, Inc.
Edwards Orthodontics
Family Physicians of Laramie
High Country Motor Sports
Intermountain Internal Medicine

Laramie Plains Museum
Medicine Bow Technologies
National Acupuncture and Detoxificati
Association
Premier Bone and Joint
Riegel Body Shop
Spring Wind Assisted Living
University of Wyoming Admissions

University of Wyoming Coe Library
University of Wyoming Human Resources
University of Wyoming Molecular Biology
University of Wyoming Physics and
Astronomy

University of Wyoming Student Health Wyoming Children's Law Center

Laramie at a glance

ESTABLISHED 2004

PROGRAMS PER YEAR 2

AVERAGE PARTICIPANTS PER YEAR 20

NUMBER OF MOMS SERVED 176

NUMBER OF CHILDREN SERVED 311

JOB TRAININGS Office Careers, CNA, Quickbooks™

AVERAGE MONTHLY WAGE PRE-PROGRAM \$953

AVERAGE MONTHLY WAGE POST-PROGRAM \$1822

We strive to hire the best people for any open position, and CLIMB graduates have an advantage because they are so well prepared. It is clear that they have been prepped with office environment skills and the expectations of a professional environment. It is as rewarding to see these women succeed in the workplace as it is to hire a motivated employee.

- Jana Brinkman, Human Resources Specialist, University of Wyoming

sweetwater Area

Cheyanna



Cheyanna graduated from CLIMB Wyoming's Sweetwater CDL Program

NUMBER OF CHILDREN

2

WAGE BEFORE CLIMB

Unemployed

CURRENT OCCUPATION

Truck Driver, Gorge Rock

wage after climb \$34,840/year

The level of professionalism that you learn at CLIMB is something I would have never known otherwise. Learning how to keep home at home and work at work, and the line between being friendly and being friends was really helpful. It has really made it easier to just come in and focus on work and not get wrapped up in the drama or social stuff. My daughter just started kindergarten this year and CLIMB helped me with that transition. All of my spare time goes to my kids. They both see how this opportunity has allowed us to do some fun things together—they love to swim and we can go to the Rec Center now, or take a family trip to Chuck E. Cheese. I feel blessed for this opportunity—I really do.

Sweetwater *Area* Employer Partners

Arrowhead Concrete
Best Western Outlaw Inn
Castle Rock Convalescent Center
College Hill Women's Medical Center
Deseret Health and Rehabilitation
Gorge Rock Products

Lewis and Lewis, Inc.
Life Skills Wyoming
Nucor Drilling, Inc.
STAR Transit

Sweetwater County Board of Health/Community Nursing Teton Distributors Western Petroleum Wylie Construction

Sweetwater *Area* at a glance

ESTABLISHED 2007
PROGRAMS PER YEAR 2
AVERAGE PARTICIPANTS PER YEAR 20
NUMBER OF MOMS SERVED 111
NUMBER OF CHILDREN SERVED 235
JOB TRAININGS CDL, CNA, Warehouse
Inventory Technician

AVERAGE MONTHLY WAGE PRE-PROGRAM \$1117
AVERAGE MONTHLY WAGE POST-PROGRAM \$3101

CLIMB Wyoming has been instrumental for our Convalescent Center in training quality, caring women who really go the extra mile for our elderly residents. The Certified Nursing Assistants that have come out of this program are outstanding, and we are lucky to have such a strong partnership with this organization.

- Bailie Dockter, CEO, Castle Rock Hospital District



Margarita



Margarita graduated from CLIMB Wyoming's Teton Area Office Careers Program

NUMBER OF CHILDREN

\$2,340/year WAGE BEFORE CLIMB

part-time, retail

CURRENT OCCUPATION

Lead Delta Medical Agent with

Oxygen-To-Go

\$29,120/year WAGE AFTER CLIMB

66 CLIMB was definitely life-changing for me. I received the counseling I needed to get me out of the 'black hole' I was in, and the support from people who believed in me and my capabilities at a really crucial time in my life. The program, staff and other participants I met at CLIMB, helped me develop the confidence and skills I need to succeed at anything I do both at work and as a mom. It is now easier to provide for my children and as they see me happy and more confident, they are happier and more confident. My daughter is now taking advanced courses as an 8th grader, seeing me succeed in a new way in my life has given her the confidence to try new things.

Teton Area Employer Partners

Teton Area at a glance

ESTABLISHED 2004

PROGRAMS PER YEAR Ongoing through open enrollment

AVERAGE PARTICIPANTS PER YEAR 20

NUMBER OF MOMS SERVED 141

NUMBER OF CHILDREN SERVED 263

JOB TRAININGS Office Careers

AVERAGE MONTHLY WAGE PRE-PROGRAM \$969

AVERAGE MONTHLY WAGE POST-PROGRAM \$2267

Our expectations were exceeded through CLIMB's support of the employer/employee relationship. In partnering with CLIMB, a small employer like us received the equivalent of a larger business support system, including consistent check-ins and performance evaluations. CLIMB's input and clarification provided both compassion and common sense that benefitted the employee as well as us as the employer.

- David Hughes, Director of Operations, Oxygen To Go

Wyoming's single mothers face many challenges... CLIMB'S IMPACT WILL BE FELT FOR GENERATIONS.

NEED

1 in 4 children

in Wyoming live in a family **Without** a full-time year-round employed parent.

43% of single Wyoming mothers and their children lived in **poverty** in 2012²

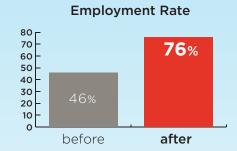
of employed single U.S. mothers work in low-skill retail or service jobs which pay less, have fewer benefits, are less flexible and are usually the first to go when employers make cuts.

of U.S. children born to parents at the bottom of the income ladder remain at the bottom as adults.⁴

IMPACT

CLIMB tracks participant statistics at intake (before) through two years after program completion (after):



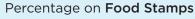


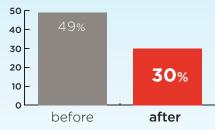


and family stability.









on Food Stamps

ciMb

to support success in the workplace

Comprehensive Program



Job Placement

After training is complete, participants are placed in a private sector job to transition them to financial self-sufficiency and postion them for long-term success in the workplace and their families.

Participant Recruitment

CLIMB staff work closely with potential participants during recruitment to ensure that they are ready to make the commitment that the rigorous CLIMB program requires. This thorough approach yielded a graduation rate of 95% over the past year.



JOB TRAINING includes resumé building, interviewing and workplace readiness.

LIFE SKILLS TRAINING includes guidance in parenting, budgeting and nutrition.

MENTAL HEALTH SERVICES address past barriers to success with counseling.

Throughout the program, CLIMB staff advocate for participants in the community, in facing legal issues and during job placement.

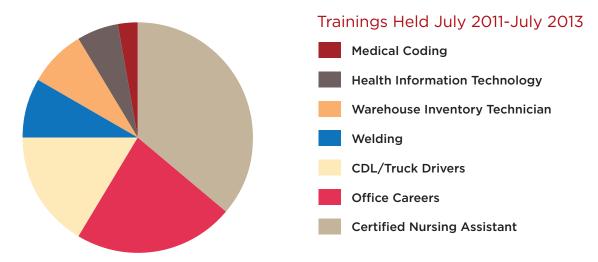






CAREER TRAINING

CLIMB's proactive, research-based approach to quickly determine local workforce needs engages local employers, ensures that the training curriculums we develop are relevant and effective and allows us to quickly respond to career opportunities for our participants.



Projected growth for the following fields over the next ten years:* 27% CDL/TRUCK DRIVERS

22% WELDERS

18% HEALTH INFORMATION TECHNOLOGY

17% CERTIFIED NURSING ASSISTANTS



New Warehouse Tech Training

In 2013 CLIMB launched an innovative new job training for Warehouse Inventory Technicians in Gillette, Casper, Sweetwater and Cheyenne. This training includes a variety of marketable skills including a focus on customer service, extensive computer training and certifications in forklift operation, as well as HazMat, OSHA and MSHA regulations. The average starting wage for graduates of this training is between \$12 and \$15 an hour.

Training Partners

4 Quarters Excavation Arch Coal, Inc. Basin Electric Power Cooperative Campbell County Memorial Hospital Casper College CompElite - Karol Brewer Corey Wentz LAT, LPC Gillette College Hazel Suedes - C.N.A Cares Healthcare Provider Education Center Interactive Training Simulations, LLC International Association of Ironworkers Local 27 Julie Leavitt Kalen Kleyman Karla Case - Cent\$ible Nutrition Kelsey Donnini, LCSW Laramie County Community College McMurry Training Center Microburst Learning Mountain West Commercial Driving School Natrona County Public Library Northwest Community College District Porter, Muirhead, Cornia & Howard Susan E. Lescznske Tawnya Plumb Titan Machinery Western Wyoming Community College Wyoming Contractors Association Wyoming Welding Tech Youth Emergency Services (YES) House

^{*}Wyoming Department of Workforce Services



RETURN ON INVESTMENT

I am extremely happy with my experience with CLIMB. Our current employee who came through your program was a significant win for us. CLIMB's process of follow-up to make sure things were going well for both the employee and Coca-Cola was really fantastic.

- Ken Svalina, Manager, Coca Cola Bottling Company

Jamie is 34 years old with 2 children

FOOD STAMP ASSISTANCE BEFORE CLIMB
CHILD CARE ASSISTANCE BEFORE CLIMB
WAGE BEFORE CLIMB

CURRENT OCCUPATION
WAGE AFTER CLIMB

AMOUNT INVESTED BY CLIMB

This includes 12 weeks of Commercial Drivers License training, life skills and parenting training, group and individual mental health counseling, equipment, program staff, facility, utilities and program recruitment costs.

INCREASE IN ANNUAL WAGES
SAVINGS TO STATE OF WYOMING IN ASSISTANCE
INCREASE IN LIFETIME WAGES

RETURN ON INVESTMENT, YEAR ONE RETURN ON INVESTMENT OVER LIFETIME

\$233/month \$414/month

\$11,310/year working part-time in the food service industry Route Driver with Coca Cola \$34,320 per year

\$17,456

\$23,010 \$7,764/year \$713,310

1.32 to 1 40.86 to 1

"Really? Could I do this?"

This was Jamie's first thought when she walked through the door of the CLIMB office in Gillette to begin the CDL program. Then she saw nine women who looked as scared and nervous as she was.

"There were times when I was so tired, doing CLIMB, still working three nights a week, and being a mom," said Jamie. "Having the support of the CLIMB staff and the other moms in the program was what got me through it—we pushed and helped each other."

Jamie joined CLIMB's CDL Short-Haul Truck Driver training program for a chance at a better life. During the CDL training, Jamie remembers how overwhelmed she was by the inside of the truck cab.

"Our CDL trainer talked me through it. In that moment it felt so overwhelming to me—how will I ever learn this? But you breathe a little and take it one step at a time. It was a great example of dealing with anything hard in your life."

For Jamie, the parenting classes helped her to understand the affordable resources for her family—

including the library and the rec center. Her mock interview was more than just a trial run. It helped Jamie begin to understand her value as a potential employee.

"I didn't realize I had so many skills, including sales and customer service, but the volunteer interviewer pointed those out," said Jamie. "The first real interview was scary, but my current boss told me that he could not get a wrong answer out of me. That's because of the preparation I got at CLIMB."

Before CLIMB Jamie was working nights, and was concerned about not being around as her son started kindergarten.

"My kids are so proud of me, they love to see me in the Coca Cola truck and stop by and say hi." said Jamie. "And I am able to be home to help with homework and read with them. I love having a job that I am not ashamed of. It's been life changing and I am so thankful—everything is so much better."



Amazing things are happening for Wyoming families through your support.

Fiscal Year October 2012 - September 2013

#1 Properties
71 Construction
Abigail Moore
Accentuate
ADBAY.COM, Inc.
Addie and Ted Donnan
Adrienne Benson

AHEPA Cowboy Chapter #211

Aida Farag Alan Peryam Albany County

Albany Insurance Agency Alexandra Dawson Alexis and Richard Grega Alice and Howard Reedquist Alice and Tom Hogarty

Allen Rackers Alli Noland Allison Bergh

Alyson Hagy and Robert Southard

Alyssa and Kevin Watkins Amy and Forrest McCarthy Amy and Lawrence Jenkins Amy and Paul Boillot Amy and Ryan Nielson Amy and Scott Evans

Amy and Steve Unfried Amy Davis Amy Olsen

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Andrew Scott

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Angela York

Angie and Craig Smith Angie and Daniel Dorsch Ann and John Willott Ann and Ralph Redman Ann and Randall Keefe

Ann Lucas

Anna and Jeff Olson Anna and Steve Sullivan Anne and Eric Miller Anne and Steve Ashley Anne and Tom Muller Anne MacKinnon Anne Schuler

Anni Trucco Magnuson and Pete Magnuson

Annie and Travis Riddell Anonymous (13) APH Design & Sales Co.

Ascension Lutheran Church, Cheyenne

AT&T

Attitudes P.L.U.S., Jan Felton Bank of Jackson Hole Bank of the West Barbara Allen

Barbara and Bill Stafford
Barbara and Charlie Walter
Barbara and Jeffrey Wogoman
Barbara and Jerry Carlson
Barbara and John Rogers
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Barbara Zelazo and Michael Scher

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Betty and Shaun Andrikopoulos

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Blue Cross Blue Shield of Wyoming

Blue Envelope Health Fund Blue Spruce Cleaners Bonnie and Drew Robbins

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Brandy and Steve Marrou Brenda and John Foy

Brinda Lee
Bruce Brady
Bruce Hayse
Bryan Monteith
Campbell County
Capital West Bank
Caren and Ed Murray

Carla Deville
Carlene Crall
Carmel Wallace
Carol and Alton Parker
Carol and Chuck Schneebeck
Carol and Peter Coxhead
Carol and Tucker Fagan
Carol Bowers and Mike Kraft

Carol Fischer, M.D.
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Carol Matteson Pascal
Carole and Jack Nunn
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Carole and Norman Hofley
Caroline and Mike Poelma
Caroline Johnson

Carolyn and Andy Ripps Carolyn and Bob Nelson Carolyn and Rollin Abernethy Carpenter & Sons, Inc. Carrie and Jack Howe Carrie and Scott Kirkpatrick

Carrie Bell Casey A. Jillson

Casper Area Community Foundation

Catherine and Jimmie Ray Bailey

Catherine Cooper

Catherine Hansen-Stamp and Barry Stamp

Cathy and Stan Tetenman

Cathy Connolly Cathy McNab

Central High School Student Senate Changes Hair and Nail Salon, Marsha and

Mark Holden

Charis Kipper Charlene Urban

Charles Engelhard Foundation

Charles Scott

Cheri, Jeffrey, Katy and Mike Witz

Cherilynn Domer Cherry Kildow Cheryl Bradshaw

Cheyenne Light, Fuel & Power Cheyenne Regional Medical Center

Cheyenne Skin Clinic

Cheyenne Women's Clinic, PC Chris and Cate Finlay Chris and Erich Wilbrecht

Christel Walrath

Christine and Lance Windey
Christine and Stephen Schmerge

Christine Lamolinara
Christine Miller
Christopher Frank
Christopher Nations
Christy and Matt Russell
Cindy and Matt Daly
Cindy Harger
Cindy Vandewark
City of Cheyenne
City of Gillette
City of Laramie

Clarene and Creed Law Collins Backhoe & Water Service, Betty and

George Collins

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Cheyenne

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Connie and James Johns Connie and Larry Atwell Connie and Skip Helm ConocoPhillips Cony Corporation Cowboy Village Resort Craig Demeulenaere

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Emily Curran and Bryan Bedrosian

Environmental Health Trust

Erick Sills

Estelle and Jim Haefele Etchepare Family Foundation

Factory IT

Father Carl Beavers

Fern Gullett

Field & McClure CPAs

First Interstate BancSystem Foundation, Inc.

First Interstate Bank

Fish Creek Veterinary Clinic

Florence Lemle and Ron Saypol

Floyd's Truck Center, Inc. Frances and Allan Tessler Frances Biederstedt

Frances Pollak and Ernest LaBelle

Francesca and Mike Hammer

Francine Fleming

Friendship Mariners, First Presbyterian Church

G & M Thorvaldson Gail and Bob Hughes Gainor and Joe Bennett Gannett Peak Technical Services

Gay Woodhouse Law Office, P.C.

Gayla and Max Maxfield

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Julie and Larry Kummer
Julie and Monte Davis
Julie and Paul D'Amours
Julie and Shawn Klomparens
Julie and William Obering
Julie, Jana and Olivia Thomas

Juliet Unfried

Karen Aline and Benjamin John Brennan

Karen and Greg Rich Karen and Jim Coleman Karen Colclough

Karen Jerger and Chuck Harris

"I support CLIMB because in my 20 years in child development I've realized that providing education and jobs for mothers is making our society and our state a better place. CLIMB has a generational impact—in addition to improving their financial situation, these moms are modeling lifelong learning for their children. I'm proud to invest in an organization that is making such a significant impact in and for Wyoming". – Barbara Walter, Sheridan, WY

Janet Costello

Janice and Frank Lynch

Janice Teeter

Jannotta-Pearsall Family Fund

Jay A. Jerde Jay's Hair Salon Jayne and Loyd Smith JC Vandewark

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Jeanette Flaig

Jeanie and Fred Staehr Jeanine and Pete Karns

Jeff Decker

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Jenny and Danny Shervin

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"I support CLIMB Wyoming because I was a single mom. I know the hard work that's required to overcome the challenges of day to day living and raising children. CLIMB Wyoming gives opportunities to single mothers so they can face these same challenges with the knowledge and self confidence that is necessary to make good choices for themselves and their children. It offers a chance for a better life now and a brighter future". - Sheila Gleason, Layton, UT

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"Tom and I support CLIMB Wyoming wholeheartedly. CLIMB finds single mothers who are in need and ready to make a profound change in their lives. They provide critical professional and life skills culminating in job placement. It is one of the most effective social service delivery organizations that I have encountered in my many years in politics and policy in Washington, DC". – Jane Hill, Jackson, WY

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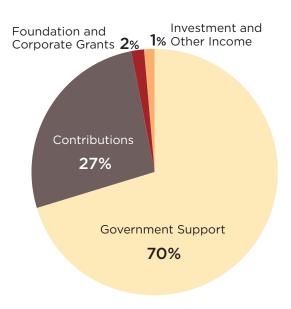




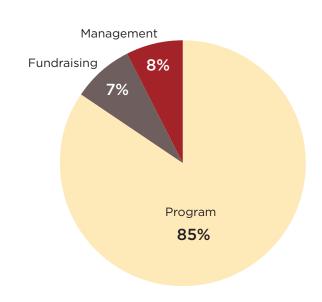
FINANCIALS

CLIMB Wyoming's unique public-private funding structure seeks to create a diversified financial platform to ensure our sustainability. We recognize the promise we make to our investors through our commitment to accountability, transparency and sound fiscal stewardship. Our most recent audited figures are as follows:

FY12 Sources of Revenue



FY12 Expenses











Life and Hope

They are all behind the Wall
The Wall so tall you can't see the top

There is no way to get through No light to see the way

There is so much to hold you back So much to weigh you down

Doubt, Fear, All the weight that Life puts on you All your thoughts that you're not good enough That you can't do it . . .

So, we live off others
Too afraid to stand on our own

I take handouts from others, family, the State Because I can't do it!

Then someone hands you a Rope Climb!

You get a little higher You slip, you hold on to the Wall, too afraid to move They take your hand and pull you Climb!

Before you know it, you're at the top The way before you is bright and clear

Behind you, you see the Wall That Little Wall . . .

Amy D. 2008 CLIMB Graduate



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For more information about becoming a business partner, program participant or investor contact:

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Mother and daughter celebrate at CLIMB commencement.

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